

## Press Release

### **Vedanta recognised as Kincentric Best Employer 2022**

**Goa/Karnataka, 2<sup>nd</sup> March 2023:** Vedanta Ltd. today announced that it has been conferred with Kincentric Best Employer Award – India 2022, one of the most prestigious recognitions globally. The award comes as part of Kincentric’s robust assessment that measures and identifies organizations who have transformed their people practices driving better business outcomes.

Vedanta's people-first approach is geared towards fostering a culture that is engaging and empowering. The core values of the organization nurture innovation, creativity and diversity. The company’s top class people practices make for an enriching experience for its employees. Vedanta’s HR philosophy encompasses an inclusive approach to become an industry leading employer across all businesses.

Receiving the award on behalf of the company at an award ceremony held in Mumbai, **Mr. Sunil Duggal, Group CEO, Vedanta Ltd.** said, *“We are humbled on being conferred the prestigious Kincentric Best Employer award. This recognition by Kincentric is a testament of our people first approach. At Vedanta, people are our greatest asset, and we are very proud of our globally benchmarked people practices.”*

**Mr. Navin Jaju, CEO- Sesa Goa, Vedanta Limited** said *“Being awarded as the ‘Kincentric Best Employer- 2022’ is not just a recognition of our HR practices, but also a testament to our organization's values and culture. It affirms our belief that when we invest in our people, they will invest in our organization and together, we can achieve greater heights. As we continue our journey of excellence, we remain dedicated to upholding the highest standards of employee satisfaction, engagement, and well-being. I want to extend my heartfelt congratulations to the entire team for this incredible achievement and I look forward to our continued success in the years ahead.”*

**Ms. Richa Dubey, CHRO, Vedanta Sesa Goa,** added, *‘It’s an honour for the whole Vedanta family to be bestowed with ‘Kincentric Best Employers India Award 2022’. Cultivating a positive and engaged workforce is not only good for the business, but it’s also the right thing to do. This award is a testament to our commitment to that goal and we will continue to push the boundaries of what’s possible in HR to create an exceptional employee experience.’*

Kincentric, a global HR Advisory firm performs a study of Best Employers across geographies. The study involves a four-step rigorous selection process comprising of individual employee-experience questionnaires, CXO-experience questionnaires, and extensive auditing of HR Processes by industry experts.

With over 50 years of employee research and decades of experience and specialist expertise in culture and engagement, leadership assessment and development, HR and talent advisory, and diversity, equity, and inclusion, Kincentric partners with organizations to improve their health from the inside, transform at scale and achieve Best Employer levels of performance.

Earlier in 2022, Vedanta was also certified as Great Place to Work, for the second consecutive year, an endorsement of its industry-leading people practices making it an employer of choice.

## **About Vedanta Limited**

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa and Namibia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be the ESG leader in the natural resources sector. Vedanta is committed to reducing carbon emissions to zero by 2050 or sooner and has pledged \$5 billion over the next 10 years to accelerate the transition to net zero operations. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. The company's flagship social impact program, Nand Ghars, have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, the Vedanta group has pledged Rs 5000 crore over the next five years on social impact programmes with a thrust on nutrition, women & child development, healthcare, animal welfare, and grass-root level sports. Vedanta and the group companies company have been featured in Dow Jones Sustainability Index 2020, and was conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, 'Company with Great Managers 2020' by People Business and certified as a Great Place to Work 2021. Vedanta's flagship Nand Ghar Project was identified as best CSR project by Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange. For more information, please visit [www.vedantalimited.com](http://www.vedantalimited.com)

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