

## Press Release

### **Vedanta Sesa Goa's #IronLadiesIndia campaign salutes the iron will of women**

- *On International Women's Day, Vedanta Sesa Goa felicitated women leaders including Sucheta Dessai, SP, Training, Goa Police, Siya Shaikh, Founder of GoWomania, WEBN, & GoenKart, and Manaswini Prabhune Nayak, Journalist from Goa.*
- *Along with the launch of the #IronLadiesIndia campaign, the company organised various engagement activities for women employees, acknowledging their contributions in various fields across all locations.*

**Goa, 7<sup>th</sup> March 2023:** In line with Vedanta's commitment to equality, diversity, inclusion at the workplace, and women empowerment as a whole, Vedanta Sesa Goa has launched a campaign #IronLadiesIndia on International Women's Day to highlight the massive contribution of women in the society and to felicitate them for their exemplary achievements. Mr. Navin Jaju, CEO, Sesa Goa, Vedanta Limited felicitated such outstanding women viz- Sucheta Dessai, SP, Training, Goa Police, Siya Shaikh, Founder of GoWomania, WEBN & GoenKart and Manaswini Prabhune Nayak, Journalist and prominent social worker.

For Vedanta, the objective of this year's #IronLadiesIndia campaign was to use its platform to promote women from society, who have become an inspiration for others by pushing the boundaries and thereby instilling confidence in women around the country. The company launched a campaign on its digital and numerous communication platforms that demonstrated the laudable achievements of women from community and Vedanta Sesa Goa. Videos of Vedanta Sesa Goa employees and community women achievers highlighting their journeys, were shared on social media and through other communication platforms.

In line with this year's International Women's Day theme of 'DigitALL- Innovation and Technology for gender equality', the women employees from Vedanta Sesa Goa, who have contributed exceptionally to the field of digital were also felicitated namely Suvarna Raut, Pooja Prabhu, Priyanka Korgaonkar, Amanda D'Souza, Nikita Singh, Swetha J S, Soumi Halder, Monalisa Diniz, Muriel Pereira, Ashwini Sinari and Shrijaya Chauhan as a part of the campaign. The campaign has received an overwhelming response from employees and business partners of Sesa Goa as well as the community at large.

**Mr. Navin Jaju, CEO, Sesa Goa Business, Vedanta Limited,** said, " Every day is 'Women's Day' as they are an integral part of our lives. At Vedanta, we strive to inculcate an inclusive culture and values through various initiatives that acknowledge diversity in all its forms. I firmly believe that promoting gender equality and empowering women is essential for the holistic development of our nation."

Speaking on the occasion, **Ms. Sucheta Dessai, SP, Training, Goa Police,** said, "On International Women's Day, I want to highlight how women are contributing immensely to all sectors across the world. Women are definitely the stronger lot and the sacrifices they make managing both the outside world and home, is commendable. It's heartening to see so many young women at Sesa Goa making a mark across different fields. My best wishes to the whole team of Sesa Goa for this campaign saluting the iron will of women."

**Ms. Richa Dubey, CHRO- Sesa Goa, Vedanta Limited** said "Today, we are celebrating the Iron will of the Women on 'International Women's Day'. Women are breaking the barriers, challenging the norms

and leading the way forward, towards a more equitable world. At Sesa Goa, we are committed to creating a workplace that is diverse, inclusive and equitable in all its forms. Let us support the endeavours of these #IronLadiesIndia in bringing a positive change in the world.”

At Vedanta, high-potential women employees are identified and nurtured to build a pipeline of women CXOs. Vedanta Group has framed best-in-class leadership development programmes like V-Lead and Tarang to promote diversity and inclusion at the workplace. Vedanta Group is always a step ahead to recognise and reward the contributions of employees without any biases and has rolled out an equal opportunity policy that aims to encourage equal employment opportunities without any discrimination.

### **About Vedanta Limited**

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world’s leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa and Namibia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be the ESG leader in the natural resources sector. Vedanta is committed to reducing carbon emissions to zero by 2050 or sooner and has pledged \$5 billion over the next 10 years to accelerate the transition to net zero operations. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. The company’s flagship social impact program, Nand Ghars, have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta’s social initiatives, the Vedanta group has pledged Rs 5000 crore over the next five years on social impact programmes with a thrust on nutrition, women & child development, healthcare, animal welfare, and grass-root level sports. Vedanta and the group companies company have been featured in Dow Jones Sustainability Index 2020, and was conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, ‘Company with Great Managers 2020’ by People Business and certified as a Great Place to Work 2021. Vedanta’s flagship Nand Ghar Project was identified as best CSR project by Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange. For more information, please visit [www.vedantalimited.com](http://www.vedantalimited.com)

### **About Sesa Goa Iron Ore Business**

Sesa Goa Iron Ore Business of Vedanta Limited is engaged in exploration, mining, and processing of iron ore. The company was founded in 1954 as Scambi Economici SA Goa and acquired by Vedanta. Since then, it has grown to be one among the top low-cost producers of iron ore in the country. During 1991-1995, it diversified into the manufacture of pig iron and metallurgical coke. It has also developed indigenous and environment-friendly technology for producing high quality metallurgical coke. Sesa Goa Iron Ore also has two waste heat recovery power plants of total capacity 60 MW that produces clean power by using the waste heat recovery from its coke ovens and blast furnace gas. Sesa Goa Iron Ore operations in India are in Goa & Karnataka.