

Press Release

Vedanta's Iron Ore Business certified as 'Great Place to Work' for the second consecutive year

Panjim/ Hyderabad/ Bengaluru, 16 May 2022: Vedanta's Iron Ore Business has been certified as a great place to work for the second consecutive year. This certification by Great Place to work underlines commitment of Vedanta's Iron Ore Business towards adopting best in class people practices which includes conducive work environment for learning & development, Growth opportunities, workforce diversity and equality, robust employee engagement initiatives

Vedanta's Iron Ore Business has glorious track record of providing fast track career progressions for employees through structured trainings, managerial competency and career development initiatives, and several leadership developments programs for women leaders, first time managers, graduates etc. Vedanta Iron Ore Business also has several proactive employee welfare initiatives including Saathi (mental wellness initiative), COVID Vaccination drives for employees, business partners and their families, and health insurance cover for all employees.

Mr. Sujal Shah, CEO- Iron Ore Business, Vedanta Limited applauded team for this stupendous achievement and said "At Vedanta's Iron Ore Business, our utmost focus is on creating an ecosystem of trust, high-performance culture and imbibing various aspects of fairness, pride, care and camaraderie among our employees. This coveted recognition is a true reflection of our commitment towards adopting best in class people practices with robust trainings & development, diversity, inclusion and most importantly honing up leadership qualities among employees through structured innovative programs such as V- reach, V- Build, ACT UP etc. I congratulate all employees and business partners for their contribution in achieving this truly cherished milestone for second consecutive year"

Vedanta's Iron Ore Business has operations spread across five states in India and overseas operations at Liberia. Diverse workforce at Vedanta's Iron Ore Business has helped in leveraging strengths of various cultures, potential to explore new markets and create positive work culture which provides a cutting edge in the sustainable growth journey.

About Vedanta Limited

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa and Namibia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be the ESG leader in the natural resources sector. Vedanta is committed to reducing carbon emissions to zero by 2050 or sooner and has pledged \$5 billion over the next 10 years to accelerate the transition to net zero operations. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. The company's flagship social impact program, Nand Ghars, have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, the Vedanta group has pledged Rs 5000 crore over the next five years on social impact programmes with a thrust on nutrition, women & child development, healthcare, animal welfare, and grass-root level sports. Vedanta and the group companies company have been featured in Dow Jones Sustainability Index 2020, and was conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, 'Company with Great Managers 2020' by People Business and certified as a Great Place to Work 2021. Vedanta's flagship Nand Ghar Project was identified as best CSR project by Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange. For more information, please visit www.vedantalimited.com

About Sesa Goa Iron Ore Business

Sesa Goa Iron Ore Business of Vedanta Limited is engaged in exploration, mining, and processing of iron ore. The company was founded in 1954 as Scambi Economici SA Goa and acquired by Vedanta. Since then, it has grown to be one among the top low-cost producers of iron ore in the country. During 1991-1995, it diversified into the manufacture of pig iron and metallurgical coke. It has also developed indigenous and environment-friendly technology for producing high quality metallurgical coke. Sesa Goa Iron Ore also has two waste heat recovery power plants of total capacity 60 MW that produces clean power by using the waste heat recovery from its coke ovens and blast furnace gas. Sesa Goa Iron Ore operations in India are in Goa & Karnataka.

For further information please contact:

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