

Press Release

Vedanta Sesa Goa's #ThatOneWomen campaign encourages employees & business partners to celebrate Women's contribution in their lives

- *On International Women's Day, Vedanta Sesa Goa Iron Ore Business organised various celebration activities at all operations.*
- *Along with launch of #ThatOneWomen campaign, company organised various awareness sessions and fun activities for Women employees across all locations.*

Goa, 9th March 2022: In line with Vedanta's commitment to equality, diversity and inclusion at the workplace, Vedanta Sesa Goa Iron Ore Business has launched a campaign #ThatOneWomen, to celebrate International Women's Day 2022. The campaign exhorts people to celebrate the woman making a significant difference in their lives by acknowledging their contributions and giving them the recognition. Various celebrations and awareness activities were organised across all operational locations of Vedanta Sesa Goa Iron Ore Business including awareness session on women & Finance, motivational messages by leaders, fun games, networking sessions etc.

As part of the campaign, while some employees of Vedanta Sesa Goa shared stories on multiple social media platforms, others have shared their heartfelt gratitude through a video to highlight the invaluable contributions of #ThatOneWoman in their lives. The campaign has received an overwhelming response from all the employees and Business partners of Sesa Goa Iron ore Business. The stories highlighted crucial roles that women play in everybody's life.

Mr. Sauvick Mazumdar, CEO, Iron & Steel Sector, Vedanta Limited said "At Vedanta, we are committed to continue working towards our goal to not only ensure a safe and secure workplace for women but also to groom them for leadership roles to realise their massive potential and bolster a diverse workplace environment. This Women's Day, we focussed upon programs to acknowledge and celebrate the contributions of women in our lives."

Mr. Sujal Shah, Dy.CEO, Sesa Goa Iron Ore Business, Vedanta Limited Said "At Vedanta, we strongly believe that promotion of gender equality and women empowerment is vital for progress of nation on all fronts. At Vedanta our topmost priority is to inculcate robust culture of inclusion in which diversity in all its forms is valued and recognised. "

At Vedanta, high potential women employees are identified and nurtured to build a pipeline of women CXOs. Vedanta Group has framed best-in-class leadership development programs like V-Lead, Tarang to promote diversity and inclusion at workplace. Vedanta group is always a step ahead to recognise and reward the contributions of employees without any biases and have rolled out an equal opportunity policy which aims to encourage equal employment opportunities without any discrimination

About Vedanta Limited

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa and Namibia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Vedanta has put in place a comprehensive framework to be the ESG leader in the natural resources sector. Vedanta is committed to reducing carbon emissions to zero by 2050 or sooner and has pledged \$5 billion over the next 10 years to accelerate the transition to net zero operations. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. The company's flagship social impact program, Nand Ghars, have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Under the aegis of the Anil Agarwal Foundation, the umbrella entity for Vedanta's social initiatives, the Vedanta group has pledged Rs 5000 crore over the next five years on social impact programmes with a thrust on nutrition, women & child development, healthcare, animal welfare, and grass-root level sports. Vedanta and the group companies company have been featured in Dow Jones Sustainability Index 2020, and was conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, 'Company with Great Managers 2020' by People Business and certified as a Great Place to Work 2021. Vedanta's flagship Nand Ghar Project was identified as best CSR project by Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange. For more information, please visit www.vedantalimited.com

About Sesa Goa Iron Ore Business

Sesa Goa Iron Ore Business of Vedanta Limited is engaged in exploration, mining, and processing of iron ore. The company was founded in 1954 as Scambi Economici SA Goa and acquired by Vedanta. Since then, it has grown to be one among the top low-cost producers of iron ore in the country. During 1991-1995, it diversified into the manufacture of pig iron and metallurgical coke. It has also developed indigenous and environment-friendly technology for producing high quality metallurgical coke. Sesa Goa Iron Ore also has two waste heat recovery power plants of total capacity 60 MW that produces clean power by using the waste heat recovery from its coke ovens and blast furnace gas. Sesa Goa Iron Ore operations in India are in Goa & Karnataka.