

Press Release

VEDANTA ROLLS OUT VACCINATION PROGRAM FOR EMPLOYEES, FAMILIES

- *Business Partners covered by inoculation drive across business locations. Company introduces best-in-class Term Life Insurance Policy for employees*
- *Vedanta aims to vaccinate more than 1.2 Lakh people across the country, wherein 4000 employees and Business partners' staff in Goa will be covered in first Phase*

Hyderabad, May 31, 2021: Delivering on its commitment to ensure the health and well-being of its people, Vedanta has launched a mega vaccination drive across its locations to cover all employees, their families and business partners.

The company has received 50,000 doses of the vaccine and employees and family members are being inoculated across business units. Vedanta is procuring an additional 2 lakh doses to complete the inoculation plan, which covers Business Partners, along with family members. More than 1.2 lakh people will be vaccinated under the program across the country, wherein over 4000 employees & Business partners' workforce will be vaccinated at Goa in phased manner.

Vedanta Chairman Anil Agarwal said: *"The safety and well-being of every single member of Vedanta and the extended family of business partners is of paramount importance. Our vaccination drive will ensure 100 per cent of our people are inoculated. We stand firmly with the central and state governments in contributing towards the country's vaccination program."*

Meanwhile, to provide a sense of security to employees and their families, the company has introduced a best-in-class Term Life Insurance Policy with world-wide coverage for all executives across the group. The policy provides with coverage of 5x fixed pay of employees which is equivalent to annual salary for 5 years.

The Term Life insurance provides financial security for the dependents of the employees in the unfortunate event of death and is in addition to Mediclaim and Group Personal Accident insurance policies currently provided to support the employees in emergencies.

The Medical insurance cover has also been enhanced to 1.5 times the existing eligibility. Vedanta is extending all support that is required and corporate floater cover is introduced for any employee that exceeds their eligibility.

It is rolling out 10 Vedanta Cares Field Hospitals for Covid patient across the country. The Field Hospital project - an initiative of Anil Agarwal Foundation – is being rolled out in Delhi NCR, Chhattisgarh, Rajasthan, Karnataka, Odisha, Jharkhand, and Tamil Nadu.

Vedanta Sesa Goa Iron Ore Business supporting Goa Govt. through various initiatives in combating COVID pandemic such as supply of 100 Beds to Goa Medical College, provided 200 oxygen concentrators, 125 jumbo oxygen cylinders and 125 Oxygen flow meters with humidifier bottle, Medical equipment's and committed to provide 10 Ventilators including monitors, Portable X- Ray machine, ABG, ECGs etc. to GMC. Besides this Vedanta Sesa Goa Iron Ore business supplying 3 Tonnes of free Liquid medical oxygen to Goa Govt. on daily basis.

About Vedanta Cares

Vedanta is committed to reinvest in the social good of its neighbourhood communities and the nation. Under the aegis of Anil Agarwal Foundation, Vedanta is setting up 10 'field hospitals' with 1,000 beds for COVID -19 patients across India. The company has pledged Rs 150 crore to help the country in its fight against the rapidly spreading second wave of Covid 19. The company had contributed Rs 201 crore last year in the wake of the Covid crisis catering to the livelihood of daily wage workers, preventive health care and support to all its employees and contract partners across its plant locations.

About Vedanta Limited

Vedanta Limited, a subsidiary of Vedanta Resources Limited, is one of the world's leading Oil & Gas and Metals company with significant operations in Oil & Gas, Zinc, Lead, Silver, Copper, Iron Ore, Steel, and Aluminium & Power across India, South Africa, Namibia, and Australia. For two decades, Vedanta has been contributing significantly to nation building. Governance and sustainable development are at the core of Vedanta's strategy, with a strong focus on health, safety, and environment. Giving back is in the DNA of Vedanta, which is focused on enhancing the lives of local communities. Under the aegis of Vedanta Cares, the flagship social impact program, Nand Ghars have been set up as model anganwadis focused on eradicating child malnutrition, providing education, healthcare, and empowering women with skill development. Vedanta and its group companies have been featured in Dow Jones Sustainability Index 2020, and were conferred Frost & Sullivan Sustainability Awards 2020, CII Environmental Best Practices Award 2020, CSR Health Impact Award 2020, CII National Award 2020 for Excellence in Water Management, CII Digital Transformation Award 2020, ICSI National Award 2020 for excellence in Corporate Governance, People First HR Excellence Award 2020, 'Company with Great Managers 2020' by People Business and certified as a Great Place to Work 2021. Vedanta's flagship Nand Ghar Project was identified as best CSR project by the Government of Rajasthan. Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For more information please visit: www.vedantalimited.com

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