
Vedanta declared "Top Companies to Work for in Asia" by ACES

New Delhi, November 21, 2016: Vedanta Limited, a globally diversified natural resources company won “Top Companies to Work for in Asia” recognition at the Asia Corporate Excellence & Sustainability (ACES) Awards 2016. The award was conferred to laud the company’s adoption of global best practices in people management, developing in-house talent, creating an enabling work culture, sustainable development and corporate social responsibility.

“The ACES award reiterates our focus on empowering our people and contributing to our host communities. With adopting innovative organizational practices, we also pride ourselves as being an equal opportunity employer which is a rarity in the natural resources industry. These trends are the DNA of Vedanta,” said Ms. Madhu Srivastava, Group Head - Talent Acquisition and Diversity & Inclusion, Vedanta Limited.

At Vedanta, the emphasis is on freedom to learn, lead, explore experiment, innovate and evolve as a professional and as a person. Effectively empowering individual skills of talents by new roles across businesses prepares them for leadership positions. Vedanta is a proud signatory of the ‘CEO Statement of Support’ for the United Nations’ Women’s Empowerment Principles (WEP) - ‘Equality Means Business’. Aligning with its agenda of diversity, the company continually focuses on bringing diverse skills across the group, across grades and management levels.

As a socially responsible company, Vedanta has skill development programmes across its communities in India. The Cairn Enterprise Centre is a key programme which has benefitted 4541 youth in Rajasthan. The company also built Udaipur’s first Wastewater Treatment Plant in an innovative public-private partnership to improve water quality and availability. These initiatives were conveyed to the ACES Awards which recognizes successful companies and individuals in Asia across two leading metrics namely leadership and corporate social responsibility.

About the ACES Awards

The ACES awards value and recognize services and achievements of businesses, both large and small, national and international, for their esteemed contributions to their communities and the world. Through

ACES, companies and its leaders share a platform to take pride of their excellence, to learn, to build connections, and exchange new ideas while showcasing Asia's best practices for sustainable growth. MORS Group continuously strives to achieve its vision of championing an Asia that is flourishing, resilient, sustainable, and united with formidable esprit de corps among industry peers.

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About Vedanta Limited (Formerly Sesa Sterlite Limited.)

Vedanta Limited is a diversified natural resources company, whose business primarily involves producing oil & gas, zinc - lead - silver, copper, iron ore, aluminium and commercial power. The company has a presence across India, South Africa, Namibia, Australia and Ireland.

Vedanta Limited is the Indian subsidiary of Vedanta Resources Plc, a London-listed company. Governance and Sustainable Development are at the core of Vedanta's strategy, with a strong focus on health, safety and environment and on enhancing the lives of local communities. The company is conferred with the Confederation of Indian Industry (CII) 'Sustainable Plus Platinum label', ranking among the top 10 most sustainable companies in India. To access the Vedanta Sustainable Development Report 2016, please visit <http://sd.vedantaresources.com/SustainableDevelopment2015-16/>

Vedanta Limited is listed on the Bombay Stock Exchange and the National Stock Exchange in India and has ADRs listed on the New York Stock Exchange.

For more information please log on to www.vedantalimited.com

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