

Date: 23/11/2016

To

Additional Director (South)

Ministry of Environment & Forest

Regional Office (Southern Zone)

Kandriya Sadan, IVth Floor, E & F Wings,

17th Main Road, II Block Koramangala,

Bangalore-560034

Subject: 'Six Monthly Compliance Report of Bicholim Iron Ore Mine, Goa' (T.C.No. 11/1941, 12/1941, 13/1941, 14/1941 and 15/1941) for April 2016 to September 2016

Respected Sir,

We are herewith submitting the condition wise compliance report & corresponding annexures and CD as per the conditions and their corresponding annexures laid down in the Environmental Clearance J-11015/45/2005-IA.II(M) dtd 17.09.2007 for "Bicholim Iron Ore Mine (T.C.No. 11/1941, 12/1941, 13/1941, 14/1941 and 15/1941)" for the period April 2016 to September 2016.

Thanking You

Yours faithfully,

For Sesa Mining Corporation Limited,

Santosh C. Mandrekar

Mines Manager

Sesa Mining Corporation Ltd.,

Bicholim Iron Ore Mine

Bicholim, Goa.

Enclosures: Six monthly compliance report & corresponding annexures and CD of Bicholim Iron Ore Mine for the period of April 2016 to September 2016

C.C – Member Secretary, Goa State Pollution Control Board -- CGWB

Sesa Mining Corporation Limited: Bicholim Iron Ore Mine, Dhabdhaba, Bicholim (Goa) 403 504 India T+91 832 6414862

Registered Office: Sesa Ghor, 20 EDC Complex, Patto, Panaji (Goa) - 403 001 India CIN: U13209GA1969PLC000091

Compliance to conditions of Environment Clearance issued by Ministry of Environment & Forest for Bicholim Iron Ore Mine Letter No. J-11015/45/2005-IA.II(M) dtd 17.09.2007

Period: April 2016 to September 2016

Sr.No	EC Condition	Status of compliance	Remarks
•			
A.	Specific Conditions		
(i)	Prior approval of the Chief	The eco sensitive zones	
	Wild Life Warden, Govt.	for the state of Goa have	
	of Goa shall be obtained	been notified by MoEF	
	for mining within 10 km of	and Bicholim mines is out	
	the buffer zone of Dr.	of the zone. As such the	
	Salim Ali Bird Sanctuary.	provision of Wild Life	
	>	Protection Act is not	
	2	applicable.	
(ii)	No dumping of overburden	No dumping of	
	where natural slope is	overburden is carried out	
	already exceeding 28°	where natural slope is	
	angle.	already exceeding 28°	
		angle.	
(iii)	Top soil should be stacked	The mine is in operation	
	properly with adequate	for last 50 years and most	
	measures at eamarked	of the areas within the	
	dump sites. It should be	mining lease are broken	
	used for green belt	up for mining.	
	development & for	Hence there would be no	
	reclamation &	generation of top soil.	
	rehabilitation of the mined		
	out areas.		

(.)	OD 1		
(iv)	OB and other wastes	Dumping of waste is	
	should be stacked at	The state of the s	
	earmarked sites and should	sites as per the approved	
	not be kept active for long	mining plan. Most of the	
	periods of time. Plantation	Overburden is backfilled	
	should be taken up for soil	into pits and are stabilized	
	stabilization along the	with geotextile &	
	slopes of the dumps and	plantation. Water is been	
	terraced after every 5-6 m	channelized into the	
	of height and overall slope	settling pit. Series of	
	angle shall be maintained	sedimentation pits are	
	at 25-26°. Sedimentation	constructed at the corners	
	pits shall be constructed at	of the garland drains and	
	the corners of the garland	same are desilted before	
	drains. Retention/Toe walls	the onset of monsoon	
	shall be provided at the	every year.	2
	base of the dumps.		1
(v)	Use of geotextile for dump	Geotextile are extensively	Dumps are covered with the
	stabilization shall be taken	used for covering dump	geotextile
	up in critical areas.	slopes to prevent soil	:
		erosion.	
(vi)	Catch drains and siltation	All the runoff water is	Following measures were
	ponds of appropriate size,	channelized into mining	taken:
	gully plugs and check	pits. Additionally garland	De-silting
	dams should be	drains and series of	Rock wall constructions
	constructed to arrest silt	settling ponds of	Garland drain
	and sediment flows from	appropriate size and check	
	the mining operations.	dams are constructed to	
	Desilting operations shall	arrest silt and to ensure no	
	be undertaken regularly	sediment flow from the	
	and particularly after every	mining operations.	

	monsoon. Garland drain	Desilting of the settling
	(size, gradient and length)	ponds to increase their
	shall be constructed for	capacity is carried out
	both mine pit and for waste	before the onset of
	dump. Sump capacity	monsoon every year.
	should be designed	monsoon every year.
	keeping 50% safety margin	
	over and above peak	
	sudden rainfall and	
	maximum discharge in the	
	area adjoining the mine	
	site. Sump capacity should	
	also provide adequate	
	retention period to allow	
	proper settling of silt	
	material. Sedimentation	
	pits should be constructed	
	at the corners of the	
	garland drains. Desilted	-
	operations shall be	
	undertaken after every	
	monsoon.	,
(vii)	No drilling and blasting	No drilling and blasting is
	shall be undertaken	carried out in the mine.
	without approval of the	Hard material is broken by
	competent authorities.	means of high capacity
		ripper dozer
(viii)	Measures shall be taken for	Regular maintenance of
	maintenance of vehicles	vehicles and mining
	used in mining operations	machineries are carried
	and in transportation of	out by Company's own

	mineral ore. The vehicles	maintenance Department	
	should be covered with		
	tarpaulin and should not be	emissions are within	
	overloaded.	prescribed norms. Also	
		PUC certificates for	
		Transportation vehicles	
		are obtained &	
	3	maintained.	
(ix)	Plantation shall be done		
(1/1)		Plantation of native	Plantation is been carried out
	which includes a green belt	species is being carried	by planting native species
	of adequate width around	out on dumps	like
	the ML area, along roads,		cashew, arecanut, mango, coco
	OB dumps (38.558 Ha),		nut, guava, bamboo. Total
	plant area by planting		plantation carried out for the
	suitable native species in		period Apr 2016-Sep 2016 is
	consultation with the local		993 samplings planted within
	DFO / Agriculture		mine lease in an area of 1.6
	Department. The density of		ha, and 2046 samplings
	the trees should be around	s	outside mine lease in an area
	2500 plants per ha. Details		of 0.2 ha
	of allocation of funds shall		0.2 114
	be made for afforestation		
	and reclamation and details		
	furnished to the ministry		
	and to the MoEF RO,		
	Bangalore.		
	S		

Progressive mine closure Mine Progressive A (x) plan has been prepared Closure Plan to reclaim an and approved by IBM, area of 220.22 Ha with wherein the details of plantation shall and backfilling prepared and implemented. reclamation are covered. balance excavated void of 8.93 Ha shall be converted into a water reservoir and the sides gently be made shall plantation and sloping developed with peripheral fencing. Wet beneficiation plant was Wastewater from Mineral Waste water from Mineral (xi) not in operation during this Beneficiation Plant Beneficiation Plant and tailing period discharged into mine water shall not be ponds. The beneficiation discharged out of the ML plant as well as the tailing and to agricultural fields ponds are located out side unless it is treated to mine lease. Run off water prescribed conform to from all parts of mine is norms. Regular monitoring channelized into mine pit, of mine water discharged suspended particles from all outlets of the mine and to settle allowed into nearby water bodies are addition of through Bicholim River. water after flocculent and courses such as nallahs, tributaries, rivulets and to treatment, water is agricultural fields, shall be Regular out. pumped monitoring of mine water and proper undertaken discharge from all outlets records maintained thereof. of the mine into nearby

		water bodies is carried ou	t
		and records of monitoring	5
		are maintained	2
	×	<	
(
(xii)	Water harvesting measures	Rain water is harvested by	
	should be taken up in and	channelizing runoff water	
	around mine site. Further,	from dumps into mine pit,	*
	desiltation of water	through garland drains	
	harvesting structures such	and trenches. The same	
	as check dams, water	water is used for activities	
	reservoirs and water	like dust suppression and	
	channels within the lease	vehicle washing. The	
	area shall be carried out	0	
	every year before the onset	at the toe of the dumps	
	of monsoon.	-	
	and the state of t	also act as means for	
		harvesting rain water and	
		for ground water recharge.	
		The same are desilted	
		every year before onset of	
		monsoon.	

(:::)	No groundwater shall be	No ground water is drawn	Permission from Ground
(xiii)			Water cell of Water Resource
	used for mining operations.	for the mining/	
	Prior approval of the	beneficiation operations.	Department have been taken
	MOEF and CGWA shall	Rainwater harvested in the	vide letter no. MIN/9/2015
	be obtained for using	mining pits is used for	dated 11/08/2015
	groundwater for	dust suppression and	
	mining/processing	agriculture. Water treated	
	operations. Additional	in tailing ponds/thickener	
	water requirement, if any	in reused for beneficiation	2
	shall be met from recycling	and additional water	9
	of water from mining	requirement for	
	operations and from	beneficiation is met	
	rainwater harvesting	through river water.	
	measures.		
(xiv)	Regular monitoring of	Regular monitoring of	Water monitoring reports are
	ground water level and	ground water level and	attached in annexure I
	quality should be carried	quality is carried out	
	out by establishing a		
	network of existing wells		
	and construction of new		
	piezometers at suitable	8	
	locations in project area.		
	The frequency of		
	monitoring should be		T.
	minimum four times in a	ì	
	year -January, Pre-		
	monsoon (April-May)		
	monsoon (August), post-		
	monsoon (November) and		
	winter (January) season		
	for groundwater level and		
	101 groundwater level and		

	in Man C		
	in May for quality,		
	particularly for heavy		
	metals. Data generated		
	from groundwater regime		
	monitoring will be		
	submitted CGWB,		
	Regional Office on an		
	annual basis. The		
	monitoring shall include		
	levels of heavy metals		
	including iron.		
(xv)	A Final Mine Closure Plan,	Final closure plan	Progressive Mine closure
	along with details of	piui	
	Corpus Fund, should be	submitted to MoEF in	plan has been submitted
	submitted to the Ministry	accordance with Rule 23	
	of Environment & Forests	(c) of MCDR 1988 in due	
	5 years in advance of final	course of time.	
	mine closure for approval.	course of time.	e
	approval.		
(xvi)	A Consent to operate	Obtained consent to	
()	should be obtained from	100	
		operate numbered	
	GSPCB for expansion of	5/2569/15-PCB/CI-554	
	mining operations.	dated 07/09/2015 with	
		validity upto 20/05/2017	

B. General Conditions:

В.	General Conditions:		
(i)	No change in mining	Mining is carried out as per mining	
	technology and scope of	plan approved by Indian Bureau of	
	working should be made	Mines	
	without prior approval of		V
	the Ministry of		
	Environment & Forest.		
(ii)	No change in the calendar	Production & waste generation was	
	plan including excavation,	carried in accordance with mining	
	quantum of iron ore and	plan/ scheme by IBM.	
	waste dumps should be		
	made.		
(iii)	Four ambient air quality -	Ambient air monitoring is conducted	Graphical representation
	monitoring stations	as per NAAQS in buffer zone (four	of the air monitoring
	should be established in	locations)and Mine Specific Standard	results are attached as
	core zone as well as	in core zone (four locations).	annexure II
	buffer zone for	Monitoring is carried out by MoEF	G
	monitoring RPM, SPM,	accredited lab .Reports are submitted	
	SO ₂ ,NOX. Location of	to State Pollution Control Board.	
	the ambient air quality		
	stations should be decided		
	on the meteorological		
	data, topographical		
	features and		
	environmentally and		

	ecologically sensitive		
	targets and frequency of		
	monitoring should be		
	undertaken in consultation		
	with the State Pollution		
	Control Board.		
(iv)	Data on environmental	Environment report on water & air	
	quality should be	quality analysis is submitted to MoEF	
	regularly submitted to the	on six monthly bases with a copy to	
	Ministry including its	GSPCB.	
	Regional office located at		
	Bangalore and the State		
	Pollution Control Board /		
	Central Pollution Control		
	Board once in six months.		
(v)	Adequate measures for	The following measure are taken for	
	control of fugitive	control of fugitive dust emissions	
	emissions should be taken	(1) Water sprinkling is carried out on	
	during drilling & blasting	haulage road to prevent the dust.	
	operations, loading &	(2) Dumps are covered with	
	transportation of mineral,	geotextile and are afforested with	
	etc. Fugitive dust	plants/grasses which help in	
	emission from all the	minimizing the fugitive dust.	
	sources should be	(3) Ore carrying trucks are covered	
	regularly monitored and	with tarpaulin & free board is	
	data recorded properly.	provided to prevent spillage.	
	Water spraying	(4) No drilling and blasting is carried	
	arrangements on haul	out.	
	road, loading and		
	unloading points, and at	1	
	transportation of minerals,		

	etc. should be provided		
	and properly maintained.		
(vi)	Adequate measures	Dumpers & Heavy Earth Moving	
	should be taken for	Machinery are provided with A/C	N
	control of noise levels	cabins which minimize the impact of	
	below 85 dBA in work	noise on operator. Regular	
	environment. Workers	maintenance of Heavy Earth Moving	
	engaged in blasting and	Machinery is carried out, which helps	
	drilling operations,	in minimizing noise levels .All the	
	operations of HEMM, etc.	employees working at mines are	
	should be provided with	provided with personnel protective	
	ear plugs / muffs.	equipments like ear plugs /ear muffs	
(vii)	Industrial waste water	Water from mine is properly	
	(workshop, mineral	channelized into settling ponds and	
	processing plant and	treated before discharge if any outside	s
	waste water from the	the mine lease. Oil and grease trap is	
	mine) should be properly	installed in the mine for treatment	
N'	collected, treated so as to	before discharge of effluents from	
	conform to the standards	workshop.	
	prescribed under GSR		
	422 (E) dated 19 th May,		
	1993 and 31st December,		
	1993 or as amended from	d d	
	time to time. Oil and		
	greases trap should be		
	installed in the mine for		
	treatment before		
	discharge of workshop		
	effluents. There shall be		
	no discharge of waste		

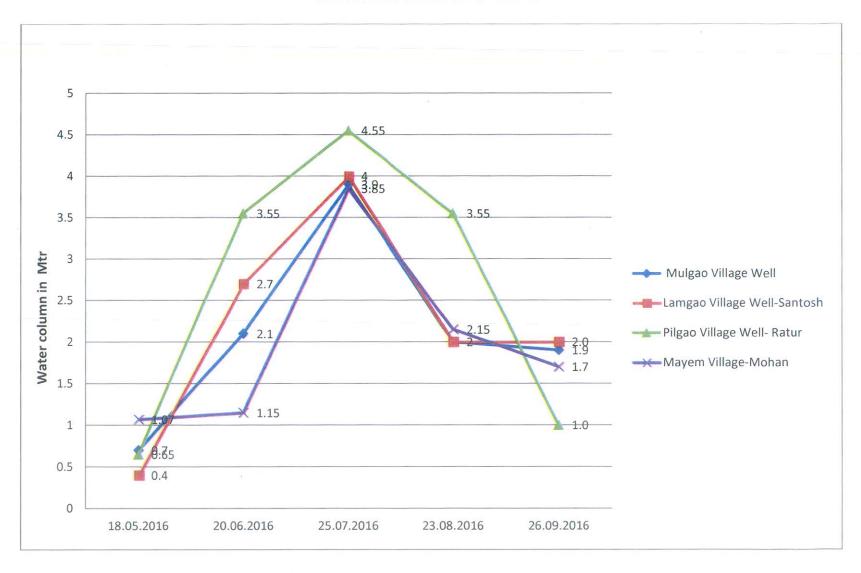
	water from the mine site		
	even during peak		
	monsoon season.		
(viii)	Personal working in dusty	Regular monitoring of workers health	
	areas should wear	is being carried out. However, for the	
	protective respiratory		
*	devices and they should		
	also be provided with	points like loading and unloading	
	adequate training and	points, dust masks are provided.	
	information on safety and	Company has employed doctor who is	
	health aspects.	trained in occupational health.	
	Occupational health	Periodic personal dust monitoring is	
	surveillance program of		
	workers should be	exposure to dust and health records	
	undertaken periodically	are maintained. Various awareness	
	and take corrective	programmes are organized for the	
	measures, if required.	workers related to occupational health	
		and safety issues.	
(ix)	The data on	Data on environmental quality is	
	environmental quality	analyzed by a MoEF approved	я
	should be collected and	Laboratory. The reports are submitted	"
	analyzed either through	to MoEF and GSPCB on a regular	
	an in-house	basis.	
	environmental laboratory		
	established with adequate		
	number and type of		8
	pollution monitoring and		
	analysis equipment or got		9
	analyzed through an		
	approved laboratory under		
	the Environment		

	(Protection) Rules, 1986				
	in consultation with the				
	State Pollution Control				
	Board.				
()		Essination of the second		ChiefFuer	uting Officer
(x)	A separate environmental	Environment management cell			utive Officer
	management cell with	consists of multidisciplinary qualified		(CEO)	
	suitable qualified	personnel. The departr	ment reports to		
	personnel should be set -	the head of the organiza	ation.	Krishna K	ulkarni
	up under the control of			(Head HSE))
	Senior Executive, who				
	will report directly to the			Jagdish	Desai
	Head of the Organization.				
				Vandita	Sneha
(-:)	Tl. C . 1	C 1	1 1 : .1	vandita	Silciia
(xi)	The funds earmarked for	Separate funds are ear			
	environmental protection	revenue budget for various			
	measures should be kept	environment activities like			
	in separate account and	reclamation, dust suppression, erosion		-	
	not diverted for other	control measures, water treatment etc.			
	purpose. Year-wise	with proper tracking.			
	expenditure should be				
	reported to the Ministry of	April 16 to Sept 2010	for Bicholim		
	Environment & Forests.	Mine is:			
		Purpose	Amount in		
		Dust suppression	Rs. 4088767		
		Erosion control	7799629		
		General environment	115649		
		expenditure Mine reclamation	100000		
		Statutory requirement	482042		
		Water treatment	253446		
		Total expenditure	12839533		

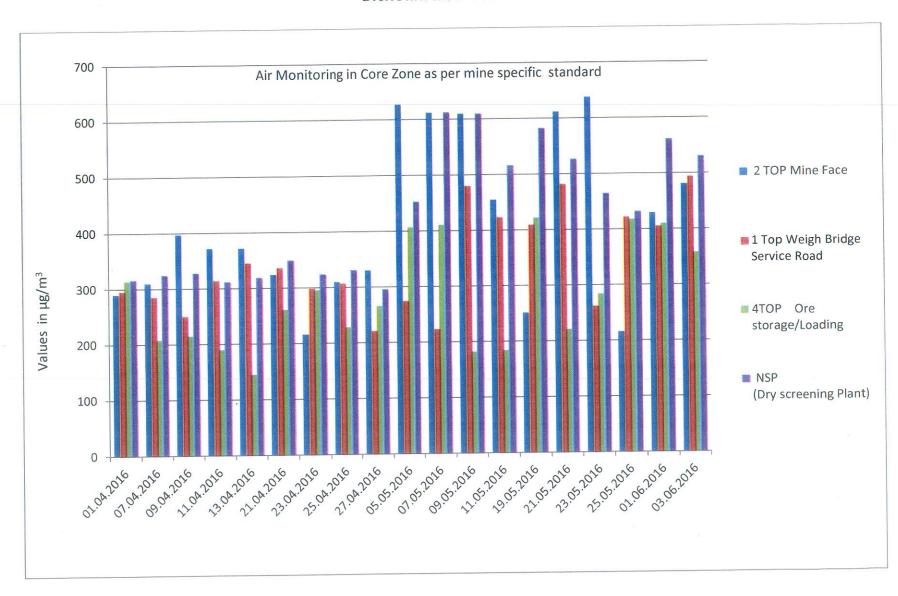
(xii)	The project authorities	Regional office, Bangalore is kept	=
	should inform to the	informed regarding date of final	
	Regional Office located at		
	Bangalore regarding date	project by the concerned authorities.	
	of financial closures and		
	final approval of the		
	project by the concerned		
	authorities and the date of		
	start of land development		
	work.		
(xiii)	The regional office of the	Full co-operation and all necessary	
	Ministry located at	support will be provided during the	
	Bangalore shall monitor	visit and data will be furnished as per	
	compliance of the	the requirements.	
	stipulated conditions. The		
	project authorities should		
	extend full co-operation		
	to the officer (s) of the		
	Regional Office by		
	furnishing the requisite		
	data/information		
	/monitoring reports.		
(xiv)	A copy of clearance letter	A copy of the clearance letter has been	
	will be marked to	submitted to concerned Panchayat	
	concerned Panchayat /		
	local NGO, if any, from		
	whom and suggestion /		
	representation has been	1	
	received while processing		a
	the proposal.		
			SV

(xv)	State Pollution Control		
10	Board should display a		
	copy of the clearance		
	letter at the Regional		×
	office, District Industry		
	Center and collector's		
	office / Tehsildar's Office		
	for 30 days.	,	
(xvi)	The project authorities	Advertisement of Environmental	
	should advertise at least in	Clearance was published in two	
	two local newspapers	widely circulated news papers. i.e.	
	widely circulated, one	Gomantak Daily and The Navhind	
	which shall be in the	Times dtd: 19.11.2005	
	vernacular language of the	9	
	locality concerned, within		
	7 days of the issue of the		
	clearance letter informing		
	that the project has been		
	accorded environmental		
	clearance and a copy of	*	
5	the clearance letter is		
	available with the State		
	Pollution Control Board		
	and also at web site of the		a a
	Ministry of Environment		
	and Forest at http:/		
	envfor.nic.in.		

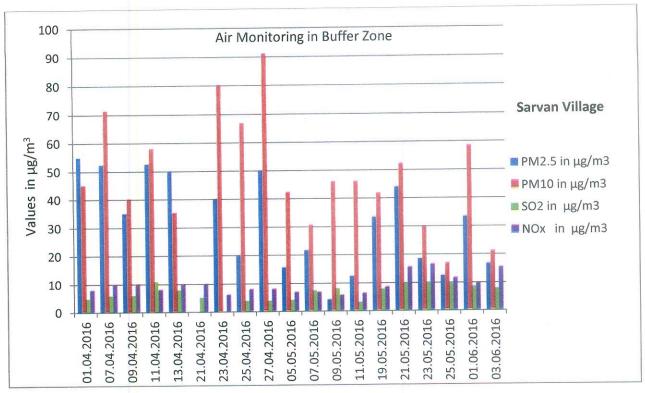
Well Level Water Report

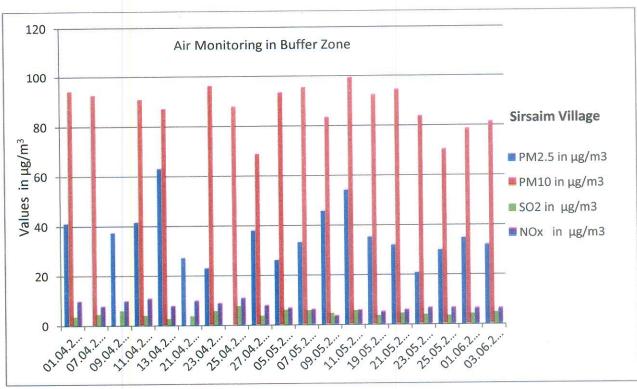


Ambient Air Quality Monitoring Report

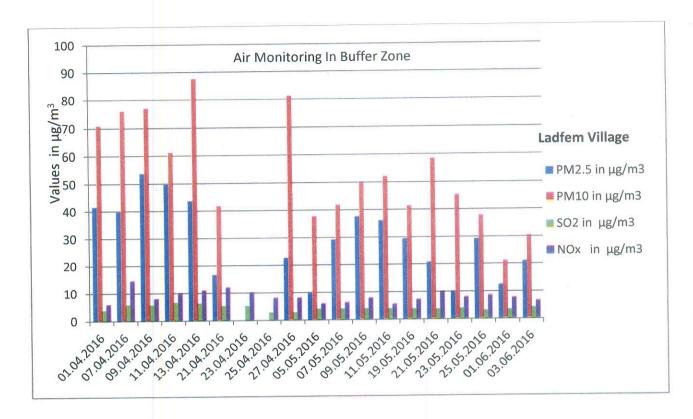


Ambient Air Quality Monitoring Report





Ambient Air Quality Monitoring Report





M/s Sesa Environment Laboratory

Vedanta Limited , Mining Division , Codli Mines, P.O. Kirlapale , Goa-403727

Recognised by Ministry of Environment, Forests and Climate change, Govt. of India Vide Notification .5.0.137(E). Dated 12th January 2015, Valid up to 11.01.2020

* Certified by ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007

Surface Water Analysis Report for the Month of June 2016

Mine Name: Bicholim Mine

Date of Sample collection: 20.06.2016

Standard method used for analysis: APHA Standard

Date of Receipt of sample: 20.06.2016

Analysis completion date: 27.06.2016

	Unit	1	Location						
Parameter		Permissible limits	1Top settling pond (Vagachiper lease Discharge)	2Top settling pond (Lam gao lease Discharge)	3Top settling pond (Totichomordo ngor lease Discharge)	Upstream River Assanora	Downstream River Assanora	Upstream River Bicholim	Downstream River Bicholim
Colour	Hazen	A1 No. 107 Jan .	13	12	10	13.4	4.5	22.4	18.5
На		5.5 to 9.0	6.25	6.03	6.31	6.39	6.54	6.52	6.38
Turbidity	NTU		1.2	8.2	3.8	5.5	1.8	8.6	7.6
Dissolved Solids	mg/lit	****	47.3	18.6	21.3	52.4	50	80	74.3
Conductivity	μS/cm	W = W	94.6	37.2	42.6	104.8	100	160	148.6
Suspended Solids	mg/lit	1.00	4	4	5	6	5	5	7
Chlorides	nıg/lit	27 FG 75 FB	16.4	7.7	7.7	20.3	18.3	38.6	48,2
Total Hardness as CaCO3	mg/lit	***	28.6	14.3	16.3	26.5	28.6	49.0	36.7
Calcium as Ca"	mg/lit		6.5	3.3	4.1	5.7	4.9	11.5	8.2
Magnesium as Mg ^{↑+}	mg/lit	N 40 100	3.0	1.5	1.5	3.0	4.0	5.0	4.0
Sulphate as SO4	mg/lit	Jan Sal and Will	0.1	0.2	2.3	2.1	2	1.8	2
Phosphate as PO ₄	mg/lit	5	BDL	BDL	BDL	BDL	BDL	BDL	BDL
Nitrate as NO3	mg/lit	10	0.1	0.12	0.12	0.11	0.1	0.1	0.1
B.O.D (3days, 27°C)	mg/lit	30	<3	<3	<3	<3	<3	<3	3.8
C.O.D	mg/lit	250	<10	<10	<1()	<10	<10	19	19
Total Iron	mg/lit	3	0.03	0.05	0.06	0.03	0.09	0.07	0.09
Manganese as Mn	mg/lit	2	BDL	0.01	0.01	0.01	. 0.03	0.02	0.02
0.0	mg/lit		5	5	6	4	5	4	5
Oil & Grease	mg/lit	10	Nil	<1	Nil	<1	<1	<1	<1

BDL-Below Detection Limit

Govi. Analyst

Sesasterlite Sesasterlite

Laboratory Incharge

M/s Sesa Environment Laboratory

Vedanta Limited ,Mining Division ,Codli Mines,P.O. Kirlapale ,Goa-403727

Recognised by Ministry of Environment, Forests and Climate change, Govi. of India Vide Notification .5.0.137(E). Dated 12th January 2015, Valid up to 11.01.2020 *Certified by ISO 9001:2008, ISO 14001:2004 and OHSAS 18001:2007

Surface Water Analysis Report for the Month of September 2016

Mine Name: Bicholim Mine

Date of Sample collection: 26.09.2016

Standard method used for analysis: APHA Standard

Test Report No: 165

Date of Receipt of sample: 26.09.2016 Analysis completion date: 30.09.2016

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Parameter	Hanii	Permissible limits	1Top settling pond (Vagachiper lease Discharge)	2Top settling pond (Lamgao lease Discharge)	3Top settling pond (Totichomordon gor lease Discharge)	Upstream River Assanora	Downstream River Assanora	Upstream River Bicholim	Downstream River Bicholim	
Constitution and the second section of the second second second second second section of the section of the second section of the section of the second section of the section of th	Hazen	The state of the s	6	5	5	9	10	9	6.55	
Colour		5.5 to 9.0	6.51	5.71	5.98	6.6	6,56	6.5	2.	
pH Turbidity	NTU		L The same of the	0.8	1.5	3	2	1.5	30	
Dissolved Solids	mg/lit	Parada Article (Control of Spinor Control of Spi	43	27	17	31	35	29	59	
Conductivity	uS/cm	and the same of	86	53	34	62	70	58		
Suspended Solids	mg/lit	100	2	2	2	5	6	(1.1)	6.9	
Chlorides	mg/lit		13.9	10.9	6	8.9	6.9	20	20	
Total Hardness as CaCO3	mg/lit		26	14	12	18	24	4.8	4.0	
Calcium as Ca''	mg/lit		6.4	2.4	2.4	4.0	4.0	1.0	2.4	
Magnesium as Mg''	mg/lit		2.4	1.9	1.5	1.9	3.4		2.9	
	mg/lit		6.8	0.6	2.1	3.5	3.7	3.1	0,1.	
Sulphate as SQ1	mg/lit	F,	0.J	BDL	BDL.	BDI.	BDL.	0.1	and the manufacture of the same of the sam	
Phosphate as PO ₁	O	10	0.1	0,1	0.1	0.1	0.1	0,1	0.1	
Nitrate as NO3	mg/lit	30	<3	<3	<3	<3	<3	3	<3	
B.O.D (3days, 27°C)	nig/lit	250	<10	<10	<10	<10	<10	<10	<10	
('.(),)	mg/lit	3	BDL	BDL	0.01	BDL	0.02	0.08	BDL.	
Total fron	mg/lit	2	BDL	0.09	BDL	BDL	BDL	BDL	BDL	
Manganese as Mn	mg/lit	61	7	6.7	6.9	6.8	6.5	6.8	6.8	
D.O Oil & Grease	mg/lit mg/lit	10	ivil	Nil	Nil	<1	- <1	A LANGE WAS INCOMEDIATED A SPECIFICATION	and the second section of the second	

BDL Below Detection Limit

Govi. Analyst

Labellance Incharge