DHORTORI

SESA NEWSLETTER | DECEMBER’ 2018

CREATING THE PLATFORM FOR FUTURE!
Welcome to another edition of Dhortori filled with inspiring stories about great teamwork! Our cover story will inform you about the visit of Union Sports Minister and Indian Olympic Hero Mr. Rajyavardhan Singh Rathore to Sesa Football Academy.

It is a proud honour for us to have been awarded the ‘Goa State Best Employer Brand Award’. We thank you for all the efforts and passion you have put in. Gear up as you read about the work at Sesa Football Academy in Sports Spice, the buzz we create, the accolades we received, our employee engagement programmes and contribution to the environment, cleanliness drives and many more activities. We hope you find reading Dhortori as exciting as always. We greatly appreciate your views and feedback on this edition, so we can make it all the more engaging and interesting we send you our best wishes for the upcoming quarter.

Happy Reading !!
Dear Friends!

A warm greetings to all of you! I am glad to be connecting with all of you through “Dhortori.”

Safety is a way of life and we must adhere & ensure to safety norms and compliances. Let’s devote ourselves in creating a culture of implementing and strictly following the defined safety standards. Safety & Sustainability performance are the real indicators of an organization’s progress while we excel in others key drivers i.e. Volume, Cost etc. The past few months have been challenging one for all of us. Post the decision of the Hon’ble Supreme Court cancelling the mining leases in the State of Goa, the character and drive exhibited by each one of you to get our operations started is commendable and close to my heart. Sesa Goa Iron Ore has always been known by its employees & their excellence which has driven the company to achieve miles.

We continue to ramp up the Jharkhand Project and Value Added Business. Our Karnataka Team is doing a stellar job in overcoming the odds placed before us and it shall not be long before we shall be on the path of growth.

Sesa was proud to have Union Sports Minister Shri. Rajyavardhan Singh Rathore at Sesa Football Academy, Sakhalim. It was a proud moment for us to showcase our work in reclaimed mines at Sakhalim. Our commitment towards sustainability and societal development was appreciated wholeheartedly by the Union Minister. His motivational words shall be earmarked in the hearts of academy graduates and shall drive them to achieve great laurels.

Our company has weathered many challenges in the past and I have full faith that we will positively navigate through this challenging environment. The strength and equity of our brand will always be because of YOU. Each & every one of us are the ambassadors of the company. We are the team not only because we work with each other, we are a team because we respect, trust and care for each other.

All the very best for future endeavours & Let us all welcome the member of Electrosteel Steels limited to the Vedanta family for a great beginning & exciting journey.

Warm Regards,

Naveen Singhal.
“I think it’s a wonderful opportunity for me to be here, in this place which would normally be a mine bereft of any green leaves. But it’s amazing to see the sort of work that Vedanta has done to convert the mines into the lovely forest that is here.

This is a great example to the rest of the country and it’s also an example that mining can co-exist with environmental protection”

- Rajyavardhan Singh Rathore, Union Minister of Youth Affairs & Sports

Col. Rajyavardhan Singh Rathore, Hon’ble Minister of State (Independent Charge) Youth Affairs and Sports visited Sesa Football Academy, Sankhali Campus.

Hon’ble Speaker of Legislative Assembly Goa, Mr. Pramod Sawant and the President of Vedanta Football Project, Mr. Annanya Agarwal were present during his visit to the academy.

Col. Rathore on his maiden visit to the Sesa Football Academy at the Sankhali campus said, “We have started a programme called ‘Khelo India’ that is the vision of the Prime Minister, where he feels that anyone who plays has a distinct personality. Sports is also a place where you forget about your caste, creed and religion and where you become one team.”

“Hopefully we will very soon be recognising Sesa Football Academy as a partner in ‘Khelo India’. My team will come here and see the infrastructure and the training that is happening,” he added.
Mr. Annanya Agarwal, President of the Vedanta Football Project said: “It will be an honour to support Government initiatives like 'Khelo India' and we will be extending all possible support to our young athletes. At Vedanta, we want to take Indian football forward and remain committed to the upliftment of football from the grassroot levels.”

On appreciating the Vedanta efforts Union sports Minister said “I compliment Vedanta for putting their CSR funds and passion into sports. This is not just about sports, it is also about developing communities and personalities and is therefore helping to develop the nation. In our life, we have many boundaries. The moment you enter the playing field, no other boundary exists there. That is the speciality of sports”

The minister met with the players of the academy and also addressed the gathering. He talked about the academy and its work on improving football at the grassroot level. He also honoured Bosco Monteiro, Nicholas Pereira, Salvador Fernandes and Issac D’ Souza - former players of the Sesa Goa Football Club.

The minister was full of praise for the impressive efforts put forth by the Vedanta Group to build the Sesa Football Academy. “I must congratulate the Vedanta staff and the entire team for allowing me the privilege of coming here and meeting all the passionate , Dedicated teams here that are preparing for the various tournaments ahead,” he said.
MINING MAZMA

A three day annual convention & exhibition - Mining Mazma under Federation Of Indian Minerals Industries (FIMI) was inaugurated on 13th Sept 2018 by Chief Guest Sri Haribhai Parthibhai Chaudhary - Minister of State for Coal and Mines along with Shri Sunil Duggal Chief Executive Officer Base Metals, Vedanta Limited and President Federation of Indian Mineral Industries at Bangalore International Exhibition Centre. Vedanta Sesa Goa Iron Ore participated in the convention and showcased its sustainable mining practices during the exhibition. The event witnessed the presence of Shri Naveen Kumar Singhal, CEO (Iron Ore Business) and Sri Krishna Reddy, Director (Iron Ore Karnataka) who started off the display along with the Chief Guest. The event concluded on 15th September 2018.
VEDANTA FOOTBALL PROJECT TEAM MEETS UNION SPORTS MINISTER

It was great occasion for us to announce our ambitions to take Indian Football to the next level. We had the privilege to share our plans with Hon. Union Minister of Youth affairs and Sports Shri Rajyavardhan Singh Rathore.

After establishing the prestigious Sesa Football Academy in Goa and now with Zinc Football in Rajasthan, Vedanta Group under the leadership of Annanya Agarwal look forward to expand our football initiative as a social development model in Odisha and Chhatisgarh.

INDIA CSR SUMMIT

DELHI | 24 -25 SEPTEMBER 2018

India CSR Summit and Exhibition is one of the premiere CSR conclaves in the country. Vedanta showcased two of its flagship Community Development initiatives - Vedanta Football Project and Nandghar !
PUBLIC CONSULTATION AT JHARKHAND

As a part of Public Consultation process a hearing was conducted successfully on 07th September 2018 at the school ground of Kamarbeda at Manoharpur Block in Jharkhand. It was attended by more than 500 people from the local surroundings of project proposed area wherein community has expressed their willingness & wholehearted support for the setup of plant. It was conducted through the Govt. agencies.

ENVIRONMENT DAY CELEBRATIONS AT I0B

World Environment Day was observed at IOK with series of activities like sapling plantations, cleanliness drives, environment related competitions and awareness sessions. Students from schools in the region were invited to participate in cleanliness drive at Chandravali lake.

Senior Environment Officer (KSPCB) Mr. Murlidhar addressed students on being environment friendly. The event was graced by the presence of renowned environmentalist Prof. H K S Swami.

At our VAB unit Amona, a plantation drive was organised wherein Mr. Sandesh Naik – Sarpanch, VP Amona was the Chief Guest. Mr. N L Vhatte -Head, VAB Sesa Goa Iron Ore and other staff members also contributed in this noble initiative. Poster making competition on the theme of "Besting Plastic Pollution" was organized for the students of Govt. High School – Amona.
EXPOSURE VISIT TO OUR RECLAIMED MINE

Exposure visit was organized for Second Year Post Graduation Students of Earth Sciences Department (M. Sc. Geology), Goa University, Taleigao, to our Sonshi Mines and the reclaimed mine at Sanquelim, wherein 16 students and their faculty members has participated. A short field traverse at mine pit followed by interactive discussions was organised during the visit to express “Role of a Geologist in Goan Iron Ore Mining Industry”. Also 19 students along with faculty member from Final Year BSc-Geology stream of Chowgule College visited the site.

VEDANTA SUPPORTED ”PARIVARTAN” CSR CASE STUDY COMPETITION AT GIM

Vedanta Limited – Sesa Goa Iron Ore has sponsored ‘Parivartan-The CSR Case Study Competition’ at Goa Institute of Management.

Samarthan, a student club at Goa Institute of Management which promotes social responsibility and the culture of giving back to society, organized its first edition of ‘Parivartan - The CSR Case Study Competition this year.

The event was organised in association with Samriddhi, the annual business symposium at Goa Institute of Management, whose theme for this year was Synergy in the world of Opportunities and was sponsored by Vedanta. The objective of the competition was to expose students to a live CSR problem and enhance their critical thinking and decision making ability while also providing corporates with innovative grassroot level solutions. The judges for the event were Mr. G S Govindaraj, Chief Innovation & Technology Officer, Value Added Business at Vedanta Limited and Dr. Vartika Dutta, Assistant Professor at Goa Institute of Management in the area of OB-HR.
CSR
TOUCHING LIVES!!
 || Our best work happens above the Ground ||

Vedanta Sesa Goa Iron Ore has always been committed to the Socio-Economic upliftment of the community and the environment.
Community welfare is at heart of everything we do.
Here are some of the snippets.

HEALTH CAMP FOR FLOOD AFFECTED PEOPLE

Our IOK team organized a two day health relief camp for the flood affected villagers from Kodagu District of Karnataka.
Over 300 villagers were screened and provided with required medication.

NATIONAL NUTRITION WEEK

In order to mark 'National Nutrition Week', an awareness session on Nutrition, Health and Hygiene was organized at Government Primary & Middle School, Bicholim- Goa. The session was conducted by Dr. Abel da Costa, Chief Medical Officer - Vedanta Limited. 50 school students along with teaching & non-teaching staff actively participated and were benefited from the session.
MEDICAL CAMP AT ORPHANAGE

Vedanta Sesa Goa Iron Ore Karnataka division organized a medical camp for the people belonging to Basaveshwar Vidya Samsthe, an NGO located at MK Hatti Village, Chitradurga. The camp was initiated in order to give a free health checkup along with free medicine to several children and elders.

HEALTHCARE AND INFRASTRUCTURE DEVELOPMENT PROJECTS AT JHARKHAND

Mobile Health Unit was launched which will cater to the Primary Health care facilities to the villages from Manoharpur Block of Jharkhand Village. Mobile health unit has been started as one of the CSR activity under health from the month of February 2018 which caters health services to the people in eight different tola’s of the proposed plant and mine areas at Manoharpur block, Jharkhand. Total 3564 people have benefited from the program till September 2018.

MOBILE HEALTH UNIT LAUNCH AT CHITRADURGA

Iron Ore Karnataka unit has started Mobile Health Units which will cater Primary Health Care services to 12 villages in the periphery of our Operations.
As on date around 1538 footfalls recorded.
EYE SCREENING & CATARACT TREATMENT CAMP

Vizag General Cargo Berth (VGCB) as a part of its Corporate Social Responsibility organized Eye Screening & Cataract Treatment Camp in collaboration with Sankar Foundation-Vizag for the villagers of Kotaveedhi on 5th September 2018 at Fishermen Community hall, Kothaveedhi.

Dignitaries present during the inaugural function were Mr. Manish Gupta-CEO VGCB, Mr. Aapa Rao - President Fishermen Community, Mr. Kanaka Raju - Deputy Personal Manager - VPT & VGCB officials. Around 100 people were screened during the camp.

WOMEN EMPOWERMENT PROGRAM AT VGCB

As a part of Women Empowerment program, VGCB have started training for Self Help Group members. Project is in association with FXB Suraksha NGO. This program is aimed at empowering women and also supporting them to become as entrepreneurs. VGCB organized various skill development programmes and ensured maximum participation of women.

CAREER COUNSELLING AND DEVELOPMENT CENTER

Vedanta’s VGCB unit have established career counselling and development center in partnership with FXB Surksha for youth at Vizag. Career Counselling & Development Programme guides youth regarding possible career options and educational courses that they can pursue. The counsellor gets in touch with educational institutes, open universities, employers and livelihood options and connects the youth.
DROUGHT MITIGATION MEASURES -2018

Vedanta Sesa Goa Iron Ore's Karnataka Unit have initiated drought mitigation measures at eight regions of Karnataka which includes Meghalahalli, Kadlegudu, Bommavvanagtihalli, Chikkenahalli, Siddapura, Medikeripura, Tenigehalli and Konuru in Chitradurga taluka.

Following measures have been taken for drought mitigation:

- Drilled 13 bore wells
- Desilted 29 check dams
- Desilted 5 village ponds
- Provision for drinking water to cattle’s, animals and birds by creating sheds.
- Rejuvenation of Hirekandavadi pond by channelizing water through canals and pumps

Around 10,000 people benefited through this initiative between the period of 2016 to 2018. All these initiatives have resulted in an average increase in Depth to Ground Water level (DTW) by 3.51 m.

INAUGURATION OF VEDANTA’S COMPUTER TRAINING CENTRES

Vedanta- Sesa Goa Iron Ore Karnataka Division inaugurated Computer Training Centres for the people belonging to Muttuguduru and Malappanahatti villages of Chitradurga district in the presence of Chief Guest Ms. Sowmya S, Mission Manager, SMID, District Skill Development Department, Chitradurga.

This would benefit around 500 individuals. Apart from instructing the villagers, the focus is also on providing employment opportunity for youngsters who after completing the program have the opportunity to be recruited as trainers.
**VGCB PROVIDES MID DAY MEAL PLATES TO STUDENTS**

Under the employee volunteerism initiative VGCB provided 300 mid-day meal plates to the Queen’s Mary Government Girls High School, Kotaveedhi students who were facing inconvenience during their lunch period due to insufficient plates. The meal plates distribution programme was held on 11th September 2018 in presence of our VGCB employees and school authorities.

**SURAKSHA EDUCATION CENTRE - A CSR INITIATIVE OF VGCB**

Suraksha Education Centre (SEC) is a comprehensive, community-based learning and development initiative run by Vedanta’s VGCB Unit at Vizag in partnership with FXB suraksha. VGCB have established two such Centres (Supplementary learning center) at Kotaveedhi & Chilkapeta. Around 70 children who are poor in academics and belong to Below Poverty Line category families have been selected for this Programme.
INAUGURATION OF CLASSROOMS AT BOMMENAHALLI

Vedanta Sesa Goa Iron Ore Karnataka unit supported construction of school building of Shree Yogi Narayana Yatindra High School, Bommenahalli. Around 450 students would benefit from this initiative. The Chief Guest for the inaugural function was Mr. Dhruvakumar R – Chief Resource Person, Education Dept. & Guest of Honour Mr. Chandrakant S Patil - Head CSR/PR.

NOTEBOOK DISTRIBUTION TO STUDENTS

Vedanta Sesa Goa Iron Ore Karnataka unit has initiated a notebook distribution drive in Karnataka which has covered 8875 students from 45 schools so far.

VEDANTA’S UTKARSH PROJECT LAUNCHED AT VAB UNIT

VAB unit launched ‘Utkarsh’ a need cum merit scholarship to needy students for higher studies. This year in October, 73 students were awarded scholarship. Apart from company contribution 17 employees volunteered and contributed financially for the development of the students. Also 18 meritorious students of Amana and Navelim have been felicitated.

POWER TILLER MACHINES DISTRIBUTION TO FARMERS

Under the project ‘Back To Farming’ Vedanta’s VAB unit provided Power Tiller machines to the farmers of Maye Katar Khazan Tenant Association, Amana. This was partnership model wherein 50% share is given by the company and 50% through Government Subsidy. This will help in bringing about 40,000 square mtr area under cultivation and increase productivity.
VEDANTA LAUNCHES SESA GIRL’S SCHOLARSHIP AWARD

Vedanta has always been at the forefront of girl child development and women empowerment. Vedanta Sesa Goa Iron ore launched “Sesa Girl’s Scholarship Award” on the occasion of International Women’s Day 2018 at Goa Engineering College, Ponda. The Chief Guest for the occasion was Mrs. Sunita Sawant – DYSP Goa Police along with key note speakers Ms. Leena Verenkar –Head CSR, Vedanta Sesa Iron Ore Goa and Mr. Vijay Kumar- Head, Vedanta Iron Ore Goa.

The scholarship was awarded to six engineering girl students of Mining, Electrical, Mechanical and Civil specialities. The students who were awarded scholarships are Nisha Mahendra Gupta, Naomi Hazel Pereira, Risha Milind Hegde, Teresa Bhat, Poova Siyaram Sandilya , Pratiksha Nagraj Patil.

SESA TECHNICAL SCHOOL TRAINEES SHINE AT ALL GOA SKILL COMPETITION

Three trainees from Sesa Technical School Sushant Gaonkar (Fitter Trade), Sahil Bhosle (Diesel Mechanic) and Govind Gawas (Electrician) excelled at the 54th State level and 17th All Goa Skill Competition in their respective trades conducted by The Directorate General of Training (DGT), Ministry of Skill Development and Entrepreneurship, Govt. of India. Trainee Govind Gawas from Electrician Trade who was adjudged Best Trainee at State Level, represented Goa state for 54th National Level All India Skill Competition at Ludhiana, Punjab in May 2018.

STS SCORED 100% RESULTS AT NATIONAL COUNCIL FOR VOCATIONAL TRAINING

Our Sesa Technical School trainees scored 100% results this year in All India Trade Test conducted by National Council For Vocational Training. 45 trainees scored distinction, 20 Trainees scored First Class & 03 Trainees scored second class marks. The placement of these trainees is also 100% in Multinationals like Nestle, P&G, Siemens, MRF, Commscope, Unichem, Putzmeister etc.
On the eve of Independence Day, a Football Tournament was organized by Vedanta’s VAB unit for Local Stakeholders at Sesa Football Academy, Sanquelim to showcase and promote the talent of locals. The tournament was graced by Sarpanch of Amona village Sanghavi Fadte and Head VAB, Mr. N.L Vhatte. Team Sateri Sports Club, Khandola bagged the winner’s trophy and Shivmaratha sports Club, Navelim were runner up for the tournament.

A Volleyball Tournament for the stakeholders was organised by Vedanta’s VAB unit. Our Security Team also participated in this tournament with full zeal and zest. Shiv Marathas, Navelim was the winner and Security Thunderbolt was the runner up of the tournament. Mr. Samarth Gawas was awarded as Man of the Match.

Vedanta Sesa Goa Iron Ore Jharkhand unit organised football tournament at Guchudih football ground Manoharpur, Jharkhand. The tournament witnessed more than 250 players from 16 teams. Team Nandpur Eleven emerged as champions and Chiria Eleven were the runners up. Closing ceremony was attended by Ex MLA Gurucharan Nayak, Police Incharge Manoharpur – Mr. Khursheed Alam, media and villagers.
Vedanta - Sesa Goa Iron Ore as a part of its commitment to serve the community established Sesa Football Academy (SFA) in the year 1999, with the prime objective of nurturing young football talent from Goa. SFA is built on a reclaimed mine at Sankhali-Goa and is run on a residential basis, imparting systematic and scientific training while laying emphasis on development of potential and grooming the youngsters to become full-fledged professional players. SFA takes care of the formal education of the trainees during the four year training period. Within a span of 17 years, SFA has made tremendous impact on the football fraternity in Goa and across the nation. Young football enthusiasts aspiring to become professionals show keen interest to join the academy. From the inception of SFA around 123 trainees have benefited. The Academy is proud of the budding sportsmen who passed out from the institution and are most sought after with some of them playing for India’s senior team, ISL, I-League clubs of India and local clubs in Goa.
In a classic example of mentoring them young and watching them grow, Vedanta’s Sesa Football Academy (SFA) felicitated young graduating students of its academy at a high energy Convocation Ceremony event held at the International Centre of Goa on 22nd June 2018.

The Convocation Ceremony was attended by Dy. Speaker of Goa Legislative Assembly Michael Vincent Lobo, Ex-India Captain Bhaichung Bhutia , Mr. Annanya Agarwal - President Vedanta Football Project, Sesa Iron Ore Exco members and Goa’s star footballers and sports enthusiasts among others. During the ceremony 15 students of 2014-18 batch namely, Ashley Cardozo, Kanta Alias Dravin Sunil Mandrekar, Dhiraj Chauhan, Vighnesh G. Shetgaonkar, Vishnu Sazro Gosavi, Kunal S. Salgaonkar, Cyrus Canvi Noronha, Dylan Fernandes, Malcolm Mervin Gonsalves, Cavin Soares, Lionel D’souza, Mark Agnelo Barreto, Anil Subhash Chawan, Gaunkar Roanal Camilo and Rocky Jovhan Fernandes were felicitated.

“Goa brings back a bundle of childhood memories. SFA has been doing some great work for the football community by grooming young players and producing good football talent. It is good to see these young players get such amazing guidance and facilities.”

- Baichung Bhutia, Indian Footballing Legend.
VEDANTA WOMEN'S LEAGUE 2018!

The Academy which has a strong focus on empowering girls and women through their engagement in football training and coaching continued by sponsoring and organizing the Second Edition Vedanta Women’s Football League. The launch event was held on 09th August 2018. Vedanta with the help of Goa Football Association wants to promote the sport and encourage women. Our commitment to skilling women and empowering women through this platform intends to take women’s football to the top 10 ranks on the national scene.

Chief Guest for the event was Dr. Pramod Sawant – Speaker of Goa Legislative Assembly, while Mr. Annanya Agarwal – President of Vedanta Football Project was Guest of Honor, also present were Mrs. Juliana Gurjao E Colaco, Mr. Brahmanand Sankhwakar- Arjuna Awardee, girl players from the Goa State Team, Members from Goa Football Association and team along with the staff and employees of Vedanta Sesa Goa Iron Ore.

“Sports is the medium that can inspire and engage youth in an indescribable way. Football has been the passion for Goa & Goans. At SFA We aim to skill youth and build strong, skilled and talented football players for the nation. In that attitude we believe in the power and strength of the women and we always try to create a platform to showcase and excel their talent in this world of sports.”

- Mr. Annanya Agarwal
The Game Of Legends

When a galaxy of football stars gathered in Goa, it was only fitting that our very own Brahmanand Shankhwalar, Former India Captain, Goa’s first Arjuna Award winner and arguably the best sportsperson that Goa has produced, won the match for his side. The legends match jointly organized by Vedanta and the Association for the Wellbeing of Elder Sportspersons (AWES) at Tilak Maidan in Vasco enthralled one and all and brought back joyous memories to all in attendance.

The bespectacled Brahmanand was mobbed by his teammates which included former India vice-captain Reney Singh, I M Vijayan among others. His captain, Salvador Fernandes, a Sesa Goa stalwart, couldn’t hide his joy either.
FOOTBALL FOR FUN

A VEDANTA GRASSROOT INITIATIVE

Football For Fun, a Grassroot Initiative of Vedanta brought all the smiles together. Almost 100 children took a part in this initiative. There was a fun filled atmosphere through out the Sesa Football Academy at Sirsaim.

Technical Director of SFA Eduard Bassart along with BrahmaNand Shankhwalkar – Arjuna Awardee and Footballing Legend took the formal session for children, educating the rules and regulations of the event. Which was followed by the Game of the little rangers.

"It's a great initiative that brings all the employees together in nurturing the seeds of the sports in the minds of the children" Said Nilofar Sandar, Parent of one of the children.
She is the mother of emotions, Sister of Caring,
Daughter of love and more evenly she is the reason
for everyone of us here!
Celebrating their special day is the real meaning
for happiness !!
On the occasion of International Women’s
day, Vedanta Sesa Goa Iron Ore
Karnataka organised week long celebration to
honour women from the community. Various
activities and indoor sports were organised at
Sirigere, wherein nearly 400 women participated
with great enthusiasm. A function was organised
on 08th March 2018 wherein all women were urged
to utilize all the Govt. facilities for rural
development. Mrs. Malini Suvarna – District
Development Manager (DDM), Chitradurga was
the Chief Guest for the event.
IOK unit also had celebration at workplace for all
our women colleagues. All women were dressed up
elegantly on this special day The function was
graced by the RFO (Regional Forest Officer)
Afreenaz Abdul Khaim Sunti, as a Chief Guest.
Vedanta Sesa Goa Iron Ore Karnataka unit organised a small get together for all EXCO members and the new joinees at the organisation. The objective of the gathering was to build an informal connect between the senior management and the new members and also to show gratitude to the mentors for their guidance to the mentees. It was a fun filled event where everyone got to know each other better on a professional and personal front.

On the occasion of International Yoga Day, yoga session was conducted at VAB expansion project. The session was led by renowned Yoga Enthusiast Mr. Digambar Raut. Our employees participated with great enthusiasm for understanding the value of Yoga as well as practicing basics of Yoga.
**WORLD EARTH DAY CELEBRATIONS**

VAB HR Team organized Shutterbug competition as part of World Earth Day Celebration. All employees participated with great enthusiasm and shared some of their best clicks of nature. An overwhelming response was received with over 50 entries.

**INDEPENDENCE DAY 2018 CELEBRATIONS**

On occasion of 72nd Independence Day, Team Security organized Umbrella Painting Competition on the theme “Incredible India”, Quiz competition, Puzzle competition which saw an overwhelming participation from Head Office, IOG, VAB, IOK & VGCB.

Some more competitions such as department decorations, best dressed team were also organised. VAB organized an Independence Day Themed Fancy Dress competition for the children of our employees. The kids performed well as proud parents looked on. All were given games & puzzle boxes as a takeaway along with kid-friendly snacks!
VAB Leadership Connect.

As part of Leadership Connect Programme, VAB organized an action-packed day filled with activities on 28 July 2018 at Sesa Football Academy, Sirsaim. The day was filled with a highly energizing motivational session by renowned trainer Mr. Atul Shah, followed by a thrilling match of football. All the Leaders participated enthusiastically and had an exciting time.

World Health Day – Health Awareness Session at VAB.

Awareness session was conducted for contract employees at VAB expansion project wherein our internal doctors team updated them of personal hygiene, basic first aid & prevention etc. The session ended with health check-ups and distribution of required medication as well as advice on maintaining health.

Self-Defense Session For The School Students.

Mr. Santhanapandiyan M (Security Officer) along with Mr. Prasanna More (Assistant Security Officer) conducted a self-defense session for the school students of Shree Bhimeshwar Rural High School, Chitradurga under the employee voluntarism activity. More than 243 students benefited from this initiative.
Session on Prevention of Sexual Harassment

Vedanta Sesa Goa Iron Ore conducted awareness sessions to eradicate sexual harassment. Ms. Saishwari Kadam imparted training on Prevention of Sexual Harassment at the workplace to company workmen of IOG.

IOK Internal Committee’s 1st Official Meet

Vedanta Sesa Goa Iron Ore Karnataka unit’s newly formed Internal Committee inaugurated its first meeting with the initial subject matter on Prevention Of Sexual Harassment (POSH) at workplace. The meeting was chaired by Mrs. Anna Mathew (Head, Legal dept.), saw the presence of presiding officer and all other members of the committee along with external member Mrs Rajalakshmi (Continuous Education and Training Centre, CETC).

Students Exposure Visits at IOK

Students from various institutions such as NIT Suratkal, Maharani College, Mysuru etc. from mining and exploration background visited IOK for field exposure visits. They were given relevant information regarding our business by field experts and were taken for mine visit.

Digital Mining Strategy Meeting

The MOM (Mine Operation Management Meeting) was hosted by the IT team as to how the mine can be made into a futuristic mine through digitalization practices by benchmarking with internationally renowned companies. This will help save cost and ensure effective utilization of manpower and machine.
CHAIRMAN’S SBU LEADERSHIP WORKSHOP

Availing one of the most significant opportunities, Vedanta Sesa Goa Iron Ore Karnataka unit was enthralled to attend the much awaited Chairman’s SBU leadership workshop under the guidance of our beloved Chairman Mr. Navin Agarwal. Members of the Iron Ore Karnataka team actively presented their contributions and ideas for growth, before the Chairman and the Senior Management panel. The Workshop acted as a catalyst in churning the young minds towards “Possibility Thinking” and formation of strategic teams which will contribute in greater value creation through cross functional participation.

The energy exhibited by the Chairman and the members of the Senior Management created a spark in the minds of the participants and has helped in identifying young and high potential leaders.

VOLLEYBALL TOURNAMENT AT IOK

As an employee engagement initiative, the HR team organised a volleyball tournament, for the staff, workmen & contract workmen on 19th March 2018. Final match was played between IOK hunks & Logistics Boys. The winners were given trophies by the Chief HSE Officer of IOB– Mr Paul Dewar along with HSE head, IOB– Mr Sivakumar.

INTER CLUSTER FOOTBALL TOURNAMENT

On 22nd of July 2018, Team Security Inter Cluster Football Tournament was organized by Security team, Goa region at SFA - Sanquetim. A total of 04 teams participated with full enthusiasm & spirit. Final was played between VAB and South Cluster team. “VAB security team” emerged as winners of the tournament.
THE MAGIC OF MUSIC !!

Smile gives the strength to succeed while music motivates us to smile. In living with these words Team HR organized “Voice of IOB” on 1st September 2018. The event received tremendous participation and applause. All across IOB around 60 singers participated in the most anticipated event. Following, here are some iconic moments from the memorable eve !!
FESTIVALS & FUN

Navaratri & Diwali joy

Festivals are an expressive way to celebrate glorious heritage, culture and traditions. They are meant to rejoice special moments and emotions in our lives with our loved ones. They give us a distraction from our day to day, exhausting routine of life, and give us some inspiration to remember the important things and moments in life. Festivals were started to pass the legends, knowledge and traditions onto the next generation.

We at Vedanta will never miss an opportunity to celebrate the joy of being together. We are meant to share good times. Festivals motivate us to be better people and to share our joy with the world. Here are some of the glimpses of our happy times!
Stars of Business

Technical Act Up 2018

1 Chirag Jain - Project Score, VAB
2 Ravindra Mohansingh Bhatte - Instrumentation, VAB
3 Narvadeshwar Kumar - Elec & Inst, VAB
4 Amit Gawali - Electrical, VAB
5 Vikas Peeru - Exploration, IOB
6 Soniya Gauns Dessai - Mining Services, IOG
7 Rajaram Khaunte - Mechanical Maint, VAB
8 Subrata Chanda - Central Planning Cell, VAB
9 Chirag Gupta - Maintenance, VAB
10 Umesh Khade - Process Control, VAB
11 Dhirajkumar Jagdish - Mining Services, IOG
12 Sabyasachee Pradhan - Operations, IOX
13 Aditya Birzare - Mining, IOG
14 Muthumari M - Mining, IOG
15 Suvam Mishra - Mining, IOG
16 Sanjeev Tiwari - Sinter Operations, VAB
17 Alok Kumar - Production, VAB
18 Tarun Jain - Operations, VAB
19 Jagdish Desai - HSE, IOG
20 Rahul Ambastha - Asset Optimization, VAB
21 Surendra Prabhugaonkar - Operations, VAB
Stars of Business

General Act Up 2018

Kumar Ankit - Manager Legal
Vivek Gupta - Manager taxation
Aditya Casula - AM Mktg & Chrtg
Amit Malani - AM Finance
Gouranga Sen - AM - CEO Office
Aziz Bhatiya - AM Mktg & Chrtg
Aliv Jyoti Jena - AM - OEM
Aparna Govekar - Sr. Officer Logistics
Bishnu Mishra - Officer - Security
Rajeeba Patra - Officer - Finance
Varun Philip - Officer - Security
Anjali Gokhale - Associate - Admin
Rishitha Shetty - Associate - HR

We Congratulate them on this phenomenal achievement and we wish them the best for all the good things to come!
Mr. G S Govindaraj successfully completed American Society for Quality (ASQ) “Emerging Quality Leader Program” - a leadership development experience for or high potential leaders in organisations that focus on establishing a culture of quality & performance excellence.

Mr. Vijay Dhupam – Asso. Manager Finance secured All India Rank 49 in his Chartered Accountant exam. He was honoured by the Top Council members of the Institute of Chartered Accountants of India (ICAI).

Mr. Kumar Ankit – Manager Legal & CA, JOB was declared as a recipient of the 3rd edition of the Annual Awards of “40 under 40 Rising Star Awards 2018”.

EMERGING QUALITY LEADERS PROGRAM
2017 – 2018
Congratulations on successful completion of ASQ’s Emerging Quality Leaders Program - a leadership development experience for high potential leaders in organizations that focus on establishing a culture of quality and performance excellence.

Presented to
G S GOVINDARAJ

CONGRATULATIONS VIJAY
Mr. Gurunath Kuseli awarded three Gold Medals in 53rd Annual Convocation of Bangalore University held in Feb 2018.

He bagged golds for:

A. Ranking first in Mechanical Engineering in Bangalore university
B. Medal given by Mysore university for the Top scorer student of Mechanical Engineering
C. For Scoring Highest marks in Machine design subject

Congratulations!

Mr. Ashok Kharbe - Head H.R., 
VAB unit has been certified as Assessor for "CII National HR Excellence"
Congratulations !!
Ms. Leena Verenkar

Vedanta has featured among the top 24 companies in The Economic Times Great Manager awards!
Overall 2500 Managers were nominated for these Awards. 7 of our Managers were listed among the country’s top 50 Great Managers.
Out of which one of the Great Manager was our very own Ms. Leena Verenkar, Chief Community Development - IOB
We convey our hearty wishes on this phenomenal achievement!
Awards and Accolades

Vedanta Limited, Sesa Goa Iron Ore won
“Goa State Best Employer Brand Award 2018”

Vedanta’s Sesa Goa Iron Ore bags I M C Ramkrishna Bajaj National Quality Certificate of Merit in Manufacturing category for the year 2017.
Vedanta Limited – Iron Ore
Business Security Team has been recognized with the prestigious SECONA (The Security Consultant’s Association) Shield Awards 2018 and conferred the title “Security Team of the year – 2018” by the jury.

Vedanta’s IOX unit Awarded 3rd Best Mine out of 57 five star rated mines at the "Third National Conclave on Mines and Minerals" held in March 2018. The award was presented by Shri Narendra Singh Tomar – Union Minister of Mines & Shri Haribhai Parthibhai Chaudhary – Union Minister of State For Mines.

Vedanta's VAB unit received "19th National Award for Excellence in Energy Management 2018". The award was conferred at Confederation of Indian Industry (CII) at Hyderabad.
Vedanta's VAB unit recognized as "Top 5 Organizations in FIST" (Finest India Skills & Talent award 2018), among more than 500 nominations under the categories of Best Security in India - Manufacturing Sector, Make in India - Best Innovation Security & Best Young Security Manager.

Vedanta's Value Added Business unit bagged 5S Certification from Quality Circle Forum Of India (QCFI), Hyderabad.
Employee Accolades

February 2018

VAB Employee of the Month
Avron D'Souza, Officer Trainee – Security
Pulkit Khera, Management Trainee – Marketing

VAB Team of the Month – 1
Raghunath Mutagekar, Abhay Fadte,
Sanjay Gantait, Pradeep Kumar, Sanjay Gaik,
Prakash Murmu

VAB Team of the Month – 2
Mauvin Fernandes, Dipesh Navelkar,
Amit Binglesh, Pandulik Sawant, Gregory
Sequeira, Aditya Sansare

VAB Team of the Month – 3
Ravindra Bhatte, Keshav Kumar Rai,
Sunil Parab

VAB Team of the Month – 4
Audumbar Zol, Mayur Borhade, Satish Nanna,
Satyavijay Tandel, Gopal Shetgaonkar,
Gautam
VAB Employee of the Month
Saish Naik, Officer Dispatch

VAB Team of the Month – 1
Davesh Candolkar, Navnath Kaisukar,
Sachin Naik, Kashinath Mhato,
Subhadra Katare, Satyajeet Naik
(Logistic & Security)

VAB Team of the Month – 2
Baburao Naik, Shamlal Mourya,
Saheb Maiti, R.M. Karpe,
(Mechanical)

VAB Team of the Month – 3
Manisha Padloskar, Francisca D'Souza,
Prashant Naik, Rajeeba Patra,
Pramod Naik, Emily D'Souza,
Archana Harlankaar
(Shared Services & Finance)
APRIL 2018

VAB Employee of the Month
Ankit Srivastava, Senior Engineer - Mechanical
Fedora De Souza, Officer - IT

IOK Employee of the Month
Mohammed Gouse, Sr. H.E. Operator

VAB Team of the Month – 1
Sarfaraz Ansari, Ashok Singh, Shivnath Prasad,
Shyamanand Yadav (Mechanical)

VAB Team of the Month – 2
Zarmekar Bhingo, Rupal Sinari, Nitesh Morajkar,
Umesh Amonkar, Marcellino Fernandes, Vivek
Gauns (Logistics & Operations)

VAB Team of the Month – 3
Akshita Gauns, Pooja Prabhu, Pradnya
Gauthankar, Lalita Maity, Pallavi Gawas
(Marketing)
VAB Team of the Month – 4
Daram Singh, Kundan Singh, Dasrath Chauhan,Rajesh Prasad, Saheb Maiti, Shahid Raza
(Mechanical & Projects)

IOK Team of the Month – 1
Shankar Nag, Sr -Ope/Mech.
M Basavaraju, Driver
N Chalapathy, Ope. / Tech I
Anwar Basha, Driver
H Shantharam, Sr. Ope/Mech.
Nand. C Jadhav, Ope. / Tech II

IOK Team of the Month – 2
Ramesh Laad, Sr. Tech II
Hanumanthappa D, Semi – S.W
H Thumbalappa, Semi – SW
Kalleshappa, Semi – S.W
P O Hanumanthappa, Semi – Skil. Workmen
T K Ganganaik, U.W
MAY 2018

VAB Employee of the Month
Pradeep Gauns
Senior Officer, Administration
Sinthiya Gauns
Associate, Process Control

IOK Employee of the Month
Shakeel Ahmed,
Technician I

VAB Team of the Month - 1
Nellaiappan S, Sandeep Avkhale, M Devarajan,
Rahul Mishra, Shubham Naik
(Mechanical)

VAB Team of the Month - 2
Pritesh Naik, Amaresh Das, Pradeep
Navelkar, Ramchandra Kamat, Premanand
Sawant, Ram Tendulkar
(Maintenance, Operations & Raw Material)
VAB Team of the Month – 3
Sk Julfikar Ali,
Hitesh Chodankar,
Maqsud Khan,
Ahmad Hussain,
Abdul Khan,
Jainaindra Rai
(Operations, Refractory & Mechanical)

VAB Team of the Month – 4
Jeevan Chari,
Shamkant Mhato,
Umashankar Patra,
Suraj Shinde
(Maintenance)

IOK Team of the Month – 1
Gurumurthy, Sr. Tech II
K B Chandrappa, Semi Skilled WM
G H Hanumanthappa, Semi Skilled WM
S Ravi, Jr. Multi WM
P O Hanumanthappa, Semi Skilled WM
H R Lokeshwara, Unskilled WM
JUNE 2018

VAB Employee of the Month
Keshav Rai – Senior Engineer – Operations
Sushen Sawant, Officer – Maintenance

VAB Team of the Month – 1
Navso Naik, Anup Naik,
Basappa Awari, Zuber Mulla
(Maintenance)

VAB Team of the Month – 2
Chirag Gupta, Yeshawant Naik, Prashant Gadekar, Ramesh Jena, Pramod Kumar,
Sumeet Kumar
(Maintenance)

VAB Team of the Month – 3
Prayank Jain, Pooja Prabhu, Raghav Parrikar,
Ashwin Naik, Pallavi Gawas, Siddesh Ghadi,
Archana Halarnkar
(Marketing, Logistics, Finance)
VAB Team of the Month – 4
Pushpa Murugan, Shiwani Priya, Rajan V, Shubham Shirodkar, Sadanand Tari, Suryakant Ghadi
(Business excellence, Maintenance, Operations)

IOK Team of the Month – 1
Gurumurthy, Sr. Tech II
K B Chandrappa, Semi Skilled WM
G H Hanumanthappa, Semi Skilled WM
S Ravi, Jr. Multi WM
Karadi Umesha, Semi Skilled WM
H R Lokeshwara, Unskilled WM

JULY 2018

VAB Employee of the Month
Satendra Lotlikar,
Senior Officer – Operations (RFS)
Rahul Mishra,
Senior Engineer – Maintenance
VAB Team of the Month – 1
Sandeep Avkhale, Mahesh Patil, Baburao Naik,  
(Maintenance)

VAB Team of the Month – 2
GauravKumar Labh, Sarvesh Malik, Puneet  
Maurya, Sandhiya E, Sneha Joundale  
(HSE, Projects, E&I, Security)

VAB Team of the Month – 3
Ratnaraj Parsekar, Ashish Naik, Pundalik  
Sawant, Paresh Gawas, Abhinav Agarwal  
(Electrical & Instrumentation)

IOK Team of the Month
Santhosh B Jadhav, Operator cum Technician II  
Rameshkumar Singh, Operator Cum Technician II  
A Narasimhamurthy, Driver  
Basavaraja R , Driver cum Technician  
S H Chandrappa, Operator Cum Technician I  
Bhodharaja N, Driver cum Technician III
August 2018

VAB Employee of the Month
Ashwini Raut, Senior Officer – Human Resources
Mangaldas Naik, Multiskilled Tradesman I – Maintenance

IOK Employee of the Month
Siddappa B, Officer – HR

VAB Team of the Month – 1
Mayur Borhade, Nagappa, Ramesh, Kumar Kartik, Rupesh Ojha
(Maintenance & Operations)

VAB Team of the Month – 2
Swapnil Gauns, Ramdas Sawant, Sitaram Gawas, Ramesh Parwar, Ashok Naik,
(Maintenance)

VAB Team of the Month – 3
Pramod Sawant, Mahendra Gauns, Rupesh Fadte, (Operations)
VAB Team of the Month - 4
Adhikari Maheshwari, Vithal Gawas, Rajesh Amonkar, Saurabh Kumar, Naresh Shirodkar, Mukesh Kumar
(Maintenance & Operations)

IOK Team of the Month - 1
Mahesh S Shait, Supervisor
Keshavamurthy K, Supervisor
Praveen Kumar M D, Technician I
Ramesh K, Asst. Supervisor
Thomas A Fernandes, Clerk
Kumar J N, Supervisor

IOK Team of the Month - 2
Gurumurthy, Sr. Technician II
S Ravi, Jr. M. Skilled Workman
K B Chandrappa, Semi – Skil. Workmen
N Manjappa, Semi – Skil. Workmen
Karadi Umesha, Semi – Skil. Workmen
P O Hanumanthappa, Semi – Skil. Workmen
SEPTEMBER 2018

VAB Employee of the Month
Rana Kunal Singh,
Associate Manager - Maintenance
Babuli Mhato,
Multiskilled Tradesman I - Maintenance
Priyanka Yadav,
Associate Manager - Purchase

VGCB Employee of the Month
D Rajesh Kumar, AM Operations

VAB Team of the Month - 1
Musharaf Khan, Arun, Senthil, Ibarar, Chandan
Kumar, Chirag Gupta, Ankit Srivastava
(Maintenance)

VAB Team of the Month - 2
Rajesh Yadav, Shwetanshu Suman, Umesh
Gauns, E Madhusudanan, Rupesh Gauns
(Operations)
VAB Team of the Month – 3
Milind Barve, Heli Shukla, Neha Adoconkar, (CSR)

VGCB Team of the Month
Rama Krishna- Yard Supervisor
Jagadeesh – W.L. Operator
Bangaru Raju – SR-2 Operator
S V Rajesh – CCR Operator
V Narayana – Rake Supervisor
Trinadh – Siding Supervisor
D Rajesh Kumar – AM Operations

Adios Amigos!
Mr. Premlal Shah, MST-I, Operations
23 years of service
Mr. Arjun Jalmi, MST-II (TO)
24 years of service
Mr. Balasaheb Jangam, Foreman
27 years of service
Mr. Jude D’souza, AGM – Projects
29 years service
Wedding Bells!

Chirag Gupta Married to Pooja Gupta
on 10.07.2018

Parth Kaushal Married to Avilipsa Chhotaray
on 29.06.2018

Pankaj Sawant Married to Geeteja Gawas
on 04.05.2018

Prajyot Kamat Married to Anushka Kamat
on 25.04.2018

Anupam Parashar Married to Amrita Kumari
on 10.03.2018
Storks Visited

Jason Savio Bruno Noronha & Rovella's Godinho gave life to
Zavian John Noronha on 07.10.2018

Vinod Gad & Rupa Gad gave life to
Navya Gad on 20.08.2018

Vithal Raut & Vidhi Raut gave life to
Vedika V.Raut on 04.08.2018

Gaurang Kamat & Prajakta Kamat gave life to
Soumeet on 15.06.2018

Karan Kejriwal & Ankita Kejriwal gave life to
Nimit Kejriwal on 05.04.2018

Praneet Sadekar & Tanvi Sadekar gave life to
Vivaan Sadekar on 26.03.2018

New Joinees

Mr. Rahul Roongta, Chief Financial Officer - IOK

Mr. Kush Deep, Marketing Manager - VAB

Mr. Suvendu Roy, Head IT - IOK

Ms. Shruti Choudhary, Management Trainee - IOK

Mr. Vignesh A, GET - IOK
SAFETY - VISION ZERO HARM

Newton A. Fernandes
Associate General Manager - Operations Safety, Efficiency and Compliance
Iron Ore Operations - Goa

Human Safety is of paramount importance for a business or even at home. Industries all over the world have realized the fact that business success can be achieved only through well being and safety of the people working for the organizations. In order to achieve a safe work environment with no accidents at work place, it was deliberated in various forums by experts all over the world and arrived at a conclusion that zero harm can be achieved only by following the 07 Golden Rules. These are as follows:


1. Leadership: The hierarchy in an Organization is expected to show their presence on the shop floor (you can call it Visual Felt Leadership) ensuring close supervision and communication understood by the language by many. Both the parties (supervisor & workman) have to confirm that the instructions and methodology are clearly understood to proceed with the job in hand.

The safety performance needs to be reviewed in various forums by the Top Management (should be top driven) and the good work done needs to be appreciated. The management has to set mandatory KRAs on safety to individuals. In the event of incidents (includes near-miss) at work place, it is necessary to direct investigation into the incident, fix responsibility, accountability and punitive action if any and based on the outcome of investigation, initiate corrective measures and preventive actions across the business.
2. Hazards: It is the need of the hour to have a robust mechanism in place to list down all the work activities and identify the hazards to the core involving all concerned with risk assessment, control measures and further actions as required. As a business, it is also necessary to identify the Top (10) Risks to the business, men and machinery (assets) on safety front as any accident can prove to be a costly affair and stoppage of business, not to mean other ancillary activities offer less risk.

3. Targets: Targets for a particular business have to be well planned and set considering ground realities, business environment and compliance to laws and should be achievable with resources in place and past experiences. No shortcuts to be entertained and departmental manager has to discuss and promulgate targets down the line (to the team) and consider feedback on safety issues, if any.

4. Safe System: Management has to ensure a robust system in place for safety, process control and parameters. The safe operating procedures (SOPs), connected work instructions (WIs), permissions and guidelines from regulatory authorities are to be strictly adhered to. The hierarchy of controls have to be applied at every stage/operation viz. elimination, substitution, isolation, engineering (including condition monitoring, applicable tools and tackles, structural stability, implementation of technology and innovation), administrative (including signage, permit to work, Take 5, adequate illumination, housekeeping, training, etc.) and applicable personal protective equipment (PPE). Vedanta also has established a robust sustainability framework and safety standards for implementation based on requirements and experiences of incidents across the Group.

5. Technology: A constant review of technology in place, plan for new technology adoption, automation and implementation needs to be in place from the Management for minimum human interface and exposure to hazards. It would be prudent to record actions taken on technology and innovation to minimize human exposure as aforesaid and in line with vision zero harm.

6. Competence: The competency mapping of people involved in operations is a vital factor or the management to know the skill level (inclusive of behavior) backed by qualification and experience on-the-job to have a high level confidence in safety. The identified gap analysis and training (safety oriented) on and off the job, individual progress, periodical evaluation and certification is a must.

7. People: Identification of right person on the right job is also a pre-requisite. The effectiveness of supervision, optimization of manpower and nurturing it is an important aspect of safety. Involvement and reporting of unsafe acts, unsafe conditions and near-misses if any for prompt redressal should be encouraged. Recognition and rewarding of a safe worker, discipline at work, safe operations and safety record are also some important factors to be observed in the workforce.

Safety is a way of life and cannot be differentiated or alienated from day to day operations. It is to be imbibed as a culture by each one under the banner ‘Safety is my responsibility and achieved through Teamwork’ as a synonym. The 07 Golden Rules (internationally acclaimed) as stated above assure to take the Organization to a next/higher level of safety with bench mark practices thus enabling the ‘VISION ZERO HARM’. The results on safety would be evident in the Organization which is what we endeavor for.

Safety is something that happens between your ears, not something you hold in your hands.

- Jeff Cooper
A MINER!

It's morning 5 in Goa, while the rustling of vehicles has hauled near the coastline, it has suddenly increased in the inner city. A series of buses can be seen running on the narrow roads of Goa, battling to reach on time. While the fancy and glittering coastal business has gone to sleep, the economical business of Goa does not have this luxury. It's a new day for Goan mining, and like each day it faces a lot of challenges, some known to all while some restricted to the miners, whose professional sorrows wander in the fog, quite literally!!

While everyone thinks Goa is all about tourism, it is also one of the major iron ore exporters of India. The Mining in Goa contributes 26% to the state’s GDP. This business is hidden behind the charms of coastal Goa. With 100 percent privatisation in Goan Mining, the mining conditions are pretty good as compared to other northern government mines. The private companies have to focus a lot in the fields of healthcare and safety. A slight ignorance in environmental care may result in residents raising issues. Goan mining differs from the nation as in Goa the mines are located in a close proximity to residential towns. Majority of reserves are not accessible due to this reason and those accessible have to be mined with great care along with controlled pollution methods.

Unlike the other mineral reserves, Goa does not have large iron reserves, instead, it has pocket reserves which makes it difficult to extract. This increases the stripping ratio and hence the cost of production. Goa being the coastal region has the water table near to surface, this leads to reserves being below the water table, which brings another challenge for the miners. A series of dewatering and excavation is followed to reach the ore. Dewatering has to done with care as not releasing water into villages. Several instances of water flowing into villages have caused a legal chaos for the company leading to heavy compensation. Villagers being the stakeholders have to be constantly taken care of, along with these, the labour unions are also a prime area of concern. Goan labour union does not allow the outside labours, establishing their monopoly in the business. Companies often find themselves in tough negotiations with them, sometimes leading to strikes.
So even after all these issues, what makes the mining feasible here?
Well its all possible because of the two rivers of Goa, Mandovi and Zuari. While Mandovi flows in north Goa, Zuari is the lifeline of South Goa. These rivers have only made it possible to transport ore at a very low price with the help of barges. The connectivity of these rivers with the Arabian Sea enables the international trade to China. Water transport has its own complications, tides highly affect the movement of barges and loading of vessels, as so the iron ore business is affected during the rainy season when the tides are at their peak with 1000mm rainfall. Though movement through water is cheap, it is highly dependent on weather, which is another challenge for the iron ore business.
Since the iron ore is traded on the international market, the main factor running the business is iron ore price. With price booming at an all-time highest of $150 (the Year 2007), resulting in excess of mining, forcing Supreme Court to ban mining for 2 and a half year (in the year 2012). This ban had a major setback on the locals and on the Goan economy. With thousands of people marching in the state capital in a move to create pressure on the government and to showcase the importance of mining. During this time companies like Vedanta who retained their staff and provided salary, acted as a boon to people reducing their crisis.
Even After Being a major contributor to state GDP, this sector is again facing a severe crisis in the form of a ban from the Supreme Court. As per the SC order dated 7th February 2018, all mining leases have been quashed from 15th March 2018 until the further auctioning. Though it is a temporary stoppage, has hit the life of mining dependents. Moreover, the subsequent ban has also degraded the image of the nation to investors. While many NGOs are debating to stop mining in Goa, giving the environmental reasons, but we need to ask ourselves, can lives of thousands of people be jeopardized based on such claims.

BY PRASANG RAI PANDEY
PIG IRON & COKE MARKETING
खनन मजदूर

मैं खनन में काम करनेवाला
मेकन करके पेट भरनेवाला
लेकिन अब खनन बंद है
और पेट भरना सुरक्षित है

खनन में जब काम था
जिंदगी जीना कितना आसान था
अभी जो सिंधी है
यो खनन के मित्र उत्तम ही सुरक्षित है

खनन में कभी कभी
जोखिम भरा काम था
पर न सुरक्षा की कमी थी
और न सैने का दर था

खनन में काम करते रहते
बुद्ध खुशी से काम करते थे
साथ में हसते गाते
खुशी से सिंधी बिखते थे

खनन जल्द ही बंद हो
सब कुछ भंग होने से पराभूत हो
और खनन पे जो लगा है
उनकी ताकद और क्षमता मज़दूरी है

है भवनाम हमारी पुरातनता स्वीकार करे
और हमे काम पर जाने को सहयोग करो
आपके शिक्षा हमारा है ही कौन
जो हो समझ सके और मदद कर सके

~ सुहेल नाबेकर
People | Planet | Prosperity

Our best work happens above the Ground!

Vedanta - Touching Lives !!