

KSHETRA

CELEBRATING
TRANSFORMATIONAL

70 YEARS



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TRANSFORMING FOR GOOD

CELEBRATING TRANSFORMATIONAL 70 YEARS

GARV SE 
VEDANTA FOR INDIA
SESA GOA DAY
4th December

A Legacy of Nation Building & Delivering Value



Royal Sesa

On 4th December'24, Sesa Goa proudly marked the momentous landmark of completing 70 'Transformational' & 'Glorious' years. From its humble beginnings, Sesa Goa today showcases a formidable legacy of mining operations, while proudly contributing to Nation building over the decades. Having braved numerous challenges, the Company is known for emerging stronger and ever-resilient. Striding confidently into the eighth decade, the Company is thankful to its valued partners, and community members for having reposed their faith in its ability to deliver value & to drive meaningful transformation. Backed by enviable expertise, innovative processes and a committed workforce, Sesa Goa is poised for a renewed phase of growth & shared prosperity.



Mining Operations



Value Added Business

“

“It is a matter of great pride to be commemorating this momentous occasion. Sesa Goa has consistently contributed to the progress of the Nation, and seeped in the Vedanta philosophy of 'giving back', we take pride in playing our part in #TransformingCommunities. We reiterate our commitment to work for the social & economic progress across our diverse geography & to redouble our efforts to usher in lasting prosperity.”

”

Navin Jaju – CEO, Sesa Goa

TRANSFORMING FOR GOOD

In Tune with the Times

Promoting Sustainability and Prioritising Safety

Championing ESG principles & making them central to our operations, positions us well to leverage our inherent strengths & to strive for an exponential growth trajectory.



**A Non-Negotiable
Priority**



'Safety is Us' is our by-word & we are focused on setting industry-leading benchmarks.



Slope Safety Radar at
Iron Ore Karnataka

Slope Stability Radar (SSR) aids Critical Risk Management; keeps the workforce safe.



EV Wheel Loaders cut fuel usage by 230k litres & reduce GHG emissions by ~ 200 tons annually.



Volvo FMX 460 Trucks are 'force multipliers' which facilitate efficient, reliable & safe operations.

Waste Heat Recovery Power Plant in Goa helped reduce ~ 1.2 MT of GHG emission over five years.



TRANSFORMING FOR GOOD

‘One’ with the Communities

‘Giving Back’ Meaningfully

Firmly rooted in the timeless Vedanta philosophy of ‘giving back’ to society, Sesa Goa has partnered communities in driving transformational change, taking pride in being ‘one’ with them!



Project ‘Aarogya’
(Health & Wellbeing)

Project ‘Nirmal’
(Drinking water & Sanitation)

Project ‘Jeevika’
(Economic Empowerment)

Project ‘Vridhhi’
(Skilling & Education)

‘Gram Nirmaan’
(Rural Development)



In FY ‘24 Sesa Goa has touched > **63,000 Lives**



‘Powering Woman Power’



‘Sowing Dreams, Harvesting Prosperity’



‘Nurturing the Nation’s Future’



‘Chiseling Industrial Talent’

Here’s to 70 years of ‘Nation Building’!

We surge forward, with renewed vigour for a #ViksitBharat!

'SAFETY IS US'



MINES SAFETY WEEK'24



Mines Safety Week was emphatically observed across Sesa Goa. At IOO hosted the 42nd Annual Metalliferous Mines Safety Week for Bhubaneswar Region 2 (Group B2) with the theme "Viksit Khadan, Viksit Bharat." The event, which unfolded at IOO and concluded with a grand finale that, emphasized safety and sustainable mining practices. It featured a safety pledge, a skit on mining safety, and an 'Awards Ceremony'.

Similarly, IOK proudly hosted the grand finale of Mines Safety Week 2024, bringing together >1500 mining professionals and dignitaries to champion the cause of safety in mining. The event was organised in association with the Mines Safety Association Karnataka (MSAK), Zone-III, and under the aegis of the DGMS. Themed on 'Safe Handling of Explosives in Mines', the week-long initiative was a powerful reminder that safety is not just a practice—it's a mindset.



'SAFETY IS US'

BUILDING A SAFER WORKPLACE, BECAUSE...**Safety Awareness Session for Business Partners (BPs)**

As part of the 'Safety is Us' campaign, Sesa Goa has taken significant strides to promote safety through various initiatives at the plant sites and within communities. By conducting awareness sessions for employees, business partners & community members, through special workshops for students, distribution of safety collaterals, organizing communication briefings, and collaborating with public entities, the campaign has made safety messaging more widespread than ever before, inculcating an enhanced sense of safety consciousness & collective responsibility.

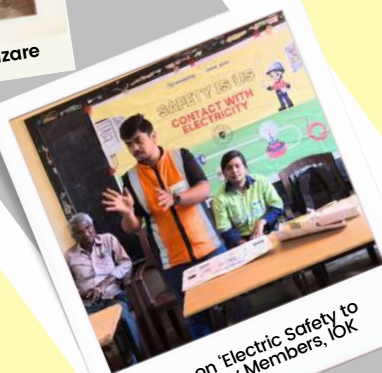


Engaging Students @
Shri Navdurga High School, Ayee, Vazare

Engaging vibrant students through awareness sessions & with safety collaterals.



Safety Collaterals & Engagement @
Navelim High School, Goa



Session on 'Electric Safety to
Community Members, IOK



Partnering Students @
Sri. Anjaneya Swamy High School,
Chitradurga

'Safety is Us' is has rapidly expanding its reach, and promoted the holistic goals of a safer work-place, with that of safe communities.



TRANSFORMING PLANET

MEMC WEEK'24

At Vedanta Sesa Goa, the spirit of environmental stewardship and sustainable mining practices takes center stage each year during the Mines Environment & Mineral Conservation (MEMC) Week, hosted under the aegis of the Indian Bureau of Mines (IBM). This year, the celebrations were marked by a series of impactful activities that engaged employees, communities, and local stakeholders in environmental awareness and responsible mining initiatives.

The week-long celebrations at Iron Ore Odisha (IOO), Iron Ore Karnataka (IOK) & Iron Ore Goa (IOG) began with the traditional flag-hoisting & oath towards 'Environment Protection'. Events integrated students from local communities in environment-themed skits, while CSR stalls showcased ongoing initiatives and products from Self-Help Groups (SHGs), promoting local craftsmanship and sustainability.

Engaging sessions on environmental preservation included competitions like poster-making, poem, and slogan-writing, all focused on 'Environmental Protection and Sustainable Mining'. Site inspections across locations highlighted best practices, with special commendations for initiatives like Electric Vehicle (EV) wheel loaders, the Slope Stability Radar, and Occupational Health Units.

Reinforcing its commitment to a #ViksitBharat Vedanta Sesa Goa is focused on sustainable growth through adoption of industry-leading Environmental, Social, and Governance (ESG) practices.



TRANSFORMING PLANET

Sanquelim Reclaimed Mine

Is an outcome of an inspired idea.



IDEAMELA

Takes this legacy forward & invites, ideas big and small which can then have a tangible impact on our ESG footprint.

This 'Idea Mela' evoked tremendous participation from the employees, workmen, and business partners. This year, the communities too partnered Sesa Goa, leading to over

100 ACTIONABLE IDEAS

Top ideas in IdeaMela

Utilization of preheated flue gas for the flarestacks



PILLAR 2

Solar Energy for remote located pump



PILLAR 3

Installing rumble grid mats to prevent ore spillage on public roads



PILLAR 1

Eliminate manual positioning of CST plate



PILLAR 3

Carbon neutral/positive village development



PILLAR 2

Switching to energy efficient BLDC fans for a better tomorrow



PILLAR 2



Campaign Buzz posts



Internal mailers



Employee Video Message



Awareness about existing ESG projects



Informative post on Vedanta ESG Framework

TRANSFORMING COMMUNITIES



ANIL AGARWAL FOUNDATION TO SET UP A 'FIRST-OF-ITS-KIND' ANIMAL WELFARE CENTRE IN GOA



Pioneering a holistic approach to animal care & community well-being



The Anil Agarwal Foundation (AAF), with a vision to making Goa 'rabies-free' has signed an MoU with the Sankhali Municipal Council (SMC), Government of Goa, to establish a state-of-the-art animal welfare centre in Bicholim Taluka. The MoU was signed in the presence of Dr. Pramod Sawant, Hon'ble CM of Goa, and Ms. Priya Agarwal Hebbar, Chairperson of HZL and Non-Executive Director, Vedanta Ltd., at the Mantralaya in Panaji, Goa.

The project, led by AAF's flagship arm, The Animal Care Organization (TACO), will initially set up an Animal Birth Control (ABC) Centre. Subsequently, the facility will expand into Goa's first advanced veterinary hospital with OPD, operation theatres, diagnostic services, and a training centre to build capacity among veterinarians, para-vets, NGOs, and local communities. The initiative reflects AAF's commitment to 'One Health' approach, emphasizing the interconnected health of animals, people, and the environment.



'SWACHHATA HI SEVA' - THE SESA GOA WAY



Vedanta Sesa Goa reaffirmed its commitment to the 'Swachh Bharat' mission and societal development through active participation in the 'Swachhata Hi Seva (SHS)' initiative, under the theme "Swabhav Swachhata - Sanskaar Swachhata." This extensive campaign spanned across five states, involving various impactful activities at all locations.

At IOK, a two-week long initiative included events like the 'Swachhata ki Bhaagidaari', cleanliness drives, health camps for municipal staff, and plantation activities, culminating in a walkathon that tied together the goals of SHS and the #RunForZeroHunger campaign.

IOO observed an 'SHS Week' that featured handwashing sessions in rural areas, spreading awareness about hygiene and health. IOG and VAB contributed through a range of activities, emphasizing the significance of cleanliness and sustainability.



At Sesa Technical School, trainees took the 'Swachhata Pledge' under the guidance of the Department of Drinking Water & Sanitation and the Ministry of Housing and Urban Affairs. This was followed by a poster-making competition and a walkathon, aligning with the objectives of the SHS campaign. Additionally, budding footballers from Sesa Football Academy contributed by organizing a cleanliness drive at Miramar Beach.

Security Sesa Goa furthered the objectives by conducting cleanliness drives across all SBUs and extending their efforts to nearby schools, temples, and bus stops around the plant sites.

Through these collective efforts, Vedanta Sesa Goa reinforced the values of the 'Swachh Bharat' mission, spreading awareness and fostering a sense of responsibility for cleanliness and sustainability within local communities.

TRANSFORMING COMMUNITIES

COMMITTED TO
FOSTERING HEALTH
& WELL-BEING

Aimed at addressing one of the most critical health concerns for women, the issue of menstrual hygiene and cervical cancer, Sesa Goa organized a series of awareness initiatives to educate women and girls & to empower them through knowledge & awareness.

The interactive sessions across locations, were conducted through collaboration with health agencies and the community, including the village panchayats. Collaboration with the Community Health Centres helped widen the outreach.

The interactions included the target audience for girls and women aged between 17 & 48. Menstrual health and hygiene, common symptoms of cervical cancer, prevention and diagnostic support along with mitigation measures were the key topics covered.



Empowering Communities through Cancer Awareness



SESA COKE VAZARE



IRON ORE KARNATAKA



VALUE ADDED BUSINESS

"With limited access to medical services, many women still rely on cloth during menses, often unaware of proper hygiene practices. This session provided valuable guidance on safe cleaning methods and raised awareness about cervical cancer and its prevention through HPV vaccination, equipping us to protect ourselves and our daughters from this fatal disease."

—SULAKSHA SHIRODKAR,
MATANE SHG COMMUNITY RESOURCE PERSON.

TRANSFORMING COMMUNITIES

**'STITCHING' A PATH TO SELF-RELIANCE**

Vedanta IOO established its first Vedanta Tailoring & Training Centre in Nadidhi village under Project 'Jeevika.' The 2-month program will equip rural women with essential tailoring skills. The center aims to foster self-reliance & promote sustainable entrepreneurship & long-term growth.

**IOK ENHANCES LEARNING THROUGH TECHNOLOGY**

IOK, in collaboration with Vedanta Foundation, and as part of Project 'Vridhhi,' established a computer lab at Govt. Urdu Hr. Pry. School, Kurubarahalli, Chitradurga. The Computer lab would contribute to the digital empowerment of >150 students.

**PROMOTING ART & CULTURAL**

VAB partnered Navelim Youth Club to organize 'Navelim Utsav', an initiative to promote & encourage local art & culture. Featuring local dances, folk songs, and a children's fancy dress competition, the event engaged the community members meaningfully.

**EMPOWERING THROUGH SPORTS**

Sesa Coke Gujarat supported a cricket tournament organized by the Cricket Club of Lunva, providing a platform for 75+ players from remote areas of Gujarat. The event provided the local youth a much-needed platform to express and showcase their talent.



TRANSFORMING COMMUNITIES



FOSTERING COMMUNITY WELL-BEING

Under Project 'Aarogya', IOG organized awareness sessions specifically focused on women and children from Bicholim, Piligao, Mayem, and Sirigao. Dr. Nikita Pirankar from Vedanta MHU led discussions on Rabies, various types of Cancer, and women's health.



ENCOURAGING ENVIRONMENTAL AWARENESS

As part of the 'Green School Program' under Project 'Vridhhi', VAB partnered with Govt. Primary Schools of Navelim & Amona to offer students an educational excursion to Satpal Arboretum and Mollem Biodiversity Park. Students gained valuable insights into environmental protection, wildlife exploration, & the importance of preserving flora & fauna.



PROMOTING IMMUNIZATION FOR A HEALTHY FUTURE

On World Immunization Day, IOO launched a month-long vaccination awareness drive at local Anganwadi Centers.

Led by Dr. Ashutosh Manjhi of Vedanta MHU & ASHA workers, the initiative focused on educating expectant and new mothers about timely immunization to support the Government's 100% vaccination coverage goal.



NURTURING YOUNG MINDS

SCV partnered Navdurga High School, Ayee, for the 52nd Dodamarg Taluka Level Science Exhibition. Themed on 'Science & Technology for a Sustainable Future', students showcased models, participated in quizzes & attended sessions on green technologies and sustainability. They were also introduced to the 'Safety is Us' campaign



TRANSFORMING COMMUNITIES



PARTNERING FARMERS FOR HOLISTIC PROGRESS

IOK promoted scientifically oriented & modern best practices in agriculture by facilitating the visit of farmers to 'Krishi Mela', Bangalore. The event showcased cutting-edge technology aimed at transforming traditional farming practices.



'ONE' WITH THE COMMUNITY

To mark the 'World AIDS Day' & 'Karnataka Rajyotsava', a Blood Donation Drive was organized across Sesa Goa locations. > 800 units of the 'Gift of Life' were contributed by employee volunteers, underscoring Sesa Goa's commitment towards community health & well-being.



MENTORING THROUGH INDUSTRY ORIENTATION

SCV facilitated an industrial visit for final-year Electrical Engineering students from SSPM College, Kankavali, to the VAB Power Plant. The visit included a safety briefing, a guided tour of the Waste Heat Recovery System, and interactions with on-site engineers, providing students valuable insights.



CELEBRATING KARNATAKA'S CULTURE & UNITY

IOK celebrated the 69th Karnataka Rajyotsava with fervour, the festivities were marked by a mega-event which brought over 1000 community members, employees, business partners and workmen together. The activities included poem & painting competitions, and karaoke among others.



TRANSFORMING COMMUNITIES

TRANSFORMING LIVES
THROUGH SKILLING

As part of Project 'Jeevika,' IOO inaugurated a footwear making Unit at Rengalbeda. Organised in collaboration with the Shrushti Self Help Group, the initiative empowers rural women & encourages them to establish micro-enterprises & augment household incomes.

INSPIRING FUTURE
GREEN 'CHAMPIONS'

As part of the 'Green School Program' under Project 'Vridhhi,' VAB partnered Govt. Primary Schools of Navelim & Amona in organizing a student visit to Satpal Arboretum & Mollem Biodiversity Park. The visit provided the students an opportunity to experience natural environs & to learn about environmental protection & sustainability.

SECURING FUTURES,
BUILDING LEADERS

On NCC Day, Sesa Goa Security conducted awareness sessions for NCC cadets across Goa & Karnataka. Aimed at instilling a sense of discipline & to inspire the cadets to contribute to Nation building, they were made aware on career opportunities as well as their role as responsible citizens.

CELEBRATING
TALENT & TRADITION

VAB supported the annual day celebrations of Govt. High Schools, Amona and Navelim, and helped provide a platform to over 400 students to express themselves through featuring cultural programs like traditional songs, skits, and performances. Mrs. Sulakshna Sawant, graced the occasion and motivated the students.



TRANSFORMING COMMUNITIES



BRINGING SMILES & CHEER TO TINY TOTS

Furthering the aims of employee volunteerism & to build genuine ties with the community, employees from IOK & IOO celebrated Children's Day at 'Nand Ghars'. Fun activities, games, cake-cutting, cultural performances, and distribution of sweets & flowers brought cheer & joy to the tiny tots.



FOSTERING HEALTHIER COMMUNITIES

As part of Project 'Aarogya,' VAB, in partnership with Medihelp Foundation, organized health camps at Amona and Navelim, benefiting ~160 community members. Services included BP, hemoglobin, and diabetes checks, along with consultations for chronic conditions.



PROMOTING EYE HEALTH & BETTER VISION

IOO partnered communities to foster better vision, by organising a mega 7-day eye-camp, in collaboration with EYENOVATION Eyewear Pvt. Ltd. Over 750 individuals were successfully screened & provided needed eye care & over 450 free spectacles were also provided, thus ensuring accessible eye care.



ENABLING FUTURE STARS

VAB extended support to students of Govt. High School, Amona, through distribution of sports kits. The initiative was aimed to encourage students to take up sports, as also to bridge the divide between accessibility to resources & talent.



SESA TECHNICAL SCHOOL

Pathway to a Brighter Future

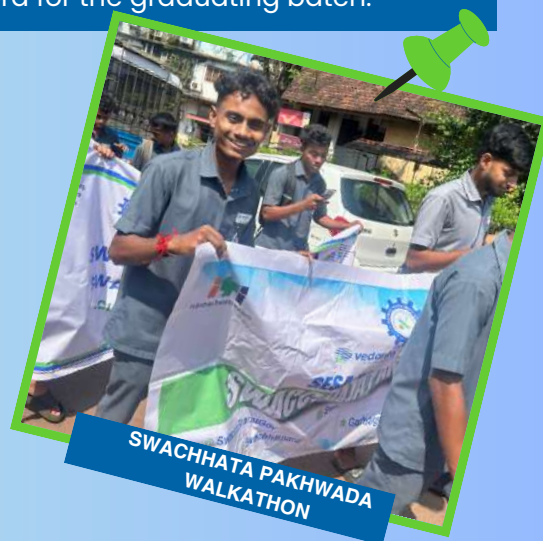


STS CONVOCATION CEREMONY

Sesa Technical School celebrated the accomplishments of its 2022-24 batch during the 29th Convocation Ceremony organised at its Sankhali Campus. 79 students were awarded certificates for successfully completing technical training across various trades including machinist, electrician, fitter, instrument mechanic & the inaugural COPA Course. STS maintained a 100% placement record for the graduating batch.



'Sky is Not the Limit' is the story of Laxman Dalvi, an STS alumnus from the 2018-20, batch, who rose above his circumstances, to secure a job with Unichem through campus placements & worked hard for three years to become a successful entrepreneur. Laxman now has his own Fitness Lab in Valpoi, Goa which promises an annual turnover of Rs 15 Lakh



LEARNING THE IMPORTANCE OF 5S



To familiarise students with the 5S methodology & the importance of implementing it, an informative awareness session was organised by Vedanta VAB for the students of STS. The session aimed at developing awareness on the concept so that it can be utilised as part of the daily routine and also in industrial processes. The session was attended by >65 plus second year students of STS.

HONING RESPONSIBLE LEADERS

With the aim of mentoring students & preparing them for their future careers, a training session on 'Company Code of Conduct and Business Ethics' was organised at Sesa Technical School (STS).

Key insights were shared on ethical practices and compliance frameworks, emphasizing their importance in fostering responsible professionals.



THE ROAR OF THE #SFALIONESSES

The #SFALionesses have been unstoppable in the 8th edition of the Vedanta Women's League (VWL), delivering a flawless performance with five wins in as many matches. Their unmatched dominance on the field, coupled with skillful gameplay and unwavering determination, has set a high benchmark for excellence for the remainder of the league.



The much-awaited 8th edition of (VWL) kicked off with a vibrant 'Jersey Unveiling' ceremony at Sesa Ghor, Panjim, celebrating the spirit and growth of women's football in Goa.



RISING STARS

The SFA U-21 team has advanced to the second phase of the Reliance Football Development League, showcasing a series of outstanding performances along the way.



AIFF ACADEMY ACCREDITED

Celebrating 25

AVENGERS & #SFALIONESSES



EDICATION 2024-25

The completion of the AFC 'C' and 'D' License Courses at Sesa Football Academy marks a significant milestone in the development of football coaching in the region. These courses, designed to enhance the skills and knowledge of coaches, were attended by a diverse group of participants eager to elevate their coaching expertise.

CRADLE OF EXCELLENCE

Demonstrating its reputation as a 'Cradle for Excellence,' SFA successfully brought together top U-15 teams for the 3rd Vedanta Youth Cup. The prestigious 8-team tournament, organized in collaboration with the Goa Football Association, was held across Goa in a group-cum-knockout format. After intense competition, Muthoot FA emerged as the eventual champions.



THE #SFALIONESSES MARK THEIR TERRITORY



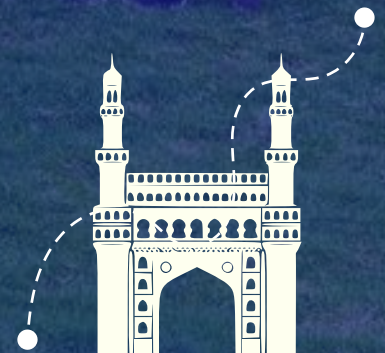
Goa clinched the West Zone Inter-University Women's Football Championship in Kota, Rajasthan, triumphing over 40 teams with stellar performances. Led by captain Rizella Almeida and eight other SFA Senior Women's Team players, the squad remained unbeaten throughout.

COMING A FULL CIRCLE

Three #SFAvengers—Clive Miranda, Shridharnath Gawas, and Clencio Pinto—proudly represented the Goa State Team, at the prestigious national championship, AT the Santosh Trophy 2024-25.



#SFAVENGERS



TRANSFORMING WORKPLACE


INTERNATIONAL MEN'S DAY
#BeWhoWeAre
**GOA LIBERATION DAY**

Sesa Goa stands out for its legacy, its contribution to Nation building and for its strong ethical and cultural underpinnings. International Men's Day, Goa Liberation Day & the Sesa Goa Day provided us the opportunity to get together and mark these occasions in an engaging & captivating manner.

**SESA GOA DAY**

Corporate Communications and HR collaborated to celebrate the International Men's Day with a unique series on testimonials, culminating in a surprise event which brought the employees together in a fun and in an innovative with HR. The #BeWhoWeAre campaign, championed inclusivity in an expanded sense & brought to fore the contribution of both men & women to the progress of the society, organisation & the Nation.

We also marked the historical landmarks of the 63rd Anniversary of the Goa Liberation Day & the 70th Anniversary of the founding of Sesa Goa - which gave us an opportunity to celebrate the twin-events by highlighting the deeply intertwined legacies of progress. The occasions were highlighted through engaging documentaries, testimonials and AV content, with our employees, workmen and business partners participating & adding to the luster of the occasion.

[CLICK ON THE PHOTOS TO VIEW](#)

TRANSFORMING WORKPLACE

THE 'DIGITAL EDGE'

Business operations are increasingly premised on automation, integration of AI into business processes and adoption of digital processes to streamline and enhance operational efficiencies, optimise costs, reduce downtime & improve production, thus providing a 'digital edge' to business operations.

Digital Twin – BF3

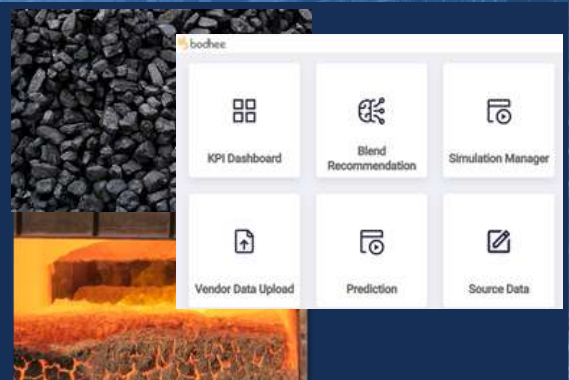
The '**Digital Twin**' is a virtual representation of the furnace that mirrors its real-time performance, providing valuable insights into its operation. By leveraging advanced simulation techniques & real-time data, the model enables us to:

- Analyse operational parameters
- Enhance operational efficiency
- Recommend burden distribution
- Increase production.
- Reduce fuel rate.



Coal Blend Optimization

Implemented an AI/ML-based model to optimize coal blending, ensuring precise recommendations based on current inventory while maintaining product quality. By analyzing coal characteristics, the system determines the ideal blend, reducing reliance on manual decision-making and trial-and-error methods. This has led to a more efficient, consistent, and cost-effective process, ensuring consistent coke quality.



VedHA

Vedanta Digital Helper and Assistant

An AI-powered 'Large Language Model' developed by SESA IT team, based on GPT (Generative Pre-trained Transformer) architecture. The AI assistant is trained with 'user manuals' & functional SOPs, to help users with easy answers to their queries related to HR, IT, Plant and Insurance policies.

Link: <https://iobhrassistant.azurewebsites.net/>

SESA GOA CAB BOOKING

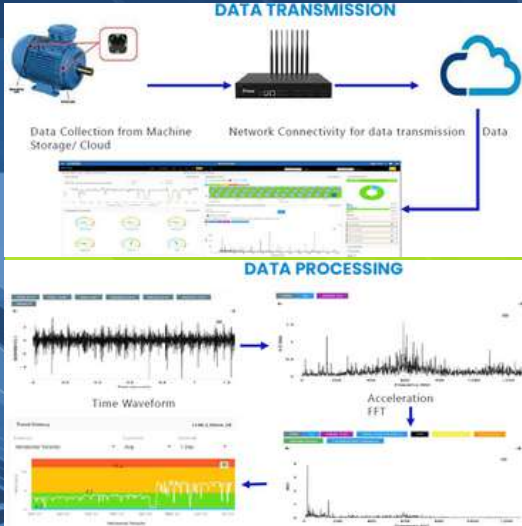


Vehicle Booking System

An application for booking cabs for official travel, to ensure a seamless and convenient way to book rides instantly. The application is deployed to ensure efficient and hassle-free transportation for business purposes.

TRANSFORMING WORKPLACE

THE 'DIGITAL EDGE'



Online Condition-Based Monitoring (CBM)

An online CBM system with 430+ sensors has been implemented to enable predictive maintenance, continuously tracking asset health in real time. By analyzing key indicators like temperature & vibration, the system detects abnormalities early, reducing unplanned downtime and minimizing production losses. In case of deviations, a DRS report provides a detailed diagnosis & corrective actions. This initiative has enhanced operational efficiency, eliminating over 1,500 hours of unplanned downtime.

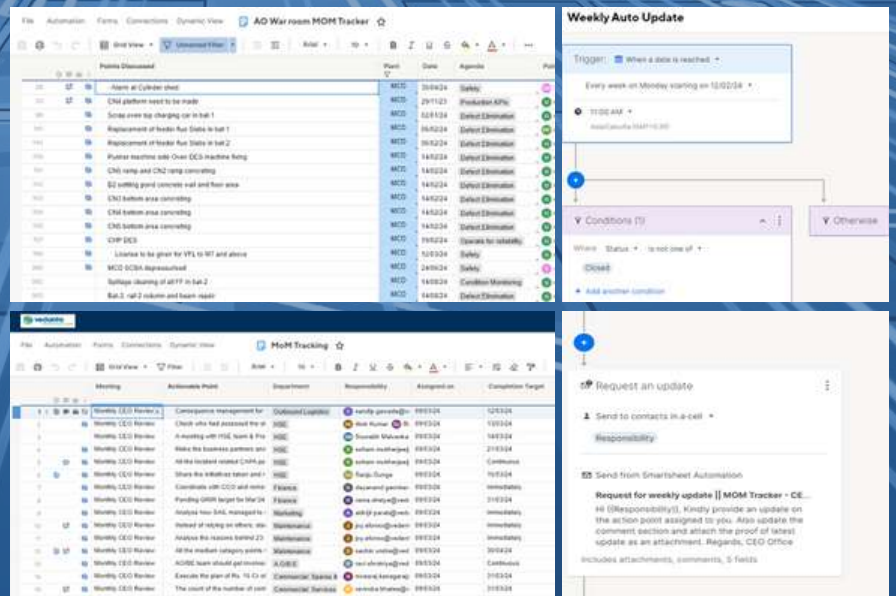
Power BI Reports

Interactive data visualization and business intelligence reports have been developed and deployed to support data-driven decision-making. With real-time reporting, sharing, and collaboration features, these reports enhance data analysis and empower user departments to make more informed and effective decisions.



Action Points Trackers & Follow-Up Automation

The M.O.M. follow-up automation system streamlines post-meeting tasks by automating the tracking and timely follow-up of action items. Meeting minutes are automatically shared with participants, ensuring updates are provided on assigned tasks. Automated reminders enhance accountability and efficiency, while integration with 'Smartsheet' enables direct assignment and tracking of action points, reducing manual effort and improving team communication.



TRANSFORMING WORKPLACE

CHAMPIONING INCLUSIVITY

Sesa Coke Gujarat onboarded Mr. Shann Choudhary from the trans-community as part of Sesa Goa Security at Bhachau. The initiative stands testament to Sesa Goa's commitment to promoting DEI & to providing opportunities to the deserving. The onboarding was an outcome of collaboration between Sesa Goa & Peregrine Security.



ADOPTING SECURITY BEST-PRACTICES

Endeavouring to imbibe best-practices, Sesa Goa Security visited the Police Training Centre in Valpoi, Goa. The visit included a tour of the arms museum, training facilities, and a demonstration of police personnel in action. The visit emphasised upon the importance of training and preparedness in security practices.



HONORING VALOR, INSPIRING SERVICE

'Vijay Diwas' was observed across Sesa Goa by honoring the ex-Serviceman (ESM) for their contribution to the Nation. The initiative featured an interactive session, felicitation ceremony and get-togethers at respective locations. Anchored by the Security Deptt., the initiative underscored Sesa Goa's regard & respect for the Armed Forces of India.



IRON MAN 70.3 INSPIRES EXCELLENCE

Yogesh Mahale from VAB, represented the relay team "Fit Swaggers Goa" in the Iron Man 70.3 Goa Relay (Men's Relay), where the team clinched first place overall with an impressive time of 5 hours and 20 seconds. The relay covered a 1.9 km swim, a 90 km cycling segment, and a 21.1 km run, with Yogesh taking on the swimming leg of the race.



Herald
The Voice of Goa — since 1950

Indian Army's Bishworjit reclaims glory 2024 IRONMAN 70.3 after two-year gap

Egypt's Yasmin wins the women's category; The Fit Swaggers Goa, an all-Goan team comprising Yogesh, Shrawan and Terry finish first among all the relay teams



TRANSFORMING WORKPLACE

REDEFINING PRECISION,
ACCELERATING EXCELLENCE

IOK unveiled its newly renovated Laboratory at the Admin Block, Chitradurga, slashing Silica and Alumina testing time from 7 days to just 7 hours.

The significant reduction in timelines & enhanced capability ensures greater accuracy, while contributing to operational excellence.

A CONDUCTIVE WORKING
ENVIRONMENT FOR ALL

IOK held the Q3 'Women's Connect' session, which was chaired by Shrishaila Gouda, CEO-IOK and served as a platform for the women employees to engage directly with the CEO. The interactive sessions helped facilitate assimilation of women employees & creates conducive conditions for achieving the aims of DEI at the workplace.



FORGING BONDS THAT LAST

Enhancing bonding & camaraderie between employees' families and the organization, IOK organized the 'Family Mines Visit'. The aim of the initiative was to demonstrate to the families, the best practices, safety protocols and to facilitate greater comprehension of the company's operational and workplace culture.



SHAPING FUTURE LEADERS

Sesa Goa conducted a 'Campus to Corporate' session with 21 participants, featuring team bonding activities to strengthen empathy, strategic thinking, decision-making, communication, and delegation skills. These initiatives aimed to maximize productivity and enhance overall team performance.



TRANSFORMING WORKPLACE

Hello, Vedanta Goa!

We're excited to bring
1-on-1 Counseling right to your office!

Kickoff Date: November 12, 2024

Recurring: Every Tuesday

📍 Doctor's cabin at 4th floor



🕒 In-office Counseling Hours: 3 PM – 6 PM

Down Time Slot Available! If you'd like to book an online counseling session instead, simply reserve your time through the **Zariyaa App**.

Scan the QR code and dive into Zariyaa now!



BOOSTING HOLISTIC WELLBEING @WORK

Team HR successfully relaunched 'Saathi', a holistic wellness initiative, in collaboration with 'Zariyaa', to enhance employees' mental health & overall well-being. This initiative provides personalized one-on-one sessions, insightful wellness webinars, and seamless access to the Zariyaa mobile app, fostering a culture of balance and resilience.

'URJA'
INSPIRE, COLLABORATE, GROW

A new multipurpose hall, "URJA," was inaugurated at VAB, designed to host engaging trainings, vibrant events, and collaborative initiatives. This dynamic space reflects Sesa Goa's commitment to fostering growth, innovation, and team synergy, empowering individuals to learn, connect & thrive.

VIBRANT CELEBRATIONS,
STRONGER BONDS

To cultivate a vibrant workplace, uplift morale, and enhance employee experience, various engagement activities were conducted across Sesa Goa. These initiatives encouraged camaraderie, strengthened connections, and fostered a positive and inclusive work culture.

STRONGER, FITTER,
HEALTHIER TOGETHER

To promote a healthier and more active lifestyle, new gym equipment has been installed at Sesa Colony, Amona, providing employees with enhanced fitness facilities to support their well-being and energy levels.



'Stars in the Constellation'



SESA GOA CONFERRED WITH 'MAHATMA AWARD 2024
FOR CSR EXCELLENCE'



SFA RECEIVES 3-STAR AIFF
ACADEMY ACCREDITATION 2024-25



SESA GOA BAGS "SECURITY
TEAM OF THE YEAR" AWARD AT
THE IFSEC INDIA EXPO 2024

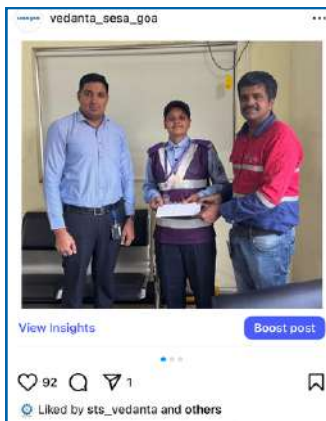


SESA GOA WON THE LEARNING
CHAMPION AWARD' AT THE
LINKEDIN TALENT AWARDS 2024

TOP 20 CAMPAIGNS					
Rank	Campaign Name	Agency	Client	Region	Points
1	Analogue Archetype	Citizen Relations	Tasty	North America	18
2	Kaiser Ka Cancer	Current Global	Tata Foods	APAC	17
3	Trying Not to Challenge	Heads Office	Alpenrose Frozen Foods	APAC	16
4	Review the Proof: The Definitive Edition	Brown, TSB&A	What Does A Crop	APAC	14
5	Moody's Strong	Lynn	Walmart Commercial	EMEA	13
6	Helping Action up and Down	Current Global, PFF	Shell India M&A	APAC	12
7	APV Healthcare	Water Shanghai	F&W B&B	APAC	12
8	The Food Future	Water Shanghai	Green Food Bank	APAC	12
9	Pharmaceuticals	G&G Health	Roche Diagnostics	APAC	11
10	Adding Dining Apps to Discussions on Enterprise Policy	APCC	Bank of America	APAC	11
11	Australia at Danger	Phonetic	Conservation Volunteers Australia	APAC	11
12	Ben Affleck Officially Runs on Diesel	M&L, Arctis Equity	Dunkin'	North America	11
13	Finland's Energy-Wise School	Kento	Gaerem	EMEA	11
14	Joseph's First School Shooting	BCW	Change the Red	North America	11
15	Bewildling Mode	Water Shanghai	Hessarna	EMEA	11
16	Western M&A Splash	Cornia Inc	The Japan Dairy Association	APAC	11
17	'Chat NT	Edelman	Tourism NT Australia	APAC	9
18	Grand Diversity Day for Free	Clickwork	Aware.org	Africa	8
20	Vedanta for India	First Partners	Vedanta Sesa Goa	APAC	7

VSG'S CAMPAIGN GARV SE-
VEDANTA FOR INDIA RECOGNISED
AMONGST TOP 20 IN PROVOKE
MEDIA'S GLOBAL CREATIVE
INDEX'24

#SESATRENDING



ECHOES IN THE 4TH ESTATE



MOU Signing-Goa Govt x TACO
Press Trust of India



VSG Contributes 5L Meals through VDHM
-Business News This Week



Vedanta Youth Cup
-Navhind Times



SFA earns 3-star rating-
Navhind Times



Sesa Goa's Diwali Celebrations-
Bhaangarbhui



STS Convocation Ceremony-
Tarun Bharat



AFC 'C' License Course-
O Heraldo



Inauguration off VTTC Gujarat-
Free Press Gujarat

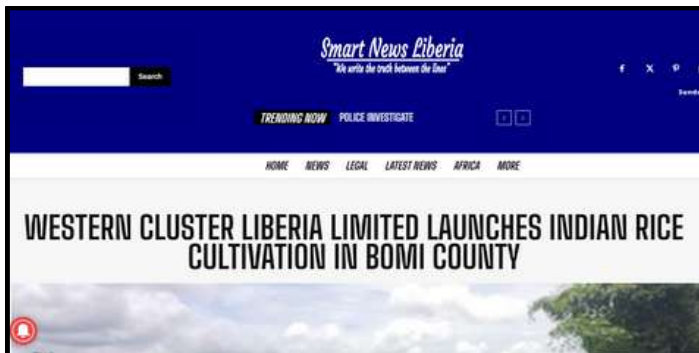
ECHOES IN THE 4TH ESTATE



Mines Safety Weel @ IOK
Vijay Karnataka



Tailoring Centre & Slipper Making Unit
-Anudhyan



WCL Launes Indian Rice Cultivation
Smart News Liberia



WCL Signs MOU to Support Bomi Hospital
News Republic



WCL Strengthens Community Partnerships-
Oracle News Daily



IOO-Immunization Drive
Kalinga Mail



Swachhata Hi Seva-Around Odisha



Sesa FA edge-The Goan

ECHOES IN THE 4TH ESTATE



Vedanta Women's League-
Jersey Unveiling Ceremony-
Goan Varta

Vedanta workers call on MLAs to solve ore transportation issue

THE GOAN NETWORK

PANAJI

Seeking intervention in restoring seamless mining operations in the region, more than 150 workers of Vedanta Sesa Goa met Chandrakant Shetye, MLA, Nicholim, and Premendra Shet, MLA, Mayem, as disruptions in transportation of ore continue to be a major



VSG call upon MLAs to solve tsptn. issue
-The Goan

Ore transit disruption led to daily loss of ₹2cr: Mining assn

Times News Network

PANAJI: The continuous disruption in the transportation of iron ore trucks from Vedanta Sesa Goa's Nicholim mine block is leading to a loss of nearly ₹2 crore daily, said the Goa Mineral Ore Exporters' Association (GMOEA) on Wednesday. GMOEA secretary Glenn Kaleswara said that the "unreasonable demands" being made by villagers have a negative financial and reputational impact. The GMOEA said that govt is responsible for addressing the concerns about it.



The villagers of Mathavada-Sarman, Pipla, have blocked the ore trucks to get a pension and thus the primary responsibility of addressing the concern is equally vested with state govt with no additional cost to the transporter.

Apart from high land premiums at the auction, mining companies also pay statutory dues such as royalty, District Mineral Fund contributions, and others. While expressing optimism that ongoing dialogue between village groups and the mining associations will lead to an amicable resolution, the GMOEA said that "operational issues" will

Ore Transit Disruption led to daily loss
The Times of India

Vedanta Iron Ore Odisha Showcases Safety Standards at the Annual Metalliferous Mines Safety Week

Bhubaneswar (A.O.Bureau) : Vedanta Iron Ore Odisha (IOO) participated in the 42nd Annual Metalliferous Mines Safety (AMMS) Week for Bhubaneswar Region 2 Group B2), demonstrating its unwavering commitment to fostering a culture of safety excellence. This year's theme, 'Viksit Khadan, Viksit Bharat' (Progressive Mining, Progressive India), underscored the essential role of advanced mining practices in driving sustainable growth and nation-building. The week-long event featured a series of impactful activities aimed at



of the AMMS Week, an inspection team conducted an evaluation of safety measures at the Vedanta IOO which included document verification

leaders of IOO, including Mr. Devi Prasad Misra, Mines Manager, and Mr. Biswanath Sahoo, COO, IOO, were also present to reaffirm their commitment to safety excellence. Speaking on the occasion, Mr. Biswanath Sahoo, COO, IOO, stated: "At Vedanta Iron Ore Odisha, safety is not just a priority; it is a core value. Through robust safety protocols and innovative practices, we ensure the well-being of our workforce while contributing to the nation's progress through sustainable mining. As we mark the 42nd Annual

IOO-Mines Safety Week
Around Odisha

ಅರ್ಧಪೂರ್ಣವಾಗಿ ರಾಜ್ಯೋತ್ಸವ ಆಚರಣೆ



69th Karnataka Rajyotsav Day-
Bharata Sarathi

Vedanta IOK conducts cleanliness drive at govt schools in Chitradurga



Swacchata Pakhwada @ IOK
-New Indian Express



Blood Donation-69th Karnataka
Rajyotsava Day-Udaykala

Vedanta Iron Ore Odisha Brings Eye Care & Women's Health Awareness to the Door Step

NEWDELHI: Vedanta Iron Ore Odisha (IOO) continues its mission of transforming communities through impactful healthcare initiatives, benefiting around 1000 lives across various villages and communities in recent weeks. From a comprehensive eye care camp to a cervical cancer awareness ses-



awareness was another focus area, addressing a pressing health issue that affects hundreds of thousands of women annually, particularly in low and middle-income countries like India. To combat this, IOO's CSR team conducted multiple awareness sessions at local Schools, where students from classes

IOO Eye Camp
Around Odisha



POWERING **POSSIBILITIES**

