

# KSHETRA

Q4FY'24 EDITION



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TRANSFORMING FOR GOOD

RESOUNDING COMMENCEMENT OF MINING IN GOA



**Heralding a new dawn of inclusive development in Goa**, mining commenced under the auction regime and after a gap of six years. Vedanta Sesa Goa is the first to be operating an auctioned mine - the 3MTPA Bicholim Mineral Block - Block 1. This marks a historic milestone in Goa's economic landscape, promising employment, growth, and prosperity for the local community and the state's economy. With approx. 90% of revenues going to the government in the form of royalty, District Mineral Fund etc, it is expected that mining operations will once again play a major role in the development of the State of Goa. By leveraging expertise and sustainable business practices, the company aims to prioritize environmental conservation and ensure the equitable distribution of benefits among stakeholders.



"Commencement of iron ore mining at Bicholim is a very significant development and opens new & additional vistas for the progress and socio-economic development of the people of Goa. We reaffirm our firm commitment to upholding the highest standards of corporate responsibility and environmental stewardship. Vedanta Sesa Goa will continue to embody the spirit of 'Giving Back' to the society and contribute to the Govt.'s vision of **#ViksitBharat, Viksit Goa**".

**Navin Jaju**  
CEO - Sesa Goa



"Goa's development, our families' well-being, it all hinges on mining restarting." - **Shamu Suryadas**, Retired Transporter



"Our loans have piled up, livelihoods have crumbled, our garages, spare parts shops, for us it is all-around suffering." - **Subhash Keralkar** Affected Truck Owner



**TRANSFORMING FOR GOOD**

# SESA GOA SETS ROBUST ROADMAP THROUGH THE BUSINESS PLAN WORKSHOP



Mr. Arun Mishra interacting with the Sesa Goa team

The Sesa Goa **Business Plan Workshop (BPW)** was held at Goa & anchored by Mr. Navin Jaju, CEO, Vedanta Sesa Goa. The BPW focused on future strategic plans, growth projects & various operational scenarios pertaining to the SBUs.

The highlight of the event was the interaction with Mr. Arun Mishra, (CEO, Hindustan Zinc Ltd. & Executive Director, Vedanta Group), who enlightened the Sesa Goa team by sharing his valuable insights and inputs that facilitated a sustainable growth strategy, supportive of the business goals for FY'25.

With the commencement of mining operations in Goa, growth in the mining volumes at WCL and the planned diversification into niche products, the coming business cycle promises to be an exciting and eventful one. The BPW provided a tremendous platform for all participants & helped set a firm trajectory for a **'Limitless Sesa'**.ns and goals associated with **'Limitless Sesa'!**



TRANSFORMING FOR GOOD

MR. AGNIVESH AGARWAL VISITS SESA GOA



Mr. Agnivesh Agarwal, Chairman & Non-Executive Director of TSPL & MD of Fujirah Gold visited Sesa Goa on a two-day tour. During the visit conducted at Value Added Business, Iron Ore Goa, Sesa Coke Vazare, jetty at Sarmanas, Sesa Football Academy, Sesa Technical School & the reclaimed mines at Sanquelim, Mr. Agnivesh Agarwal engaged with employees and teams on location & provided valuable inputs with a special emphasis on safety and ESG. He encouraged all to continue to strive for excellence & to uphold the tenets of responsible & transparent conduct of business.

The two-day visit was an invigorating experience & inspired all to continue to deliver value and to contribute to the larger aim of **#ViksitBharat**.



Briefing on Operations



Site & Plant Visit: VAB



Business Overview:  
Sesa Coke Vazare



Briefing at  
Sarmanas Jetty



Visit to  
Sanquelim Reclaimed Mine



Plantation Drive

TRANSFORMING PLANET



# MINING FOR A GREENER TOMORROW

## Highlights: 22nd MEMC Day in Karnataka



Promoting sustainable mining practices, the 22nd Mines Environment and Mineral Conservation (MEMC) Concluding Day event was held at Davangere. The event was organized by the MEMC Association and hosted by Vedanta Sesa Goa – Iron Ore Karnataka, under the aegis of the Indian Bureau of Mines (IBM), under the Ministry of Mines, Government of India.

Around 1200 people attended the event from different mining companies across Karnataka. Shri Pankaj Kulshrestha, Chief Controller of Mines (MES), Indian Bureau of Mines, Nagpur was the Chief Guest of the event. Vedanta Sesa Goa is committed to #TransformingPlanet by implementing sustainable and environmentally conscious practices in the mining sector.



Chief Guest - Shri Pankaj Kulshrestha, declares the opening of the Concluding Day Event



Chief Guest - Shri Pankaj Kulshrestha, Chief Controller of Mines, performing Ganapathi puja



Release of the MEMC Souvenir 2023-24 at Davangere



Dignitaries from Indian Bureau of Mines & Vedanta Sesa Goa on the dais



Dignitaries releasing balloons, marking the inaugural of the MEMC event



MEMC oath taken, striving towards protection of the environment

Embracing the spirit of sustainable mining is not merely a duty, but a solemn commitment to safeguard our planet's resources. As we celebrate the 22nd 'Mines Environment and Mineral Conservation' journey, let us forge ahead with a unified resolve to harmonize our mining practices with environmental stewardship. Together, we can pave the way for a future where the riches of our land coexist seamlessly with the imperative of conservation.

**Shri Pankaj Kulshrestha**

Chief Controller of Mines (MES), Indian Bureau of Mines, Nagpur

# TRANSFORMING PLANET



## INTEGRATING EV TECH

Promoting responsible and sustainable mining practices, Iron Ore Karnataka has inducted EV wheel loaders & PVs in core mining as well as support functions.

Each EV wheel-loader lead to a reduction of 200 tons of CO2 emissions & saves on >70000 gallons of diesel annually



## PROMOTING INNOVATION & SUSTAINABILITY

Vedanta IOK prompted innovation & sustainability by organising the 'Best Out of Waste' contest for >300 students of 5 Govt. Schools in Chitradurga. The initiative was organised by Vedanta Eco Club under the Green School Project.



## 2ND INTERNATIONAL ENVIRONMENT & SUSTAINABILITY SUMMIT, GOA (IESSG)

Sesa Goa partnered Goa State Pollution Control Board (GSPCB) at the 2nd IESSG. In sync with the theme- 'Building a Sustainable Future'- a pavilion showcasing Sesa Goa' best practices was presented to the stakeholders.



# SAFETY IS US

Coinciding with the National Safety Week & to further enhance safety consciousness, Sesa Goa launched the 'Safety is Us' campaign, with the aim of promoting safety awareness & consciousness.

## NATIONAL SAFETY WEEK



Sesa Goa emphatically marked the 53rd NSW across 5 states. Awareness sessions, quizzes, & seminars were organized for employees, BPs, and the adjoining communities. The theme "**Focus on Safety Leadership for ESG excellence**"- featured prominently throughout.

## TRIPARTITE MEETING



Sesa Goa, under the aegis of the Directorate General of Mines Safety (DGMS) hosted the **Tripartite Meeting**. The gathering included representatives from among industry stakeholders discussed refinements in safety protocols & on proposals for a safer working environment in the industry.

# REINFORCING ROAD SAFETY CONSCIOUSNESS

National Road Safety Week was marked across Sesa Goa, with over 6000 employees, workmen & business partners being engaged through multiple activities across all business locations. The initiatives also covered engagement with the community emphasising consciousness through awareness sessions. The Security Deptt. played an active role in drawing collaboration from the Traffic Police.



Road safety SCV



Road Safety VAB



Road safety IOG



Road Safety VAB



# TRANSFORMING COMMUNITIES



## IGNITING ENTREPRENEURIAL SPIRITS

IOG, as part of Project 'Jivika', organized a workshop on marketing linkages, strategies product branding for aspiring women entrepreneurs in Bicholim Taluka. A total of 10 such workshops have been conducted.



## INTRODUCING INNOVATIVE FARMING

As part of Project 'Jivika', IOG organised a demonstrations for women on the 'Permaculture' technique of growing fruit bearing trees & Vertical Sack Garden technique for kitchen gardens. The initiative is aimed at providing women in Bicholim, the skills for income generating ventures.



## EMPOWERING WITH VOCATIONAL TRAINING

Sesa Coke Vazare, under the aegis of the Vedanta Foundation, established the **Vedanta Tailoring Training Centre (V TTC)**. 41 women are currently benefiting from the the National Skill Development Corporation (NSDC) certified course.



## PROGRESS THROUGH DIGITAL LITERACY

Sesa Coke Vazare organized a Certificate Distribution Ceremony at the Vedanta Computer Training Centre, at Dodamarg. The successful students qualified for the Diploma in Computer Application & Diploma in Financial Reporting.



# TRANSFORMING COMMUNITIES



**COMMUNITY WELL-BEING**

Iron Ore Goa, under **Project 'Swasthya Jagruti'**, organized medical health check-up camps for the senior citizen & women community members of Bicholim. The camps focused on preventive health care, diabetes screening, lifestyle management, general well-being & gynecological issues.



**'GIVING BACK' THE GIFT OF LIFE**

In a collaborative effort with the community Sesa Coke Gujarat & IOK organized volunteer **Blood Donation Drive** at Bhachau & Chitradurga respectively. With senior management leading the effort, >60 units of the 'gift of life' were contributed by the volunteers.



**CANCER AWARENESS**

On **World Cancer Day**, IOG organized an awareness session on cancer prevention & lifestyle at Sarmanas-Pilgao in Bicholim Taluka. Vital information was provided on early signs, preventive measures, common symptoms and treatment options.



**GUIDING HAND FOR STUDENTS**

Sesa Coke Vazare, in partnership with Sesa Technical School, conducted a **'Career Guidance Workshop'** at Matane High School & Navdurga High School, Ayee. The workshop introduced students to ITI trades & empowered them with practical techniques for identifying suitable career paths. 100+ students participated in the session.



**TRANSFORMING COMMUNITIES**



**INCLUSIVE EDUCATION WORKSHOP**

Value Added Business, in association with Govt. High School, Amona organized the **'Inclusive Education Workshop'**. It encouraged educators to think beyond conventional methods & explore innovative teaching methods.



**SHAPING FUTURES THROUGH REMEDIAL CLASSES**

Iron Ore Odisha launched the **'Remedial Education Program'** to assist primary & upper primary students with learning challenges. Classes are held at Nadidhi & Rengalbeda villages & driven by local teachers. Currently, over 70 students from grades 1 to 8 are enrolled.



**ELECTRIFICATION OF DIESEL LOCO AT CHIKAJUR**

Vedanta IOK partnered with Indian Railways for the electrification of the A.C LOCO Train at MMEC Siding located near Chikjajur. The siding is used for loading iron ore & the electrification will result in significant cost saving, reduction in usage of fossil fuels & associate emissions.



**RECLAIMING FALLOW LAND**

Iron Ore Goa collaborated with the **'Hands to Help'** Farmers Group to reclaim 20Ha of fallow land. The Project, one of the largest in Goa, will be executed in phases & be replicated for subsequent projects.

Premendra Shet, Hon'ble MLA, Maem Constituency along with Dy. Sarpanch Sunil Vaingankar, Piligao were present during the launch of the Project.



**TRANSFORMING COMMUNITIES**



**ENCOURAGING DIVERSITY**  
Team HR at Vedanta Iron Ore Karnataka (IOK) organised the 'Women's Connect' - an interaction with women employees, aimed at better understanding their challenges & to provide a supportive environment to fledge & grow.



**BLOOD DONATION DRIVE AT IOK**  
Vedanta IOK, in association with the District Hospital, Chitradurga, organized a 1-day Blood Donation Drive at the IOK premises. A total of 45 units of blood were donated during the drive.



**LENDING A HELPING HAND TO SCHOOLS**  
Vedanta IOK, inaugurated a sanitation block at Sri Bheemeshwara Rural High School, benefitting 145 girl students. The initiative will address the pressing need for improved hygiene infrastructure.



**STOKING SCIENTIFIC TEMPER**  
On National Science Day 2024, Vedanta IOK engaged the students at Chitradurga by conducting a 'Do-it-Yourself' model-making competition. A group panel Q&A session was also held for the students.



**TRANSFORMING COMMUNITIES**



**VEDANTA KABADDI PREMIER LEAGUE (VKPL)**  
Vedanta IOK, in association with the Block Education Department, Chitradurga organized the VKPL, bringing together 69 teams of boys and girls from 35 schools across the region. Over 2000 community members attended the 2-day event.



**EXCHANGE OF IDEAS AT 'CONVERGE'**  
Mr. Sudhanshu Ojha, Lead Process Control Sinter Plant, Value Added Business (VAB) contributed as an expert speaker at the GCASC, Khandola's event "Converge".  
The aim of the initiative was to bridge the gap between industries and academia.



**NATIONAL YOUTH DAY MARKED WITH FERVOUR**  
Vedanta IOK engaged the youth of Chitradurga on the National Youth Day & conducted various activities and competitions including poster making, essay writing and elocution competition on the theme 'Role of Youth in Nation Building.'



**EMBRACING NATURE**  
Fostering love for nature & to promote environmental awareness among students, Vedanta IOK organised a 'Nature Walk'. Over 100 school students of Sri Anjaneya Swamy High School participated enthusiastically.



# TRANSFORMING COMMUNITIES



**YOUTH ENTREPRENEURSHIP**

VAB 'Youth Entrepreneurship Development Program' supported the development of an Oyster Mushroom unit at Amona. It is aimed to create a pool of youth entrepreneurs who can successfully run an enterprise & contribute to the local economy.



**ENABLING TEACHERS THROUGH WORKSHOPS**

VAB, in association with Govt. High School, Amona, organized a workshop on 'Inclusive Education' for teachers. The facilitators shared valuable insights on the concept & focused on identifying, supporting, and nurturing special children in the classroom.



**VAB ORGANISES SITE VISIT FOR STUDENTS**

Students from Shri Navdurga High School, had an exposure visit to the VAB plant to gain hands-on industrial experience. The visit provided the students an opportunity to observe the entire Pig Iron production, operation of waste heat power plant and the production of metallurgical coke.



**EMPOWERING 'FEM-PRENEURS'**

As part of Project 'Gram Nirman', VAB extended support to the 'Vithu Mauli Gruh Udyog,' a Self Help Group, in establishing a vermicelli enterprise in Amona. Support provided included training on vermicelli making, flavor additions, and machine handling (provisioned by VAB).



**TRANSFORMING COMMUNITIES**



**IMPROVING EDUCATIONAL INFRASTRUCTURE**

VAB supported the Government College of Arts, Science and Commerce (GCASC), Khandola by upgrading the Chemistry Lab. The upgrade comprises of advanced equipment at par with the best-institutes & will ensure improved learning outcomes.



**MOU FOR EDUCATIONAL PROGRESS**

The 'Converge' event at the GCASC, Khandola, organised by the Directorate of Higher Education, marked a significant milestone with an MoU being signed between the institution & VAB for 'transformative partnership' for the betterment of students.



**PROMOTING ROAD SAFETY**

CSR teams at Vazare & Bhachau units at Sesa Coke organized awareness sessions on road safety at the local schools. Over 150 students benefitted from the sessions which were aimed at instilling responsible road behavior.



TRANSFORMING COMMUNITIES

100 BUILDS LASTING BONDS WITH COMMUNITY THROUGH EMPLOYEE VOLUNTEERISM



CAREER GUIDANCE SESSION AT UCHHOVIDYALAYA



FINANCIAL LITERACY SESSION AT KENDUDHI VILLAGE



FUN & LEARN SESSION AT GOVERNMENT UP SCHOOL

With the aim of deepening bonds with the community & to promote employee involvement, IOO organised the Employee Volunteerism Week comprising over 50 hours of meaningful participation. 32 employees actively contributed in organising & conducting eight impactful interaction sessions with the community members.

The week-long initiative included a **Career Guidance Session** which benefitted >150 students at Nuagoan High Schol Gapabandhu Uchhovidyalyaya, **engaged youth through sports** organising a friendly volleyball & cricket match at Nadidhi & Rengalbada villages, **Fun & learn session** at Government UP Schools in Rengalbada and Kusumdihi, **Fire & Safety session** at Indira Colony, Rengalbada, **Financial Literacy Session** at Kendudihi village providing insights on financial management, including budgeting and protecting against cyber frauds.

The events were meticulously planned & conducted by CSR team at IOO in-concert with a motivated & inspired team of volunteer employees. The initiatives received a positive response & ensured that a stronger bond developed between IOO & the community members testifying to the high degree of coordination, commonality of intent & commitment between the employees at IOO.



FRIENDLY CRICKET AT RENGALBEDA VILLAGE



FRIENDLY VOLLEYBALL MATCH AT NADIDHI VILLAGE



AWARENESS SESSION ON 'FIRE & SAFETY' AT RENGALBEDA



TRANSFORMING COMMUNITIES

**RUNNING WITH COMMUNITIES  
TO PROMOTE BETTER HEALTH**



Vedanta Sesa Goa partnered with the Shri Mahamaya High School ex-Student Association to organise the 2nd edition of the 'Mayem Marathon' with the aim of promoting health & fitness. The theme of the event was "Run & Earn, not wealth but Health" The Mararthon was a spectacular success with >1200 enthusiastic participants from the communities in 12 categories. The 'marathon' drew numerous community leaders including Mr. Premendra Shet, Hon'ble MLA for Mayem Constituency.

“I congratulate team of Shri Mahamaya High School ex-Student Association for conducting this event for the second time, I also thank Vedanta Sesa Goa who have helped this event to be successful in Mayem Village.”

**Mr. Premendra Shet**  
Hon'ble MLA for Mayem Constituency

Dhiraj Kumar Jagdish, Deputy CEO, IOG, Sesa Goa along with Senior leadership, employees and business partners of IOG also participated actively and contributed towards gainful engagement with the community in Bicholim Taluka.



In another community engagement initiative, Vedanta Sesa Goa teamed up with Lions Club of Bicholim for the 7th edition of the Republic Run on the occasion of the 75th Republic Day. Aimed at promoting fitness and a healthy lifestyle, the event drew participation from >800+ enthusiasts and >60 Vedanta Sesa Goa employees & Business Partners in various categories.

The event was graced by Dr. Chandrakant Shetye, Hon'ble MLA for Bicholim Constituency, community leaders & Lions Club members.

Vedanta Sesa Goa is dedicated to fostering initiatives that advance both physical and mental well-being, while also uniting communities.

# #TRANSFORMING SPORTS!



## GOA PRO LEAGUE (GPL) TOP TIER

Sesa Football Academy's performance at the Goa Pro League 2023-24 has been rock-solid. Turning around the performance in the New Year, SFA Senior Men's Team maintained its position within the top ranks of the GPL Senior Division competition.



## A BOOST FOR WOMEN'S FOOTBALL

Navelim FC won the inaugural **Sesa Vedanta Cup U-15 Girls Tournament**, defeating Sinqerim FC 5-0 in the final. The event coincided with the International Women's Day event at SFA. The age-group initiative promises to boost women's football in Goa.



## THE SFA 'CUBS' IN ACTION - I

At the GFA U-15 Division I-League, the SFA 'cubs' consistently featured in the top 3 in the points table, having defeated formidable opponents. The performance of the Team augurs well for the future.



## THE SFA 'CUBS' IN ACTION - II

The SFA team displayed a commendable performance at the GFA U-13 Division I-League having won crucial matches. The exposure gained will prove vital while navigating through age group football.

# SESA GOA FUELS DREAMS AT THE KABADDI PREMIER LEAGUE!



Vedanta Sesa Goa - Iron Ore Karnataka (IOK), in association with the Block Education Department, Chitradurga organized the Vedanta Kabaddi Premier League (VKPL), bringing together 69 teams of boys and girls from 35 schools across the region. Around 2000 people were present for the Kabaddi Premier League, spanning 2 days, and 890+ students participated in the tournament.

The enthusiastic participation is a testament to Vedanta Sesa Goa's commitment to promoting sports and fostering a spirit of healthy competition among the youth. The winners and runners-up, along with the best 'Catcher' and the best 'Rider' were presented with trophies, medals, and certificates, acknowledging their wonderful performance throughout the tournament.



Winners were awarded at the grand finale of the Kabaddi Premier League



Young schoolgirls battle it out in the finale of the Kabaddi Premier League



Culmination of the VKPL at Chitradurga, Karnataka

## TRANSFORMING WORKPLACE

### PATRIOTISM TO THE FORE!

The **75th Republic Day** was enthusiastically celebrated all across Sesa Goa. The festivities were led by Navin Jaju, CEO, Sesa Goa and Mrs. Nimisha Jaju at Panjim and other Senior Management at respective locations. The spirited events were organized with tremendous patriotic fervor by Team Security. →



### INVESTING IN YOUNG TALENT

The "**Freshers Connect Session with CEO**" was organized for the Campus Batch-2023. The interaction was anchored by Navin Jaju, CEO, Sesa Goa, along with other senior leaders who motivated the freshers & shared vignettes from their respective trajectories in the organization.



### MENTORING & GUIDANCE

With an aim to provide the young talents a conducive & nurturing environment, Praveen George, (Sector CHRO) visited IOO & carried out insightful interactions with the newcomers. Leena Verenkar, Head ESG, visited IOK & interacted with women employees over a 'Women's Connect' event. ←



### MARKING FESTIVALS WITH FUN & GAIETY

Marking festive occasions brings together a team & Vedanta Sesa Goa celebrated festivals such as Holi & Uttarayan and others with fun & gaiety. All employees, workmen & Business Partners enthusiastically participated in the festivities & deepened bonds & team-spirit. →



### RECOGNISING COMMITMENT & LOYALTY

Vedanta IOK instituted the **Long-Service Award** to recognize and honor the dedication and commitment of its employees. The inaugural award ceremony recognised around 50 employees in the 15 & 25 year categories for their impeccable record & commitment.



### COUNTER-TERROR MOCK DRILL

In collaboration with the Anti-Terrorism Squad, Bomb Detection and Disposal Squad, local police, fire, and medical teams of Goa State, Security Deptt. organised an **anti-terror mock drill**. Simulating a terror attack & bomb threat, the drill aimed at enhancing preparedness levels & improving security protocols. ←



CAPTIVATING CAMPAIGNS

#IronLadiesIndia2.0

SALUTING THE  
IRON WILL OF WOMEN



INTERNATIONAL  
WOMEN'S DAY'24

Building on the success of  
2 FULCRUM AWARDS 2023  
winning campaign



**#IRONLADIESINDIA2.0**  
Building on the success of its national-level 'Fulcrum Awards' winning campaign, Sesa Goa launched #IronLadiesIndia2.0 on 11th February'24 on the occasion of International Day of Women (IDW). The campaign culminated on 30th March'24.



**FELICITATION OF WOMEN ACHIEVERS @ HO**  
Sesa Goa marked IDW by honouring the achievements of nationally acclaimed women 'achievers' including Ms **Deepa Malik**, Ms **Sakshi Kale** & **Cecille Rodrigues** in an event organised at Panjim. The event also witnessed the felicitation of women 'achievers' from within the Company. →



← **IOG & VAB**  
At VAB, the felicitation ceremony for women achievers from the community was carried out in the esteemed presence of **Smt. Sulakshana Sawant** (W/o Pramod Sawant, Hon'ble CM of Goa) & at Bicholim by **Mr Kundan Falari**, Chairperson Bicholim Municipal Council.



← **IOO & IOK**  
At IOO, women community members were honored in the presence of **Padma Shri Tulsi Munda** & **Reshmi Rekha Patra**, BDO of Koira. While at IOK, the ceremony was graced by - **Smt. Chaitra S.**, Dy. SP. →  
Approx 120+ women were felicitated across locations.



# CAPTIVATING CAMPAIGNS



## #IronLadiesLiberia



### GOING INTERNATIONAL WITH #IRONLADIESLIBERIA

Expanding its reach overseas, the **#IronLadiesLiberia** at the Western Cluster Limited (WCL) was the first such event organised in Bomi County. Obadiah Varney, Representative Bomi Distt., felicitated the women achievers.



### 'WOMEN IN THE BOARDROOM'

The 1st ever 'Women in the Boardroom' initiative was launched wherein 6 women employees were nominated as 'Chief Operations Officer (COO)' of the Week. Mentored by SBU CEOs, they were assigned specific projects & gained valuable exposure to performing critical roles at the leadership level.



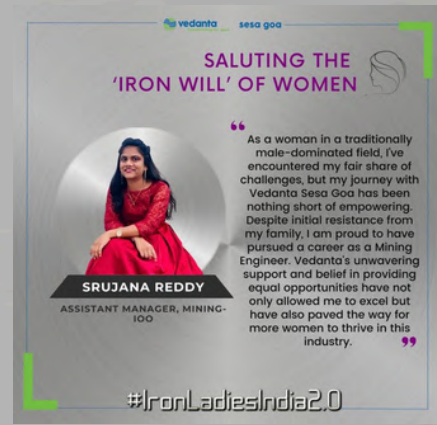
### FIRST-EVER ALL WOMEN EXCO

The nominated 'Women COOs of the Week' & Women Dy Heads for the Day formed part of the first-ever all woman EXCO wherein they presented a round-up to Navin Jaju & other senior mgt. members.



### ACKNOWLEDGING THE 'IRON LADIES' AT SESA GOA

The campaign was designed to spotlighting stories of women achievers from across Sesa Goa. On the eve of Women's Day, the 'Iron Ladies' from within the Organisation were felicitated by Navin Jaju, CEO, Sesa Goa & other senior management leaders.



# Stars in the Constellation



## PARTNERING IN NATION BUILDING

On International Customs Day, 2024, the Customs Preventive Commissionerate, Vijaywada, awarded the 'Certificate of Recognition' to M/S Vedanta Limited for contributing substantial revenue to the Indian Govt for FY23. The Company WAS acknowledged for export of iron ore from the Adani, Krishnapatnam Port in FY23.



## IOK RECOGNISED AT MEMC EVENT

Iron Ore Karnataka bagged the Overall 1st Place at the Concluding Day Event of the Mines Environment and Mineral Conservation (MEMC) event 2023-'24,

The MEMC event 2023-'24 was hosted by Vedanta Sesa Goa - IOK, under the aegis of the Indian Bureau of Mines (IBM).



## STRENGTHENING SAFETY PROTOCOLS

Pig Iron Division-1 & Met Coke Division of VAB were awarded the 'Gomant Suraksha Puraskar' - Safety Awards 2023. The award was conferred in recognition of the outstanding commitment to safety protocols and exemplary performance in maintaining a safe working environment.



## ESTABLISHING INDUSTRY LEADING CREDENTIALS IN HR

IOK bagged the prestigious 'Strong Commitment to HR Excellence' Award, at the 14th CII National HR Excellence Award 2023-'24 & the 'Best Innovative Practices in Mining Industry' Award, organised by the World Federation of CSR Professionals.



## INNOVATION AT ITS BEST

Vedanta Sesa Goa - Iron Ore Karnataka bagged the 'CSR BEST INNOVATIVE PRACTICES IN MINING INDUSTRY' Award, organised by the World Federation of CSR Professionals on the 13th Edition of the 'World CSR Day'



# #SESATRENDING



**Vedanta Sesa Goa** @SesaGoaIronOre - Mar 21  
Happy to engage vibrant young minds on environmental sustainability & recycling of waste. It was an engrossing experience to organise the 'Best Out of Waste' contest for over 300 Govt. Schools in Chitradurga.

1 2 103

**Vedanta Sesa Goa** @SesaGoaIronOre - Mar 18  
A successful Counter Terror Mock Drill was recently conducted by Team Security at the Sesa Goa HO, in collaboration with various specialized teams, including the Anti-Terrorism Squad (ATS), Bomb Detection and Disposal Squad (BDS), and local police, fire, and medical teams of Goa.

1 107

**Vedanta Sesa Goa** @SesaGoaIronOre - Feb 13  
Flagging-off the 7th Republic Run at Bicholim With over 800+ participants & ~ 60 Sesa Goa employees, we are proud to promote fitness & community wellness. Running together for a healthier future!

#Vedanta #SesaGoa #TransformingForGood #TransformingCommunity #RepublicRun2024

1 111

**Vedanta Sesa Goa** @SesaGoaIronOre - Feb 10  
Vedanta Sesa Goa is elated to present - 'ಶಿಗುರುಗಳಿಗಿರುವ ಧ್ವನಿ' - Voice of the People of Chitradurga - a series of short videos on the wonderful people of Chitradurga and their endeavours towards making their dreams & aspirations come true.

1 109

**Vedanta Sesa Goa** @SesaGoaIronOre - Jan 3  
Sesa Goa, Iron Ore Karnataka (IOK) won the 1st Prize for Overall Performance - State Level at the Final Day Event of the Mines Safety Week Observance 2023-24, under Zone - II, Group-A - Highly Mechanised Mines.

2 1 137

**vedanta\_sesa\_goa**

**View Insights** **Boost post**

50 likes  
vedanta\_sesa\_goa Sesa Goa Value Added Business, along with Government High School, Amona, organized a workshop on 'Inclusive Education' for 70+... more

**vedanta\_sesa\_goa**

**View Insights** **Boost post**

Liked by sesafootballacademy and 71 others  
vedanta\_sesa\_goa A hearty congratulations to the Iron Ore Karnataka Team for winning overall 1st place at the Mines Environment and Mineral... more  
16 February

**vedanta\_sesa\_goa**

**View Insights** **Boost post**

62 likes  
vedanta\_sesa\_goa Sesa Coke Vazare, in partnership with Sesa Technical School, conducted a 'Career Guidance Workshop' at Matane High School, Matane, and Navdurga High School, Ayea. The session aimed to empower students with invaluable insights with respect to career selection and future employment opportunities.

**vedanta\_sesa\_goa**

**View Insights** **Boost post**

Liked by sesafootballacademy and 69 others  
vedanta\_sesa\_goa Honouring the 'Iron Will' of women & the contributions of the men who have worked towards the welfare of women.

**Vedanta Sesa Goa**  
33,064 followers  
2mo

Value Added Business is proud to have been conferred with the prestigious 'Gomant Suraksha Puraskar' - Safety Awards 2023 from Green Triangle Society for an impeccable safety record. The award was presented by Mr. Mahesh Patil, Chairman of the Goa State Pollution.

#Vedanta #SesaGoa #TransformingForGood #TransformingWorkplace #TransformingCommunity #VAB

**Vedanta Sesa Goa**  
33,064 followers  
2mo

Vedanta Sesa Goa marked the commencement of the 53rd 'National Safety Week' with the ...see more

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Mr Agnivesh Agarwal, Chairman & Non Executive Director, TSPJ & Managing Director, Fujirah Gold visited Vedanta Sesa Goa sites. Capping the two-day visit, Mr. Agarwal visited sites at Goa & Vazare & had a free-wheeling interaction with employees & shared his vision for Sesa Goa and inspired all with his insightful observations.

Glimpses, Day-2  
#Vedanta #SesaGoa #TransformingForGood #TransformingCommunity #TransformingWorkplace

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Vedanta Sesa Goa marked the commencement of the 53rd 'National Safety Week' with the ...see more



# ECHOES IN THE 4TH ESTATE

**PRESS TRUST OF INDIA**  
India's premier news agency

**Vedanta Sesa Goa COO says company committed to foster sustainable approach to mining**

NW Delhi: Vedanta Sesa Goa is committed to foster a sustainable and responsible approach to mining, the company's chief operating officer (COO), mining, Krishna Reddy said on Tuesday.

Reddy said the company believes in coexistence of mineral extraction and conservation of environment and stressed on the company's dedication to foster a sustainable and responsible approach to mining.

"At Vedanta, we believe in the coexistence of robust mineral resource extraction and environmental conservation. The MEMC Week serves as a platform for us to engage with our communities, empower our workforce, and showcase our commitment to the highest standards of environmental stewardship," he said at the Mines Environment and Mineral Conservation (MEMC) event.

## Vedanta Sesa Goa works with stakeholders for safety of employees in Karnataka

Published - February 09, 2024 06:54 pm IST - Bengaluru

THE HINDU BUREAU

Vedanta Sesa Goa, under the aegis of the Directorate General of Mines Safety (DGMS), hosted a tripartite meeting aimed at addressing and enhancing safety standards in the mining industry.

The meeting held here brought together key stakeholders from the mining sector including officials from DGMS, employees of Vedanta Sesa Goa - Iron Ore Karnataka and representatives of Workers' Union.

**PRESS TRUST OF INDIA**

**ानी खनन के लिए स्थायी दृष्टिकोण को बढ़ावा देने के लिए प्रतिबद्ध: वेदांता सेसा गोा के सीओओ**

NW Delhi: Vedanta Sesa Goa is committed to foster a sustainable and responsible approach to mining, the company's chief operating officer (COO), mining, Krishna Reddy said on Tuesday.

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**सुरेश गवस : वज्रत शिवगकाम प्रशिक्षण केंद्राचे उद्घाटन**

**प्रगतिशील उपकरणांचा लाभ घेऊन सहकार्य करावे**

सुरेश गवस यांच्या अध्यक्षतेखाली झालेले शिवगकाम प्रशिक्षण केंद्राचे उद्घाटन कार्यक्रम यशस्वीपणे संपन्न झाले. यावेळी सुरेश गवस यांनी उपकरणांचा उपयोग करून घ्यावा असे सूचना देऊन सहकार्य करावे असे आवाहन केले. यावेळी सुरेश गवस यांच्यासोबत अनेक अधिकारी उपस्थित होते.

**‘वेदांता’तर्फे कर्तृत्ववान महिलांचा सन्मान**

डिचोलीत आयोजन : आंतरराष्ट्रीय महिलादिन सोहळा उत्साहात

‘आयर्न लेडी’ पुरस्काराने सन्मान

आयर्न लेडी पुरस्कार हा महिलांच्या कामगिरीचा सन्मान देण्यासाठी देण्यात येतो. यावेळी वेदांता सीसा गोाच्या महिला कर्मचाऱ्यांना या पुरस्काराने सन्मानित करण्यात आले.

## Vedanta gets Centre's green nod for Bicholim mine

Staff Reporter Panaji

The Union ministry of environment, forest and climate change has granted environmental clearance to Vedanta Limited for the Bicholim Mineral Block in North Goa district, paving the way for resumption of iron ore mining in the state.

The project involves mining of iron ore up to 3 million tonnes per annum (MTPA), excavation of 25.162 MTPA of waste rock and setting up of a 4 MTPA crushing and screening plant in the mine lease area of 478.5206 hectares.

The mine is spread across the villages of Bicholim, Bordem, Langao, Mulgao, Mayem and Sirigao in Bicholim taluka. As per the environment clearance letter, the expert appraisal committee (EAC) of the environment ministry held detailed deliberations at its meeting held on December 26, 2023, and then recommended the project for clearance.

The ministry examined the proposal as per the EIA Notification, 2006 and accepted the EAC's recommendation.

Continued on P 10

# ECHOES IN THE 4TH ESTATE

## THE NAVHIND TIMES

### IN BRIEF

#### Women-run vermicelli unit takes-off



The women have been given comprehensive training in vermicelli making.

**PANAJI:** Empowering women through skilling Vedanta Ltd., inaugurated Vithu Mauli Gruh Udyog, a vermicelli unit in Amona led by Purvi Sarvanakar, Sunita Ghadi and Maya Naik. The three enterprising women received comprehensive training on vermicelli making, flavour enhancements, and machinery operation. Vedanta's support was by way of financial aid and skill training through its implementing NGO partner, Vanarai.

#### Navelim FC clinch Sesa Vedanta Cup U-15 girls title

Team Herald  
Sports/Photo: Gurav

**PANAJI:** Navelim FC emerged winners in the Sesa Vedanta Cup U-15 girls tournament, defeating Sineshwar FC 2-0 in the final played on the occasion of International Women's Day at Srasim ground, recently.

Navelim FC's Shreya Naik bagged the best goalkeeper award while Chitra Gouveia named the player of the match. Anura Fernandes was given as the player of the tournament award.

The day was further marked by an array of exhibition matches, including the U-13 girls tournament, senior women's exhibition match, veterans women's exhibition match, and women's the breakers' tournament (General category), culminating in the final Vedanta U-15 girls tournament final.

The highlight of the event was a seminar held at SRA, featuring Dr. Saibal Chakrabarti, who delivered an insightful session on "Sports Injury Prevention in Female Athletes".



The winners, along with Leena Vivekar - head of CSR/SCSE, Maynila Rody - chairman of the GSA Women's Committee, Dr. Saibal Chakrabarti - ASIP Physiotherapist, Leena Vivekar - head of South Development GSA, and other dignitaries, at Srasim ground, recently.

**INTERNATIONAL WOMEN'S DAY**  
South engaged with young girls from 275, covering essential topics such as menstrual hygiene, diet, nutrition, and women's empowerment. The event was graced by Leena Vivekar, head of South Development GSA, and other dignitaries, at Srasim ground, recently.

## तरुण भारत

### खांडोळा महाविद्यालयासाठी सुधारित रसायनशास्त्र प्रयोगशाळा



खांडोळा महाविद्यालयासाठी सुधारित रसायनशास्त्र प्रयोगशाळा. वेदांताच्या मूल्यवर्धित व्यवसायांतर्गत उपक्रम; वेदांताच्या सामंजस्य कर्तार. डॉ. विठ्ठल वसंतकर शिंदे यांच्या मार्गदर्शाखाली शाळात सुधारित प्रयोगशाळा उघडली आहे. वेदांताच्या सहकार्याने शाळात सुधारित प्रयोगशाळा उघडली आहे. वेदांताच्या सहकार्याने शाळात सुधारित प्रयोगशाळा उघडली आहे.

### THE GOAN EVERYDAY

#### 'Jivika' project launched to empower Bicholim women as entrepreneurs

**PANAJI:** A project 'Jivika' has been launched in Bicholim to empower the local women by Vedanta Ltd in collaboration with NGO Vanarai. The project will focus on household level in generation activities. The project specifically aims at empowering women by providing them entrepreneurial know-how building capacities to run successful enterprises. The project has been rolled out with the aim of augmenting incomes for households across five villages. Workshops on market linkages, product branding, marketing strategies, and go

### लोकमत

#### डिचोली येथे आज 'रिपब्लिक रन'चे आयोजन

लोकमत न्यूज नेटवर्क डिचोली : लायन्स क्लब डिचोली, शिक्षा व्हिजन, वेदांता कंपनीतर्फे दि. २८ रोजी सातव्या रिपब्लिक रनचे आयोजन सिद्धेश आमोणकर यांच्या समर्थनाखाली केले आहे. रिपब्लिक रनमध्ये ८ ते १३ वयोगटात दोन कि.मी. अंतर असेल. तसेच साडेतीन किलोमीटर फन वॉक आणि दहा किलोमीटर चाली प्रत्येक र

देण्यात येतील, अशी माहिती लायन्स क्लब डिचोलीचे राजेश कारापूरकर, आमदार डॉ. चंद्रकांत शेठचे यांनी दिली. आरोग्य चांगले राहावे, शारीरिक मानसिक तंदुरुस्तीसाठी, जागृतीसाठी ही स्पर्धा आयोजित केली जात आहे. त्याला उत्स्फूर्त प्रतिसाद लाभतो, असे आमदार डॉ. शेठचे यांनी सांगितले. यावेळी मान्यवरांच्या हस्ते टी-वॉर्कचे उदघाटन केले. कार्यकर्त्या

## GOING OVERSEAS

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**BMMC CEO BACKS ALLEN**

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