

# KSHETRA

JAN'24 EDITION







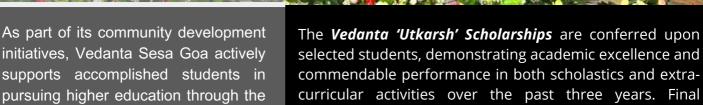


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# DREAMS TAKE WINGS WITH SCHOLARSHIPS



on-one interviews.

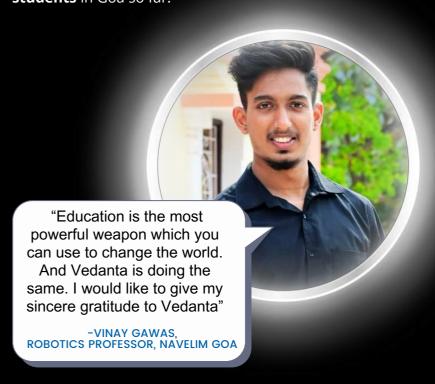
'Utkarsh Scholarship' program. Recently, the company extended its support to 69 deserving students in Goa, enabling them to pursue their higher education through the Vedanta Utkarsh Scholarship program.

The scholarships were formally conferred upon the selected candidates by the hands of the Hon'ble CM of Goa, Dr. Pramod Sawant, in the presence of Mr. Kalidas Gawas, Sarpanch of Navelim, Mr. Krishna Gawas, Sarpanch of Amona, and Mr. Premanand Gawas, President of Laxminarayan Devasthan & other officials from Vedanta Sesa Goa.

Commending Vedanta's community development initiatives, the Hon'ble CM of Goa encouraged scholarship recipients to fully leverage this opportunity for their career advancement.

This program aims to alleviate financial constraints for local talent, enabling them to pursue higher education and subsequently embark on a path towards a more promising career. The 'Utkarsh' Scholarship initiative, due to its farreaching impact, has garnered high praise from students, parents, and faculties alike. Since its inception in 2018, the 'Utkarsh' Scholarships have benefited the lives of over 450 students in Goa so far.

selection involves a meticulous evaluation through one-



# TRANSFORMING FOR GOOD





### BUSINESS PLAN WORKSHOP CHARTS SESA GOA'S GROWTH TRAJECTORY

Sesa Goa recently conducted an impactful Business Plan Workshop, titled SESA 500+, aimed at strategizing, executing, sustaining, and accelerating business growth until FY25. Anchored by Navin Jaju, CEO, Sesa Goa, the workshop involved 80+ leaders from various SBUs. The event featured valuable insights from Arun Mishra, CEO, HZL & Executive Director, Vedanta Group, setting the stage for an exciting growth period aligned with the



### DUMPER OPERATIONS TRAINING @ IOG

Vedanta Sesa Goa, in partnership with Volvo, conducted a 6-day

Dumper Operations Training at Iron Ore Goa (IOG)

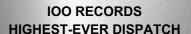
56 operators benefitted from the training and signifies a significant move towards multiskilling the existing workforce, aligning with Vedanta's commitment to fostering





# CEO TOWNHALL SETTING THE TONE FOR NEWER HORIZONS

The CEO Townhall Q2 was underscored by an extremely vibrant exchange of ideas between the leadership & employees. The CEO, Sesa Goa, Navin Jaju's insights on enhancing EBITDA & achieving 3x revenue guided the Q3/Q4 plans. The SBU CEO Townhalls were also conducted at IOG, IOK & Sesa Coke



Iron Ore Odisha (IOO) achieved a significant milestone in October 2023 by recording the highest-ever monthly dispatch.

This achievement represents 30% increase over the previous record & is a testament to the unwavering dedication and excellence of IOO's Logistics Team & the overall processes at the SBU.



# TRANSFORMING FOR GOOD





### SESA GOA RESUMES EXPORTS FROM MANGALORE PORT

Sesa Goa resumed iron-ore export

from the Mangalore Port, Karnataka, after a 12-year hiatus.

The 'Incredible Blue Vessel', boasting of 55,000-ton capacity, set sail to China bearing the Vedanta
Sesa Goa's high-quality iron ore. This achievement is a result of sustained efforts by all involved & strengthens

linkages with global trade patterns.



### **IOK UPGRADES FLEET**

Iron Ore Karnataka (IOK) set a new milestone by successfully commissioning 30 Volvo FMX460

Trucks with 20.3 CU.M capacity body to further improve mine material handling capacity. The trucks, equipped with safety features such as Fatigue Monitoring System, auto fire suppression detection and suppression system, inclinometers etc., will contribute to further improving the safety standards culture at IOK as well as enhance overall efficiency of the equipment in use.



# COKE BUSINESS INNOVATES TO ACHIEVE OPERATIONAL EXCELLENCE

Sesa Coke achieved a groundbreaking milestone by transitioning from 30% to 0% prime hard coal blend, upholding its commitment to sustainability & optimization of costs. Innovative strategies such as exploration of non-Australian coals, rigorous pilot testing, and optimization of the entire coal basket went into achieving the desired results.



### **TRAINING & UPSKILLING AT IOG**

IOG, in collaboration with GMMCO, conducted a six-day Wheel-Loader Operations training at Bicholim Mines.

The program covered safety, operational techniques, and maintenance, with hands-on sessions.

Participants who successfully completed the training, now possess operational skill levels at par with industry standards.



# SAFETY IS US





### ← MINES SAFETY WEEK-IOO

IOO successfully hosted the 41st Mines
Safety Week, under the aegis of the
Directorate General of Mines Safety. The
event featured vigorous mine inspections
& awareness activities including a stage
play by security & business partners
emphasising the importance of safe mine
operations. The events helped develop
safety consciousness & to further deepen
commitment towards a safety-first
approach.



### **FIRST-AID TRAINING AT SCV**

Sesa Coke Vazare (SCV) conducted a comprehensive First Aid Training in partnership with St. John Ambulance in November including incident & casualty management, airway emergencies, pre-hospital treatment of wounds etc. This training enabled the staff with essential skills required for effective emergency response and medical assistance.



### MINES SAFETY WEEK-IOK 1

At IOK, The Mines Safety Week 2023, underscored the company's unwavering commitment to the well-being of its workforce and the community. The commemoration included a series of events and activities such as a pledge-taking ceremony, slogan & poem writing competition, and a formal programme aimed at promoting safety awareness & training.



### **SAFETY FOCUS AT SESA GOA**

Safety is at the center of our operations and the month of December was dedicated to the theme of 'Fall of object or person from height'. The message and theme are so chosen as regards their relevance for operations. During the month of Dec 23, several activities were carried out at all SBUs to enhance percolation of the theme as well as to increase safety consciousness.



# TRANSFORMING PLANET





# VAB'S FIRST EVER FREE EV CHARGING STATION AT NAVELIM

Dr. Pramod Sawant, Hon'ble CM of Goa, Value Added Business (VAB) inaugurated the first-ever free EV charging station at Navelim. VAB has made the facility available free of cost to all users. The free charging station aims to support local communities and promote EV adoption among them, while at the same time promote greener practices.



### 'GREEN' SCHOOL PROJECT UNDERTAKEN BY VAB

VAB, under Project 'Green' School, fostered waste management practices at Government High School, Navelim, through discussions on different waste types, waste management techniques, and disposal methods. The session also included informative videos on waste reduction and minimizing plastic usage & aimed to instill environmental responsibility among high school students.



# WORKSHOP ON VEGETABLE CULTIVATION BEST PRACTICES

As part of **Project 'Gram Nirman'**,
VAB organized a workshop on
vegetable cultivation best practices at ,
Navelim. The session encompassed
informative discussions on aspects
such as soil testing, land preparation,
fertilizer usage, irrigation, and pest
management. The workshop is among
a series of similar initiatives designed
to augment farm incomes.



### **SWACCHATA PAKHWADA @ IOK**

Vedanta IOK organized 'Swachhata
Pakhwada 2023' in Chitradurga, in
alignment with the aims of the 'Swachh
Bharat Abhiyan'. The initiative was
reflective of IOK's commitment towards
cleanliness & hygiene. Various activities
such as cleanliness drives & dustbin
distribution, introducing sanitary vending
machines, and conducting educational
workshops formed part of the 14-day
initiatives.



# TRANSFORMING PLANET I





# VAB PIVOTS TOWARDS SUSTAINABILITY WITH BIO-DIESEL

In a remarkable step towards sustainable energy practices and process improvement, VAB has successfully accomplished the **test-bed use of biodiesel** during recommissioning of ovens.

The test demonstrated a significant reduction in emissions, by around 70% as compared to High Speed Diesel (HSD).

The promising results hold tremendous potential for a future and definite shift towards adopting 'greener' & 'cleaner'

— fuels & achieving cost advantages.



# NATIONAL ENERGY CONSERVATION DAY OBSERVED @ SESA GOA

To mark the National Energy Conservation
Day, Sesa Goa conducted a series of
events at Sesa Coke Vazare, Bhachau &
IOG units & at local schools in the vicinity.
The activities include an awareness
session highlighting the importance of the
day, followed by a poster making
competition, ideation contest & a quiz
competition.



# VAB STRENGTHENS WASTELAND DEVELOPMENT MECHANISM

With the vision to commence cultivation in 1200 Ha. of wasteland in Bicholim Taluka, a successful training program was conducted along with Govt. of Goa's 'Swayampurna Mitra'. Issues such as role of Farmer Producer Organizations, dairy produce & fodder cultivation, horticulture development & biodiversity management were covered as part of the discussions.



### MEMC WEEK FLAGGED OFF @ IOK

Vedanta Ltd. was the official host of the Mines Environment and Mineral Conservation (MEMC) Week for 2023-'24, an annual initiative under the aegis of Indian Bureau of Mines, under the Ministry of Mines, Government of India. The week-long event was inaugurated at IOK, Chitradurga, on December 4, 2023 & emphasized responsible and sustainable mining practices. The activities included executive committee meetings, a quiz in Hospet, sapling plantations, performances & competitions at the unit & at local \_\_\_\_\_ schools.







# VAB PROMOTES ACCESS TO CLEAN DRINKING WATER AMONG CHILDREN

VAB provided RO water dispensers in four government primary schools across Amona and Navelim villages aimed at providing clean drinking water, thereby, promoting the health and wellbeing of both students and faculty.



### VAB CONDUCTS AWARENESS SESSION ON 'GOOD TOUCH & BAD TOUCH'

VAB conducted an awareness session on 'Good Touch & Bad Touch', for students at Navelim Primary School. The session was anchored by Dr. Fouzia Sheikh, a specialist in the field. It was instrumental in enhancing the awareness levels on this subject in terms of knowledge about safeguarding personal boundaries.



# SESA COKE VAZARE EXTENDS ↑ INFRASTRUCTURE SUPPORT TO PUBLIC INSTITUTIONS

Sesa Coke Vazare deepened its commitment towards communities by providing desktop computers to Vaibhavwadi Police Station. The initiative aligns with the 'Digital India' campaign of the Government of India & has aided in enhancing overall functioning of the police station.

# PROJECT 'VIDYA' BENEFITS STUDENTS AROUND IOO

Under the 'Project Vidya' IOO has facilitated functionality & other support by way of financial assistance in various forms such as study materials, conducting extra-curricular activities for a local school. The initiative underscores IOO's commitment towards community development, enhancing educational levels and academic excellence amongst students.







### 'DIGITAL URJAA' LIGHTS UP WORLD **COMPUTER LITERACY DAY**

To commemorate the World Computer Literacy Day, Vedanta Sesa Goa organized 'Digital Urjaa', a Digital Poster Making Competition on December 2nd, 2023, at the Our Lady of Grace High School, Bicholim. Vedanta Foundation has established a computer lab at the School and the students demonstrated a high degree of proficiency. Shri Kundan Falari, Chairperson, Bicholim Municipal Council, was the Chief Guest & was appreciative of \_ the progress made by the students.



### **SWASTHYA JAGRUTI BY IOG BENEFITS 50+ CHILDREN AT MAEM**

More than 50 children benefitted from a health camp organised by Iron Ore Goa, under the 'Swasthya Jagruti' initiative, at Gaonkarwada Primary School, Maem focussed on comprehensive health assessments. The students were also provided insights into practical hygiene habits. This endeavor falls within the broader initiative aimed at benefitting women, children, and the elderly in Bicholim Taluka.



### **IOK DISTRIBUTES MEDICAL EQUIPMENT TO 16 VILLAGES**

Under Project 'Aarogya', IOK distributed medical equipment among beneficiaries from 16 villages. The equipment included wheelchairs, walking sticks and hearing aids for people with disabilities, with a focus on addressing healthcare needs and enhancing the overall quality of life for them.



### PROJECT JIVIKA TO UPSKILL 500+ WOMEN

IOG launched Project 'Jivika', partnering with Self Help Groups (SHGs), with the aim of providing upskilling support to over 500 women from five villages across Bicholim Taluka.

The initiative is designed to augment household incomes through small-scale enterprise. Additionally, the initiative includes kitchen garden development, vertical sack gardening, and permaculture units.







### BLOOD DONATION DRIVE AT SESA GOA

In a series of blood donation camps organised at various locations of Vedanta Sesa Goa, over 120+ units of blood were donated voluntarily by Sesa Goa employees & Business Partners. The drive was successfully conducted across four states, with community members also joining at various locations.



### 'JOY OF GIVING' WEEK CELEBRATED ACROSS SESA GOA

The CSR team at Vedanta Sesa Goa, in partnership with Goonj Foundation, celebrated 'Daan Utsav' or'Joy of Giving Week' across locations in October'2023. The donations included 20 cartons of essential items in good condition that were provided to the underprivileged, by employees of Sesa Goa.



# SESA COKE EXTENDS SUPPORT TO SHGS

On the occasion of Diwali, Sesa Coke
Vazare supported women from Self-Help
Groups (SHGs) by helping them set-up
stalls featuring hand-made products.
Additionally, stalls featuring decorative
hand made items by special children were
also set up at the Vazare unit. This
inclusive initiative reflects Vedanta Sesa
Goa's dedication to
#TransformingForGood and giving back to
the communities they operate in.



# IOK ENABLES YOUTH TO TAKE ON ENTREPRENEURSHIP

IOK, in partnership with the Rural
Development and Self Employment
Training Institute (RUDSET),
Chitradurga, organized a 6-day-long
Entrepreneurship Development Program
for the youth. The workshop was aimed
at orienting, training & assisting rural
unemployed youth to develop
entrepreneurial skills.







# IOO FACILITATES DOORSTEP MEDICAL ACCESS THROUGH NEWLY LAUNCHED MHU

Under the aegis of 'Project Aarogyam,'
IOO inaugurated a Mobile Health Unit with
the objective of enhancing preventive
awareness and delivering health services
at the doorstep of the communities
surrounding its mining operations. This
initiative specifically targets four villages
adjacent to the mines, namely Nadidhi,
Rengelbada, Nuagaon, and Kendudhi.



# IOO'S PROJECT 'NIRMAL' MAKES AN IMPACT WITHIN COMMUNITIES

Through the 'Project Nirmal' initiative, IOO provided access to safe drinking water for communities across four villages in Orissa.

The initiative further deepens IOO's commitment to making a meaningful & tangible difference among the communities surrounding its operations.



# SENSITIZATION CAMPAIGN on Drinking Water, Sanitatio & Personal Hygiene Supported by - Vedanta ESt Limited, Nadidihi Iron Ori Organised by - Punaruthan Voluntary Organi

# VAB ASSISTS FARMERS IN IMPROVING COCONUT YIELD

Under the umbrella of 'Gram Nirman', VAB collaborated with NGO VANARAI to conduct an awareness and training session focused on combating the Rhinoceros Beetle, a significant threat to coconut trees in Amona and introduced them to effective preventive methods. They also received beetle traps with efficient lures for pest control, ensuring healthier coconut trees and improved crop yields.



VAB, in collaboration with NGO partner Vanarai, inaugurated a tailoring center in Amona, Goa, under Gram Nirman Project to empower local women entrepreneurs. The inauguration took place in the esteemed presence of Mrs. Gauravi Gauns, Panchayat member of Amona, and reflects VAB's commitment to women's empowerment.







### SFA WOMEN'S TEAM GRAB THE 3RD POSITION AT VEDANTA WOMEN'S LEAGUE

FC Tuem clinched victory in the 7th Edition of the Vedanta Women's League with Vintage 73, finishing a close second & the Sesa Football Academy Senior Women's Team securing the third position in the tournament.



# SFA SHINES @ NATIONAL GAMES & SANTOSH TROPHY

SFA Senior Men's and Women's teams brought laurels to the academy by representing the state of Goa at the 37th National Games.
These athletes include Ashika Gadekar, Michel Castanha & Meloshka Shirley with Umang Gaikwad and Clencio Pinto also representing Goa in Santosh Trophy and earning immense recognition.



# SFA LIFTS THE UNITED ↑ TROPHY CUP

Sesa Football Academy emerged victorious against FC Goa by securing a 2-0 win in the finals, earning individual awards for Jason, Chaitan, and Joshua, whose efforts were instrumental in the SFA team winning the highly coveted United Trophy.



# SFA MEN'S TEAM SHOWCASES ZEAL AT GOA PRO LEAGUE

SFA Senior Men's Team showcased prowess in the prestigious Goa Pro League, netting 18 goals in eight matches, while simultaneously gearing up for the next 16 encounters to secure the top spot.









### **VEDANTA U-15 YOUTH CUP**

South Goa United claimed victory in the Vedanta U-15 Youth Cup, with FC Goa securing the runner-up position, in a stunning display of talent and determination, throughout the tournament.





# STS HOSTS ITS 28TH CONVOCATION CEREMONY

Sesa Technical School (STS) marked a momentous occasion at its 28th convocation ceremony with the successful culmination of technical training for the 70 students of the 2021-23 batch. The institute once again witnessed 100% placements for its batch. Of these, 61 students were awarded National Council of Vocational Training (NCVT) certificates, while 9 received State Council of Vocational Training recognition.



# STS LAUNCHES COPA COURSE FOR GIRL STUDENTS

During the 28th Convocation Ceremony at STS, the institute launched Computer Operator and Programming Assistant (COPA) course which aims to provide relevant skill training in the field of computer operations, primarily, to aspiring girls, enabling them to gain employment in the field of IT. This initiative furthers Vedanta Sesa Goa's commitment towards women empowerment.

# **VEDANTA AWES TOURNAMENT'23**

Murida-Fatorda Veterans
triumphed in the Sesa VedantaAWES Veterans League finals,
demonstrating that age is no
barrier to passion and skill, with
Ilhas Veterans cementing their
position as runners-up, in the
tournament.



# TRANSFORMING WORKPLACE





# 'CAMPUS TO CORPORATE' FOR COLLEGE RECRUITS

Sesa Goa organized 'Campus to
Corporate' workshop, dedicated to
ensuring a smooth transition for its
campus recruits from academic life
to the corporate world, across
various locations. The workshop
covered crucial aspects including
professional skills development,
effective communication, teamwork,
work-life balance, and potential
career growth.



# SESA GOA CONFERRED WITH GREAT MANAGERS AWARD

Vedanta Sesa Goa has been recognised as one of the Top 50 Companies with 'Great Managers' for 2023, following its participation in the prestigious 'Great Managers Awards' organised by People Business



# SESA GOA MARKS SPECIAL OCCASIONS WITH GUSTO

Sesa Goa celebrated festivals such as Navratri, Diwali, Christmas & special occasions such as Sesa Goa Day etc. with great fervour and various employee engagement activities were organised which witnessed enthusiastic participation from employees & business partners across all locations.



# SESA GOA FOSTERS MENTAL & PHYSICAL WELLBEING AMONG EMPLOYEES

Sesa Goa orchestrate a tailored health and wellness program for its employees and staff, across its locations to aid employees take cognizance of their physical & mental wellbeing alongside guidance on nutritional aspects, providing valuable insights into the health and fitness of the participants.





### CAPTIVATING CAMPAIGNS







# SESA GOA FELICITATES — PARAMVIR CHAKRA AWARDEE

As part of the 'Garv Se- Vedanta For India' Campaign, Kargil War Hero & Param Vir Chakra Awardee, Capt (Hony.) Yogendra Singh Yadav was felicitated by Sesa Goa, on 52nd Vijay Divas. A collection of letters and messages from Navin Jaju, CEO, Sesa Goa & employees & business partners of Vedanta. The felicitation ceremony was followed by a virtual interaction session with employees.



### **SAFETY IS US**

Sesa Goa launched the 'Safety is
Us' Campaign to enhance safety
consciousness amongst
employees, workers & business
partners. Through various
communication initiatives, in
accordance to the Safety themes of
the month, the campaign is
intended at individuals taking
ownership of their own safety, as
well as that of others.



# SESA GOA ORGANISES VEDANTA DELHI HALF MARATHON GRAND FINALE

Sesa Goa marked the successful culmination of the of the 2nd edition of the #RunForZeroHunger campaign, making an overall contribution of over 423000 meals for children. The event came to a close at a felicitation ceremony at Panjim where Top 50 Employees & Business Partners including Ramjan Ali Sk, who featured at the top of the Vedanta leaderboard were felicitated by the hands of Navin Jaju, CEO, Sesa Goa



### ETHICS & COMPLIANCE

December marked the observance of
Ethics and Compliance Month.
Engaging activities such as quizzes,
mandatory self-training sessions etc.
were conducted. A reel-making
competition encouraged employees to
visually articulate their perspectives on
ethics, fostering diverse expressions of
our shared values. This multifaceted
approach promoted a collective
commitment to upholding integrity in
every facet of work.



### CAPTIVATING CAMPAIGNS





### **#SESAFORGREENERGOOD** CAMPAIGN **SCINTILLATES ACROSS THE GLOBE**

Vedanta Sesa Goa had launched the #SesaForGreenerGood media campaign highlighting its sustainability practices including industry role model of Systematic Mine Reclamation measures. The campaign garnered an outreach of 200 Million+ People through digital/print & social media, at national & international level.



### SESA SHINES AT THE GLOBAL -**LEVEL**

For the first time ever in Sesa Goa's 70 years history, Sesa Goa Corporate Communications won the internationally acclaimed 'GLOBAL SABRE PR AWARD 2023' in the Diamond Category & a Gold at SABRE South Asia Awards for its campaign #SesaForGreenerGood. This not only elevated Sesa Goa but Vedanta group's sustainability credentials at the International Level



### **#IRONLADIESINDIA CAMPAIGN CREATES NATION-WIDE REVERBERATIONS**

In line with its commitment to DEI at the workplace, and women empowerment as a whole, Vedanta Sesa Goa launched a campaign #IronLadiesIndia on International Women's Day to highlight the contribution of women in the society and to felicitate them for their exemplary achievements that garnered National level visibility and outreach to millions of people.



### Vedanta Sesa Goa launches #IronLadiesIndia digital camp

ith the launch of the campaign, the company organises for women employees, acknowledging their contribut





### **IRONLADIESINDIA CAMPAIGN BRINGS LAURELS HOME**

Further cementing its credentials, the team also secured three National Awards at the 'FULCRUM AWARDS 2023' 'Gold' for #IronLadiesIndia in 'Best Infrastructure & Real Estate Category.' A Fulcrum Award-Bronze in 'Best Use of Internal Communication' Category & Bronze for #SesaForGreenerGood campaign in the 'Best Regional Campaign' Category



### ECHOES IN THE 4TH ESTATE

# Walkathon held as part of zero hunger initiative



### THE GOAN | NETWORK

### PANAII

As part of the 2023 edition of Vedanta Delhi Half Marathon (VDHM), Vedanta Sesa Goa organised a walkathon on October 2.

The walk embodied the spirit of Vedanta's #Run-ForZeroHunger initiative aimed at creating a world without hunger. Navin Jaju, CEO, Vedanta Sesa Goa, and Arjuna Awardee and former Indian football team captain, Padmashri Brahmanand Sankhwalkar took part in

#RunForZeroHunger movement is aimed at eliminating malnutrition across the length and breadth of the country, wherein for every kilometre that an individual covers while running or walking, a full meal would be provided to an underprivileged child, through Vedanta's flagship CSR initiative. Nand Ghar.

The 'walkathon' was organised from Miramar Circle to Manohar Parrikar Smriti Sthal via Central Park in Panaii. traversing almost eight kilometres, and contributing a milestone figure of over 1500 meals in 120 minutes



<u> पोणा : शिवणवर्गात सहभागी झालेल्या महिलांसमवेत. मान्यवर.</u>

# वेदांता मूल्यवर्धित सेवेतर्फे भामोणा येथे शिवणकाम केंद्र सुर

टीम दैनिक हेराल्ड

ोली, दि. ७: वेदांता सेसा गोवाच्या ववर्धित सेवेने एनजीओ भागीदार रराई' यांच्या सहकार्याने आमोणा शिवणकाम केंद्र सुरू केले आहे. ासाय नियंत्रक तनिषा जैन यांच्या त्वाखाली केंद्राच्या झालेल्या घाटन समारंभात विविध व्यवसाय णांविषयी अभ्यासपूर्ण मार्गदर्शन गत आले. आमोणाच्या प्रमुख यत सदस्य गौरवी गावस यांनी स्थित राहन व्यवसायाला नवीन उंचीवर नेण्यासाठीच्या या प्रवार वेदांता मूल्यवर्धित सेवेचे मु कार्यकारी अधिकारी सप्तेश सरदेर म्हणाले. की महिला उद्योजक सशक्त बनवणे, हे केवळ एक ध्येय न वेदांता मूल्यवर्धित सेवेसाठी ही वचनबद्धता आहे. आमोणे येथे केंद्र र करणे हा आमच्या अटळ समर्पण पुरावा आहे. स्थानिक समुदायां प्रतिभेचे संगोपन करणे, संधी प्रव करणे आणि उद्योजक महिलां आकांक्षांना समर्थन देणे यावर आ विश्वास ठेवतो.

### Vedanta launches Mines enviro & Mine Conservation Wk

### Vedanta bags energy efficient unit award

PANAJI: Vedanta Goa, won the energy efficient unit award' at the 24th National Award for excellence in Energy Management 2023. The award was presented at a CCI event. According to the company, the award recognizes efforts towards energy conservation and the reduction of greenhouse gas emissions, achieved through a series of forward-thinking initiatives implemented over the past three years. Officials said that, the Goa plant is poised to embark on many innovative initiatives such as integration of biodiesel for heating ovens during the re-commissioning processes, using biodiesel in oven heating, among others.





### Sesa FA too good for Panjim Footballers



# संसा टेक्निकल स्कूलतर्फे स्वच्छता मोहीम

इचोली (न. प्र.)

सेसा टेकिनकल स्कूलने (एसटीएस) पर्यावरणीय उवावदारी गणि शास्त्र जीवनाप्रती असलेल्या बनवद्धतेचे उद्येखनीय प्रदर्शन करीत वच्छता पंधरवङ्ग्यानिमित वकिथॉनचे

भारत सरकारच्या रोजगार आणि महामंबालगलवाच्या

सेसा टेक्निकल स्कूलच्या विद्यार विशाधियाँया वर्षिक्षाँय राज्याय परिक्र स्वच्छता मोहीम राववली

स्वच्छता पंधरबाहा माध्यमात्त्र आग्ही स्थच्छ. भविष्याकडे पावले पुढे टाकली आं आपली एक लक्षान कृती, एकज् फेल्यास, सखोल प्रभाव निर्माण शकते. याचे हे मशक उदाहरण ३ वस्त्रवाटमा असर आहे था

### Computer Literacy Day

PANAJI: To commem rate the World Compu Literacy Day, Sesa Go organised a digital por making competition a the Our Lady of Grace High School (OLGHS) Bicholim. The competition was organised for students of grades VII and VIII. Chairperson the Bicholim Municip Council Kundan Falar headmistress Ivy Arifa Mascarenhas Pereira, chief corporate comm nications officer of Ve danta Sesa Goa Sandi Malik were present



### सेसा अकॅडमी'ला विजेतेपद राष्ट्रीय फुटबॉल स्पर्धेत गोवा एफसीला उपविजेतेपद

### સેસા કોક રાષ્ટ્રિય ઉર્જા સંરક્ષણ દિન નિમિતે, કાઉપણા અને કાર્યક્ષમતાનો સંદેશો ફેલાવે દ



રછમી ડિસેમ્બર, ૨૦૨૩: કોક, વેદાંતા સેસા ગોવાનું એક ત્રીયુ અને ટકાઉપણાની એક ક્ષી સમર્વ એવી કંપનીએ રાષ્ટ્રિય संरक्षण हिन निमित्ते, प्रधारे રાષ્ટ્ર અને ભવાઇ, ગુજરાત ના તેના અંને એકમાંમાં ર્ધીઓ, કર્માચારીઓ અને નેસ સહયોગીઓ માટે એક કારક અને પ્રભાવિક ઇવેન્ટનું જિન કરીને આ કાર્યક્રમને બહ રીતે રજૂ કર્યો હતો.

કંપનીના વઝારે યુનિટ ખાતે ને હાઈ સફલમાં જાગતના સેશન. નરી સ્પર્ધા સહિતની પ્રવતિ જેવા લ્કી પ્રવૃતિની સાથે એક પોસ્ટર રવર્ષા રાખવામાં આવી હતી.

આ પ્રવૃતિનો હેતુ, ટકાઉ ઉંજાં વ વિશે જાગુનના દેવાવવાનો તવામાનમાં બદલાવની સાથ તેને વધુ સભયતાથી કઈ રીતે ઉ વિકસાવી શકાય તે વિશે મ આપવાનો હતો. આ પ્રસંદ ઉલ્લાસ પરબ, પ્રિન્સિપલ, મ લાઈ સ્કૂલ અને સ્ટાફના દરેક સાથોસાય વેદાંતાના એક્ઝિકર વેભવી કુલકર્લી, મુખ્ય સીએર પરબ (મેકેનિકલ મેન્ટેનન્સ), એન. (ઇલેક્ટ્રિકલ મેન્ટેનન્સ) કીયાંના (કોમર્શિયલ)એ સ્વે રીતે ભાગ લીધો હતો. આ પ્રસંત્ર વિશે જવા

પ્રિન્સિપલ માતાને હાઈ સ્કૂલ ! "ટકાઉપામાને સ્વિકારવા માટે શોધના કેન્દ્રમાં ઉજા સંસ્થાય વાતાવરણમાં ખદલાવની પાદ વિજ્ઞાન માટે આપણે આ ખાબ યાન કેન્દ્રિત કરવું જરૂરી છે અ પ્રસંગના આયોજન માટે હું વેદ ખૂબ જ આભારી છું. આવી ઇ નાની ઊંમરમાં જ તેઓ વિચારોથી આ પ્રસરની બાબને યોગ્યતાથી વિચારી શકશે."

### ECHOES IN THE 4TH ESTATE





स्वच्छता अभियानात सहभागी संसा टेक्निकल स्कूलचे विद्यार्थी-विद्यार्थिनी आणि

# सेसा टेक्निकल स्कूलतर्फे स्वच्छता मोहीम

डिचोली (न. प्र.)

सेसा टेक्निकल स्कूलने (एसटीएस) पर्यावरणीय जवाबदारी आणि शास्त्र जीवनाप्रती असलेल्या वस्तवद्यतेचे उत्तेखनीय प्रदर्शन करीत स्वच्छता पंधरवङ्ग्यानिमिन वकिश्रानमे आयोजन केले होते.

भारत सरकारच्या रोजगार आणि महासंबालनालवाच्या (डीजीइटी) सहकायनि आयोजित केलेल्या वा कार्यक्रमाने स्वस्त वातावरणास्या पावहांकरे सक्ष वैधववास सदत केली साखळी कम्युनिटी हेल्ब सेंटर येथून सुरू झालेल्या या कार्यक्रमाची सांगता वेदांता

(नापोली) गेट येथे झाली. यावेळी सेसा टेक्निकल स्कूलच्या विद्यार्थी-विद्यार्थिनींनी विकिथीन दरम्यान परिसरात स्वच्छता मोहीम राववली

स्वच्छता पंधरवाडा आमही स्वच्छ, प्रीरत माध्यमात्रव भविष्याकडे पावले पुढे टाकली आहेत. आपली एक लहान कृती, एकजुटीने केल्यास, सखील प्रभाव निर्माण करू शकते, याचे हे सराक उदाहरण आहे. पर्वावरणीय जवाबदारीसाठी आमची वचनवद्धता अत्र आहे आणि आम्ही एकत्रितपणे वदल करत राह्, असे एसटीएसचे प्राचार्य गजेंद्र हळर्णकर यांनी



### Vedanta: We comply with all environmental norms

Staff Reporter

Panaji

Vedanta Sesa Goa, which has won a mineral block bid in an auction conducted earlier this year, said it thoroughly complies with all environmental and local regulatory norms when conducting its operations.

"We believe in taking all necessary measures to ensure stakeholder concerns are expeditiously and suitably addressed," a statement issued here said.

"Our success is intertwined with the well-being of all of our stakeholders and we are cognisant of our responsibility in all matters pertaining to community wellbeing," it further said.

Beyond business, Vedanta Sesa Goa said it is committed to building a better Goa by investing in the environment, communities, and the state's so-

मंत्री डॉ. प्रमोद सावंत



# कार्बन प्रदूषण थांबवण्यासाठी योगदान द्यावे

सेसा वेदांततफें इव्ही चार्जिंग स्टेशनचे उद्याटन

टीम दॅनिक हेरास्ड

डिबोली, दि. २३ : राज्यातील हवेतील हमी करण्याकः ग्राठी विद्युत वाहनांश यानर क न सर्वव बाबतीत होनारे प्रयूचन गटकांनी विविध म अवलब करावा अल आक म्री डॉ. प्रमोद सावंत यांनी के दांत कंपनीतकें नावंत्री येथे मो



# डिचोलीत प्रारंभ : 'वनराई'च्या साहाय्याने 'वेदांता'चा प्रयोग खाण भागात 'किचन







# 'वेदांता सेसा'तर्फे शेतक=

# Kargil War Hero & PVC Awardee Capt. (Hony) Yogendra Singh Yadav provides inspirational impetus to Vedanta Sesa Goa's 'Gary Se Vedanta for India campaign

### CM awards Utkarsh Scholarships to 69 meritorious students



PANAJE Utkarsh Scholarships were awarded to selected 60 candidates at the hands of Chief Minister Pramod Sawant. The scholarships support meritorious students in pursuing higher professional studies. Leena Verenkar, head ESG, Sesa Goa, Susanta Ganguli, Dy CEO, VAB, Kalidas Gawas, Sarpanch, VP Navelim, Krishna Gawas, Sarpanch, VP Amona, and Premanand Gawas, president, Laxminarayan Devasthan were also present during the function. The Chief Minister congratulated the students who achieved the scholarship through their merit and hard work. Thanking Vedanta's iron ore business for initiating these scholarships, Dr Sawant said, "It is heartening to witness Ve-



# SOCIAL MEDIA VIBES



cleaner air.

B Liked by weirdmejen and 63 others vedanta\_sesa\_goa Value Added Business unveiled Goa's first EV charging station in Navelim, inaugurated by Dr. Pramod Sawant, Hon'ble CM of Goa. This step promotes sustainable transport, encourages EV use, and offers free charging for locals, contributing to



Liked by weirdmejen and 43 others

- vedanta sesa goa

 $\square$ 

vedanta\_sesa\_goa Vedanta Value Added Business, felicitates deserving students through the 'Utkarsh' Scholarship Program' for higher education. VAB has assisted 68 meritorious students, empowering them to pursue advanced studies. The scholarships were presented by Hon'ble Chief Minister Dr. Pramod Sawant, with Ms. Leena Verenkar, Head ESG, Sesa Goa Mr. Susanta Ganguli, Dy. CEO, VAB, Mr. Kalidas Gawas, Sarpanch, VP, Navelim, Mr. Krishna Gawas, Sarpanch, VP, Amona, and Mr. Premanand Gawas, President, Laxminarayan Devasthan and other dignitaries. The CM



Liked by pearl\_d.souza\_ and 38 others

vedanta\_sesa\_goa We are pleased to announce that Sesa Goa - Value Added Business (VAB) has won the 'Platinum Award,' and the 'Pig Iron Division - I of VAB' has won the 'Gold Award' in the '15th EXCEED Safety & Security Award 2023' for Occupational Health & Safety



OOA

Liked by pearl\_d.souza\_ and 67 others vedanta\_sesa\_goa Vedanta IOK achieved a new milestone by successfully procuring and commissioning 30 Volvo FMX460 Trucks with 20.3 CU.M capacity body to further improve mine material handling capacity. The trucks are equipped with various safety features such as Fatigue Monitoring

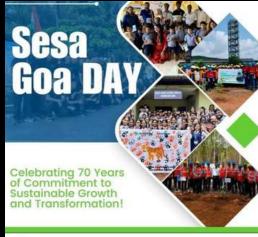


Liked by weirdmejen and 54 others.

vedanta\_sesa\_goa Sesa Goa, Iron Ore Odisha's Children's Day celebration at Nadidhi Primary School, was a success with a warm welcome, insightful addresses, a lively song competition, engaging employee-children interaction, vibrant performances, and games, along with the distribution of gifts. Camilo Fernandes, Head Logistics, IOO, added significance to the festivities by attending and showcasing top leadership commitment.



The Liked by muskangupta\_19 and 59 others vedanta\_sesa\_goa An interaction with 'The Hero of



O A





Tiked by muskangupta\_19 and 43 others vedanta\_sesa\_goa The legacy of Sesa Goa built by



**I** Liked by muskangupta\_19 and 50 others vedanta\_sesa\_goa The 2nd Mines Environment and Mineral Conservation (MEMC) Executive Committee Meeting was held in Hospet, along with the MEMC Quiz. Around 75 people from 37 mines across Karnataka participated in the MEMC Quiz.

#Vedanta #SesaGoa #IronOreKarnataka #MEMCweek #MEMCquiz #TransformingforGood



Liked by vibes.kul\_ada and 60 others vedanta\_sesa\_goa Sesa Goa Iron Ore Karnataka, marked Mines Safety Week 2023, emphasizing the company's commitment to workforce and community well-being. The event featured pledge-taking, slogan and poem competitions, and a program promoting safety awareness, training, and a culture of health and security within mining operations.

#Vedanta #SesaGoa #TransformingForGood

# SOCIAL MEDIA VIBES

### Vedanta Sesa Goa 31,489 fol 2mo - 3

On the occasion of World Computer Literacy Day, Sesa Goa organized 'Digital Urjaa,' a digital poster competition for students at Our Lady of Grace High School, Bicholim, aiming to raise awareness about the importance of computer literacy among youth. The event was graced by Shri Kundan Falari, Chairperson, Bicholim Municipal Council, Ms Sandhya Malik, Chief Corporate Communications Officer, Sesa Goa & Mr Laxman Gawas, Deputy Head-Operations,

#Vedanta #SesaGoa #TransformingForGood #TransformingCommunity #WorldComputerLiteracyDay



### Vedanta Sesa Goa

31.489 foll 3mo - Edited - 🛇

Sesa Goa Iron Ore Karnataka won the Indian CSR Award for Best Livelihood Initiative of the Year for ALOP Alternative Livelihood Opportunity Project, at the Indian CSR Awards 2023.

Hearty congratulations to IOK CSR Team, for winning these laurels.

#Vedanta #SesaGoa #TransformingForGood #IOK #CSRAward



### Vedanta Sesa Goa

31,489 followers

Sesa Goa's Value Added Business achieves recognition as the most energy-efficient Designated Consumer in Goa's Iron & Steel sector. Honored with the 'Award of Excellence' by the State Designated Agency, Electricity Department, Goa, the accolade was presented by Environment Minister Shri Alexio Seguiera.

#Vedanta #SesaGoa #TransformingForGood #TransformingWorkplace #Award #EnergyConservationDay



### Vedanta Sesa Goa

31,489 followers

Sesa Goa Iron Ore Karnataka launched Swachhata Pakhwada 2023 from 16th November to 30th Novembe 2023. The event aims to promote cleanliness, hygiene, and environmental awareness. As part of the initiative, activities such as sapling plantations, distribution of Swachhata Kits to mine laborers and school children, as well as skit and dance performances on Swachhata by the school children, were conducted.

#Vedanta #SesaGoa #IOK #SwachhataPakhwada #TransformingForGood



### Vedanta Sesa Goa

31,489 follo 3mo • **©** 

As the Vedanta Delhi Half Marathon came to a spectacular close, Sesa Goans made one final gesture to contribute towards a hunger-free world by participating in the VDHM 'Virtual Run' organised by Team Security on 15th Oct 23.

Vedanta Group

#Vedanta #SesaGoa #VedantaDelhiHalfMarathon #RunForZeroHunger #MilesForMeals #TransformingForGood



### Vedanta Sesa Goa

31,489 followers

Sesa Goa, Iron Ore Odisha's Children's Day celebration at Nadidhi Primary School, was a success with a warm welcome, insightful addresses, a lively song competition, engaging employee-children interaction, vibrant performances, and games, along with the distribution of gifts. Camilo Fernandes, Head Logistics, IOO, added significance to the festivities by attending and showcasing top leadership commitment.

#Vedanta #SesaGoa #TransformingForGood #IOO #TransformingCommunity



31,489 followers

2mo . 0

To lace the 'Festival of Lights' with a sense of purpose & meaningful inclusivity & to spread cheer across communities, Sesa Coke Vazare organised stalls comprising decorative item crafted by special children belonging to the Keshav Seva Sadhana Trust, Bicholim.

The event witnessed enthusiastic participation from Sesa Coke Vazare employees in large numbers.

#Vedanta #SesaGoa #TransformingForGood #SMCV



### Vedanta Sesa Goa

31,489 followers

3mo . 3

In a significant development, the first iron ore-loaded vessel in 12 years set sail from Mangalore Port. This remarkable Incredible Blue Vessel, is en route to China. bearing the prized cargo of Vedanta's high-quality iron ore. This achievement reflects Sesa Goa's commitment to strengthening global trade relationships & underscores the significance of resumption of iron ore exports from the region, aligning with Vedanta's vision for viable & thriving commerce. Kudos to the whole team!

#Vedanta #SesaGoa #TransformingForGood #TransformingCommunity



### Vedanta Sesa Goa

31,489 followers

On the Occasion of Gandhi Jayanti, Sesa Goans came out in full force to #RunForZeroHunger as part of the Vedanta Delhi Half Marathon Campaign. The highlight of the event was the presence of Padma Shri Brahmanand Shankhwalkar & Navin Jaju, CEO, Sesa Goa, along with

other EXCO members and their family members.





# SOCIAL MEDIA VIBES

Vedanta Sesa Goa @SesaGo... · 20/12/23 Sesa Goa, Value Added Business' CSR project 'Gram Nirman' has been recognised for 'Livelihood Creation' as part of the the India presented by the esteemed Padma Shri

CSR Award 2023. The prestigious award was Subhash Palekar, during a ceremony held in



Vedanta Sesa Goa @SesaGo . 20/12/23 #Vedanta #SesaGoa #TransformingForGood #VAB #CSRAward #IndiaCSRAward

Vedanta Sesa Goa @SesaGoa... · 27/10/23 Sesa Goa, Iron Ore Odisha in collaboration with Mindskillz hosted a 'Stress & Time Management Session' for its employees, in line

with their commitment to #TransformingWorkplace.



Vedanta Sesa Goa @Sesa Goa ... 27/10/23 ---The event, attended by the CHRO Mr. Anupam Onkar and employees, emphasized prioritization, goal setting, and maintaining a healthy work-life balance.

#Vedanta #SesaGoa #TransformingForGood

Vedanta Sesa Goa @SesaGo... · 06/10/23 In line with its commitment to

#TransformingCommunities, Sesa Goa- Iron Ore Goa, launched a health campaign amongst primary school students to entail awareness sessions, health checkups & wellness talks and other myriad health related aspects across 20 schools, in Bicholim, Mayem



Vedanta Sesa Goa @SesaGo... · 06/10/23 Mulgao, Piligao & Sirigao villages benefitting about 500 school-going students, over the course of the next one month.

Vedanta Sesa Goa @SesaGoa... · 12/12/23 Value Added Business, in partnership with Dhadsakhal Riders, hosted the Goa Mega Cycle event in Marcel, with 150 participants. Flagged off by Shri. Govind Gaude, Goa's Minister of Sports, Arts, Cultural & Tribal Welfare, the 70km route spanned Marcel to Mhadei Wildlife Sanctuary.



Vedanta Sesa Goa @SesaGoa... 12/12/23 #Vedanta #SesaGoa #TransformingForGood #TransformingCommunity #GoaCyclingEvent #Cycling

Vedanta Sesa Goa @SesaGoa... · 27/11/23 Nand Kishore Bhatt, CSO at Vedanta Sesa Goa, received the 'Security Professional of the Year, Lt. Col. J.S. Paul Award-2023' in the Iron Ore Industry from Hon'ble CM of Gujarat, Shri Bhupendra Patel, at the 18th Security Leadership Summit by CAPSI in Gandhinagar, Gujarat.



Vedanta Sesa Goa @SesaGoa... · 27/11/23 #Vedanta #SesaGoa #TransformingForGood #SecurityAward #TransformingWorkplace

Vedanta Sesa Goa @SesaGo... · 30/10/23 Vedanta Sesa Goa, in collaboration with various partners, spearheaded the "Swyampurna Mitra" program, with the goal of Revitalizing 1200 Ha. of wasteland in Bicholim Taluka.



Vedanta Sesa Goa @SesaGoa... 12/12/23 The 2nd Mines Environment and Mineral Conservation (MEMC) Executive Committee Meeting was held in Hospet, Karnataka, along with the MEMC Quiz. Around 75 people from 37 mines across Karnataka participated in the MEMC Quiz.

#Vedanta #SesaGoa #IOK #MEMCWeek #TransformingforGood



Vedanta Sesa Goa @SesaGoa... · 07/12/23 Sesa Goa, IOK marked Mines Safety Week 2023, emphasizing the company's commitment to workforce and community well-being. The event featured pledge-taking. slogan and poem competitions, and a program

Vedanta Sesa Goa @SesaGoa... · 02/11/23 Sesa Goa, Value Added Business in collaboration with NGO Partner Vanarai opened a tailoring center in Amona, Goa, under Gram Nirman to empower local women entrepreneurs. Tanisha Jain, Business Controller at VAB, led the inauguration and



Vedanta Sesa Goa @SesaGoa... · 02/11/23 This initiative showcases our commitment to empowering women entrepreneurs and fostering community skill development and business growth.

#Vedanta #SesaGoa #TransformingFo

Vedanta Sesa Goa @SesaGoa... · 19/10/23 Vedanta Sesa Goa celebrates its contribution of 423,083 meals during the #RunForZeroHunger campaign as part of the 2nd edition of the #VedantaDelhiHalfMarathon'23,



Vedanta Sesa Goa @SesaGoa... 19/10/23 CEO Navin Jaju, in the presence of EXCO members, commended the top performers and the Sesa Community for their enthusiastic and committed participation in the 51 day campaign aimed at eradication of malnutrition among children. Together, we madee difference!

### **SABRE ASIA-PACIFIC DIAMOND CATEGORY AWARD #SESAFORGREENERGOOD CAMPAIGN**

**BEST** 

**LIVELIHOOD** 

INITIATIVE

**ENERGY EFFICIENT** OF THE

YEAR FOR

AWARD FOR VALUE ADDED BUSINESS

**TEAM CSR** 

**BEST INNOVATION** 

CSR PROJECT FOR

**TEAM CSR** 

(VAB)

**IFSEC SUPPLY** 

**CHAIN &** 

**LOGISTICS** 

**AWARD FOR** 

**SESA SECURITY** 

**IFSEC 'RISING** STAR' AWARD **FOR SESA SECURITY** 

'INDIA CSR AWARD' FOR VAB'S **GRAM NIRMAN** 

INITIATIVE

SABRE SOUTH ASIA GOLD AWARD FOR #SESAFORGREENERGOOD **CAMPAIGN** 

IOK WINS PLATINUM AWARD FOR **EXEMPLARY ENVIRONMENT** PRACTICES AT CII NATIONAL EHS **CIRCLE COMPETITION-2023** 

10TH ANNUAL **GREENTECH** HR AWARD 2023 IN L&D

# SESA

PLACE TO WORK **CERTIFIED** 

**GREAT** 

**RUNNERS-UP AWARD FOR IRON ORE** KARNATAKA ( IOK) ALOP AT ICC SOCIAL **IMPACT** 

**AWARDS** 

SHINING

**CII'S STRONG** COMMITMENT TO HR EXCELLENCE AWARD FOR THE 2ND CONSECUTIVE YEAR

**FULCRUM GOLD AWARD BRONZE FOR** #SESAFORGREENERGOOD **GOLD CAMPAIGN** 

> FULCRUM BRONZE AWARD **FOR** #IRONLADIESINDIA **CAMPAIGN**

ANNUAL GREENTECH HR AWARD 2023 IN **TRANSFORMATIVE** PRACTICES IN HR

> **FULCRUM GOLD AWARD** FOR #IRONLADIESINDIA **CAMPAIGN**

**IOK WINS** PLATINUM AWARD FOR EXEMPLARY **ENVIRONMENT** PRACTICES AT CII NATIONAL EHS CIRCLE COMPETITION-2023

VAB RECEIVED "PLATINUM AWARD" IN "15TH EXCEED SAFETY & SECURITY AWARD 2023" IN OCCUPATIONAL **HEALTH & SAFETY CATEGORY UNDER** 'MINING & **METALLURGY** SECTOR'

**IFSEC EXCELLENCE IN D&I AWARD FOR SESA SECURITY** 

10TH ANNUAL **GREENTECH HR AWARD 2023** IN EMPLOYEE **ENGAGEMENT** 

# **CERTIFICATE**

OF ACHIEVEMENT

# For Utkarsh Scholarship

THIS CERTIFICATE IS AWARDED TO

you









# **UDAAN BHAVISHYA KI**



Vedanta Sesa Goa's 'Utkarsh Scholarship', a CSR initiative under Project 'Vriddhi', provides an opportunity to meritorious underprivileged students to realise their potential & set flight to their dreams.



# **Empowering dreams since 2018**

450 + Lives transformed across Goa

50 % Female Reservation for Females



~ 20 Lac. funds disbursed















# **POWERING POSSIBILITIES**

### Address: